







Annual Performance Plan 2025/26 – 2027/28 MTEF

[2025/26 budget year]

North West Province

Title of Publication: Annual Performance Plan for MTEF 2025/26 - 2027/28 MTEF,

Department of Public Works and Roads, North West Province

PR: 369/2025

ISBN: 978-1-83491-374-2

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# public works & road Public wo

### **ANNUAL PERFORMANCE PLAN 2024/25**

#### LIST OF ABBREVIATIONS

APP Annual Performance Plan

BAS Basic Accounting System

**C-AMP** Custodian Asset Management Plan

CIDB Construction Industry Development Board

COIDA Compensation for Occupational Injuries and Diseases Act

**DDM** District Development Model

**DMC** Departmental Management Committee

**DORA** Division of Revenue Act

**DPW&R** Department of Public Works and Roads (provincial)

**EPWP** Expanded Public Works Programme

FIDPM Framework for Infrastructure Delivery and Procurement Management

GIAMA Government Immovable Asset Management Act

**GRPBMEA** Gender responsive planning, budgeting, monitoring, evaluation and auditing

**HOD** Head of Department

IAR Immovable Asset Register

ICT Information and Communication Technology
IDMS Infrastructure Delivery Management System

IDT Independent Development Trust

MEC Member of the Executive Council

MPL Member of the Provincial Legislature

MTDP Medium Term Development Plan

MTEF Medium Term Expenditure Framework

NATMAP
National Transport Master Plan
NDP
National Development Plan
NGO
Non-governmental Organization
NIP
National Infrastructure Plan
PFMA
Public Finance Management Act

**PPP** Public-private partnership

PRMG Provincial Road Maintenance Grant

**QCTO** Quality Council for Trades and Occupations

**QLFS** Quarterly Labour Force Survey

RISFSA Road Infrastructure Strategic Framework for South Africa

RAMS Road Asset Management System

SETA Sector Education and Training Authority

SCM Supply Chain Management SIP Strategic Integrated Project

**SMME** Small, micro and medium enterprises

**SWOT** Strengths, weakness, opportunities and threats

TMH Technical Methods for Highways
U-AMP User Asset Management Plans
VCA Visual Condition Assessment

VCI Visual Condition Index VGI Visual Gravel Index







#### **EXECUTING AUTHORITY STATEMENT**

The 7<sup>th</sup> Administration of the Republic of South Africa came into being following the general elections that were held in May of 2024. The Annual Performance Plan for the 2025/26 financial year thus is the first APP that is guided by the new Strategic Plan for 2025 – 2030, which also marks the final five years towards the realization of the vision and objectives as outlined in the National Development Plan 2030.



In deciding on the strategic priorities for the next five years and the targets over the MTEF 2025/26 to 2027/28, the Department reflected on its performance of the past five years, the challenges that impeded progress and the successes upon which the Department can build. While the North West Province outperformed other Provinces in relation to the achievement of the provincial targets set for Phase IV of the implementation of the Expanded Public Works Programme (EPWP), the high unemployment rate in the North West Province indicates that more should be done, especially since our designated groups of women, youth and persons with disabilities remain the most vulnerable to the impact of unemployment. Phase V of the implementation of the EPWP was launched in the North West Province in May of 2024. The Department is committed to reach the EPWP targets and to expand opportunities through project implementation and preferential public procurement as vehicles to leverage available resources in a manner that will result in an economically-empowered citizenry.

The condition of our immovable asset portfolio, with reference to both building and road infrastructure remains a priority focus area for the Department over the next five years. As a result of the decrease in budget allocations, the backlog in addressing maintenance requirements continues to grow exponentially. To this end, various interventions are being pursued. The Department is also engaging key stakeholders such as mining houses with the intention of expanding the funding envelope for the management and maintenance of the provincial road network.

I made the commitment in my budget speech for the 2024/25 financial year that the Department will reclaim its mandate as the implementing agent of choice for construction and maintenance of the building infrastructure portfolio. A collaborative approach is required in order to harness all resources in improving service delivery outcomes in the interest of the citizens of the Province.

Another strategic thrust is the capacitation of the Department in order to ensure that it is capable and directed towards the implementation of strategies, programmes and operations that will give effect to our constitutional mandate. One of the persistent





challenges is that of attracting and retaining personnel with the skills set required in the technical disciplines such as civil, mechanical and technical engineering, quantity surveying etc. Various strategies have been developed to leverage both existing and new initiatives to create the required pool of officials with the requisite technical expertise required, specifically in the infrastructure delivery and maintenance disciplines.

In conclusion, the Annual Performance Plan was informed by the strategic priorities and Outcomes that the Department plans to achieve over the period 2025 to 2030. The document was developed under my leadership and guidance with the intent to give effect to the ultimate goal of the 7<sup>th</sup> Administration, which is for all of us to grow the North West Province together.

**MEC S E MOKUA** 

**EXECUTING AUTHORITY** 

**DEPARTMENT OF PUBLIC WORKS AND ROADS** 







#### **ACCOUNTING OFFICER STATEMENT**

The Annual Performance Plan for the 2025/26 financial year was prepared within the context of re-committing the Department of Public Works and Roads to harness resources in a manner that is more efficient and effective in order to deliver improved outcomes on areas that constitute the core mandate of the Department.



The declining budgetary allocations to the Department pose a risk in relation to service delivery imperatives, especially in relation to the backlogs in road and building maintenance. The intake of new beneficiaries in the EPWP Programme is also affected by the reduction in the budget allocation. However, the Department prepared the Annual Performance Plan on the basis of the need to find ways of mitigating the associated risks and remaining committed to delivering on our mandate.

The first order of priority is to ensure that the vehicle that drives service delivery and performance is aligned with the needs and requirements of the core Programmes. To this end, Strategic Priority 3 of the Medium Term Development Plan (MTDP 2024 – 2029), namely to create a capable, ethical and developmental organization is supported by our plans as outlined in both the Strategic Plan and this Annual Performance Plan. The Department will build on the strides made in relation to our audit outcomes wherein an unqualified audit opinion was achieved in respect of the 2023/24 financial year. The intention is to address the remaining matters of emphasis in order to achieve a clean audit opinion with the MTEF 2025/28. Our partnership with oversight bodies such as the Provincial Internal Audit unit, Provincial Treasury and the office of the Auditor General has served us well and will be relied upon to move us towards this outcome.

The shortage of personnel in the technical disciplines that support infrastructure design, planning, implementation and monitoring remains a challenge. In addition to using the Candidacy Development Programme more effectively to create a pool of technical skills in the scarce skills disciplines, the Department will also conduct a skills audit to determine whether the personnel in the Department is adequately skilled to execute their duties and responsibilities. Specific, targeted interventions will then follow, as informed by the outcome of the skills audit.

The Department developed a new organizational structure during the 6<sup>th</sup> Administration and no revisions were required following the general elections in May of 2024. However, a high-level review of the new structure will be undertaken to confirm that it still serves the requirements of all Programmes. Following consultation with the new Executing Authority, concurrence from the Office of the Premier and the Minister for Public Service and Administration will be sought.



#### V<sub>2030</sub> NDP



### **ANNUAL PERFORMANCE PLAN 2025/26**

The austerity measures as relating to curbing the wage bill of Government that were introduced by National Treasury and the Department of Public Service and Administration during the 2023/24 financial year have required of the Department to re-prioritize critical vacancies, since not all vacancies can be filled presently. This does pose a challenge in creating a capacitated Department, also when taking into consideration that many positions are becoming vacant due to natural attrition.

The Department is a key contributor towards the achievement of MTDP Strategic Priorities 1 and 2 as they relate to economic growth and poverty reduction. A functional road network that provides communities with access to the economy and social services is one of the pre-conditions for a growing economy. A visual condition assessment of the entire provincial road network was conducted in the 2023/24 financial year. At that time, it was determined that, of the total network of 19 684 kilometres only 5 557 kilometres were paved while the extent of the unpaved network was 14 127 kilometres in length. The condition of the unpaved network is also substantially worse than that of the paved network.

Strategies that the Department will pursue to improve the condition include the continued upgrading of the gravel network to a surfaced (paved) standard and targeted maintenance activities to prevent the portion of the road network considered to be in a fair condition from deteriorating to a poor or very poor condition. The Department is also pursuing strategic partnerships with the private sector to expand the funding envelope in this regard.

As the custodian of buildings that belong to the North West Provincial Government, the Department will also prioritize the development of a buildings maintenance plan that is informed by the outcomes of the condition assessments that the Department intend to undertake during the 2025/26 financial year.

The Department also undertakes to build and improve on its stakeholder relations initiatives in the interest of ensuring that communities are informed of the priorities, challenges and expected delivery outcomes in so far as project implementation is concerned. This is also intended to address the challenges with disruptions of projects by communities. In instances where criminal acts are reported, the Department will take the necessary actions as pertaining to the law.

The Department is re-confirming its commitment to the economic transformation agenda of Government and will build on the successes in relation to the creation of work opportunities through the Expanded Public Works Programme. All projects implemented by the Department will have EPWP targets attached, with specific bias towards women, youth and persons with disabilities.

Departmental procurement policies will be aligned with the Preferential Procurement Regulations and policies introduced by National Government in order to also leverage







public procurement to expand access to economic opportunities with specific targets set for women, youth, persons with disabilities and military veterans.

Through the Contractor Development Programme, the Department will not only enhance the pool of qualified contractors that the Department may procure from, but it also supports the aim of transforming the construction industry through improved representation of previously-disadvantaged groups.

In conclusion, the Annual Performance Plan provides the roadmap for the Department's commitment to embark on the new journey with renewed vigour, focus and commitment to the citizens of the Province.

MR MIKGANTSI

HEAD OF DEPARTMENT

**DEPARTMENT OF PUBLIC WORKS AND ROADS** 





#### **OFFICIAL SIGN-OFF**

It is hereby certified that this Annual Performance Plan:

- was developed by the management of the Department of Public Works and Roads under the guidance of the MEC;
- takes into account all the relevant policies, legislation and other mandates for which the Department of Public Works and Roads is responsible; and which
- accurately reflects the outcomes and outputs which the Department of Public Works and Roads will endeavour to achieve over the period 2025/26.







Designation	Name	Signature
Acting Chief Financial Officer	Mr M Moipolai	
Programme Manager: Corporate Services	Dr N G M Mfikwe	Attibision of a
Programme Manager: Public Works Infrastructure	Mr M Chwene	M
Acting Programme Manager: Immovable Asset Management & Facility Operations	Mr P J Mathabela	
Acting Programme Manager: Transport Infrastructure	Mr S Diko	Ta
Acting Chief Director: Infrastructure Implementation and Maintenance	Mr N Tumelo	
Programme Manager: Community- Based Programme	Ms C S Anthony- Choklingo	Of Clothings
Director: Planning, Monitoring and Evaluation	Ms H M Pretorius	
Accounting Officer	Mr M I Kgantsi	nothing
Executing Authority	Hon S E Mokua	Modara





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#### PART A: OUR MANDATE

#### 1. UPDATES TO RELEVANT LEGISLATIVE AND POLICY MANDATES

The Department's mandate is derived from the Constitution of the Republic of South Africa, 1996 (Act 108 of 1996). Mandates that are exclusive to provinces as well as functional areas that share concurrent responsibility are outlined in schedules 4, 5 and 6 of the Constitution, as follows:

- Schedule 4: functional areas of concurrent national and provincial legislative competence - public works only in respect of the needs of provincial government departments in the discharge of their responsibilities to administer functions specifically assigned to them in terms of the Constitution or any other law.
- Schedule 5: functional areas of exclusive provincial legislative competence provincial roads and traffic.
- Schedule 6: transitional arrangements registration of immovable property owned by the state.

The Acts, Regulations and Frameworks that underpin the legislative mandate of the Department include, but are not limited to the following:

Table 1: List of key legislative mandates and transversal Public Sector Acts / Frameworks

Table 1. List of key legislative manuales and transversal Fubic Sector Acts / Frameworks					
KEY LEGISLATIVE MANDATES					
Advertising on Roads and	The Act regulates the display of advertisements outside certain urban				
Ribbon Development Act, Act 21	areas at places visible from public roads and the depositing of disused				
of 1940	machinery or refuse and the erection of structures near certain public				
	roads.				
Construction Industry	The Act provides for the establishment of the Board to promote the				
Development Board Act, Act 38	contribution of the construction industry in meeting national construction				
of 2000	demand and provides strategic leadership to the construction industry				
	stakeholders to stimulate sustainable growth and reform.				
Government Immovable Asset	The Act promotes a uniform, efficient and effective management of state				
Management Act, Act 19 of 2007	immovable assets.				
Green Building Framework, 2001	The Framework promotes, inter alia, sustainable development, energy				
	efficiency, reduction of greenhouse gas emissions etc.				
Infrastructure Development Act,	The Act provides for the facilitation and coordination of public				
Act 23 of 2014	infrastructure planning, implementation and development and aims to				
	improve the management of such infrastructure during all life-cycle				
	phases.				
National Building Regulations	The Act provides for the promotion of uniformity in the law relating to the				
and Building Standards Act, Act	erection of buildings and for the prescribing of building standards.				
103 of 1997					
National Environmental	The Act promotes environmental protection, ensuring sustainable				
Management Act, Act 107 of 1998	development, and provides a framework for environmental governance.				
	It emphasizes the integration of environmental considerations into				
	decision-making processes, public participation, and the enforcement of				
	environmental laws to protect natural resources and promote social				
	equity.				
National Public Works Quantity	The Act provides for the establishment of the Council for the quantity				
Surveying Profession Act, Act 49	surveying profession and incidental matters.				
of 2000					
National Space Planning Norms	The framework provides minimum standards for office accommodation				
and Standards, Notice 1665 of	used by organs of state.				
2005					
North West Land Administration	The Act regulates the acquisition and disposal of immovable property				
Act, Act 4 of 2001	owned by the Provincial Government within the geographical area of the				
	North West Province.				







	KEY LEGISLATIVE MANDATES
Prevention of Illegal Eviction from and Unlawful Occupation of Land Act, Act 19 of 1998	The Act provides for the prohibition of unlawful eviction and further provides for procedures for the eviction of unlawful occupiers.
Property Valuation Act, Act 17 of 2014	The Act provides for the establishment of the Office of the Valuer General whose responsibility will be to provide valuation services to Government.
Property Valuers Profession Act, Act 47 of 2000	The Act provides for the establishment of the Council for the property valuers profession and incidental matters.
Restitution of Land Rights Act, Act 22 of 1994	The Act provides for the restitution of land rights to persons or communities dispossessed of such rights after 19 June 1913 as a result of past racially discriminatory laws or practices.
Road Infrastructure Strategic Framework for South Africa (RISFSA)	The policy provides for the planning and development of road infrastructure and provides guidelines for the redefinition of the South African road network. It assists roads authorities in the reclassification of existing road networks.
South African National Roads Agency Limited and National Roads Act, Act 7 of 1998	The Act provides for a national roads agency to manage and control the Republic's national roads system and take charge, amongst others, of the development, maintenance and rehabilitation of national roads within the framework of government policy.
Spatial Planning and Land Use Management Act, Act 16 of 2013	The Act provides a framework for developmental, equitable and efficient spatial planning and land use management.
State Land Disposal Act, Act 48 of 1961	The Act provides for the disposal of certain state land and to prohibit the acquisition of state land by prescription.
Expropriation Act, Act 13 of 2024	The Act provides for the expropriation of property for a public purpose or in the public interest; to regulate the procedure for the expropriation of property for a public purpose or in the public interest, including payment of compensation; to identify certain instances where the provision of nil compensation may be just and equitable for expropriation in the public interest; to repeal the Expropriation Act, 1975 (Act No.63 of 1975); and to provide for matters connected therewith.
	AL PUBLIC SECTOR ACTS / FRAMEWORKS
Basic Conditions of Employment Act, Act 75 of 1997	The Act aims to give effect to the right to fair labour practices referred to in section 23(1) of the Constitution, 1996 by establishing and making provision for the regulation of basic conditions of employment.
Broad-based Black Economic Empowerment Act, Act 53 of 2000	The Act aims to address the historical imbalances of the past, to promote the achievement of the constitutional rights to equality and to increase broad-based participation of black people in the economy. It also seeks to promote a higher growth rate, increased employment and a more equitable income distribution.
Children's Act, Act 38 of 2005	The Act aims to give effect to certain constitutional rights of children, set out principles related to the care and protection of children, to define parental obligations and rights and to make further provision for children's courts.
Compensation for Occupational Injuries and Diseases Act, Act 130 of 1993	The Act aims to provide compensation for disablement caused by occupational injuries or diseases contracted by employees in the course of their employment, or for death resulting from such injuries or diseases.
Division of Revenue Act (DORA)	The Act provides annually for the equitable division of revenue raised nationally among the national, provincial and local spheres of government, the determination of each province's equitable share, allocations to provinces, local government and municipalities from national government's equitable share and the responsibilities of all three spheres pursuant to such division and allocations.
Employment Equity Act, Act 55 of 1998	The Act aims to achieve equity in the workplace by promoting equal opportunity and fair treatment in employment through the elimination of unfair discrimination and by implementing affirmative action measures to redress the disadvantages in employment experienced by designated groups in order to ensure their equitable representation in all occupational categories and levels in the workforce.
Framework for Infrastructure Delivery and Procurement Management	The framework prescribes minimum requirements for effective governance of infrastructure delivery and procurement management.
Framework on gender- responsive planning, budgeting,	Gender-responsive planning, budgeting, monitoring, evaluation and auditing (GRPBMEA) is an imperative in achieving the country's constitutional vision of a non-sexist society. The framework is aimed at







TRANSVERSA	LS PUBLIC SECTOR ACTS / FRAMEWORK
monitoring, evaluation and	ensuring better outcomes for women and girls and more tangible
auditing, 2018  Gender Equality Strategic	gender impacts in South Africa.  The framework aims to spearhead the creation of an enabling
Framework	environment that would facilitate the development of strategies,
	mechanisms, and interventions by government departments and
	provincial administrations to achieve the strategic objective of women's empowerment and gender equality.
Guidelines on the implementation	The objective of the EPWP is to create short-term and medium-term
of the Expanded Public Works	work opportunities for the poor and unemployed as part of
Programme (EPWP)	Government's Anti-Poverty Strategy.
	These work opportunities are combined with training with the aim to increase the employability of the lowly skilled beneficiaries within the
	formal employment market. The programme targets four main sectors
	namely infrastructure, environment & culture, social and non-state.
Intergovernmental Relations	The Act provides a framework for a coordinated and integrated
Framework Act, Act 13 of 2005	alignment of developmental priorities and objectives between the three spheres of government.
JobAccess Strategic Framework	The framework aims to ensure that measures are put in place by all
on the recruitment, employment	government departments (public service) that are aimed at accelerating
and retention of persons with disabilities in the public service	the recruitment and employment into, and the retention of persons with disabilities in the Public Service.
Labour Relations Act, Act 66 of	The Act aims to advance economic development, social justice, labour
1995	peace and the democratization of the workplace.
Ministerial Determination: Expanded Public Works	The determination provides for standard terms and conditions for workers employed in the elementary occupations within the Expanded
Programme and Code of Good	Public Works Programme.
Practice for Public Works	ŭ
Programmes Implementation	The framework was developed in response to the NDD missits of
National Implementation Framework towards the	The framework was developed in response to the NDP priority of creating a capable and developmental state. The objectives of the
Professionalization of the Public	Framework include the following:
Service	Entrenching a dynamic system of professionalization in the public
	<ul><li>service</li><li>Strengthening and enabling the legal and policy instruments to</li></ul>
	professionalize categories of occupation
	• Ensuring meritocracy in recruitment and career management of
Notice Live the Bully 2000 2000	public servants
National Youth Policy, 2020 - 2030	The National Youth Policy for 2020 - 2030 is a cross-sectoral policy aimed at effecting positive youth development efforts from local,
	provincial and national levels in South Africa. It is intended redress the
	wrongs and injustices of the past and to deal decisively with persistent,
Older Persons Act, Act 13 of 2006	new and emerging challenges of the country's diverse youth.  The Act aims to deal with the plight of older persons by establishing a
5.361 1 6136113 Act, Act 13 01 2000	framework aimed at the empowerment and protection of older persons
	and at the promotion and maintenance of their rights, status, well-
Preferential Procurement Policy	being, safety and security.  The Act and related Regulations provide for the use of public
Framework Act, Act 5 of 2000 and	procurement as an instrument to promote the development of small,
related Regulations	micro and medium enterprises (SMMEs) and to broaden participation
Dublic Einange Management Ast	in the economy in order to bring about socio-economic transformation.
Public Finance Management Act, Act 1 of 1999	The Act aims to regulate financial management in the national government and provincial governments, to ensure that all revenue,
	expenditure, assets and liabilities of those governments are managed
	efficiently and effectively and to provide for the responsibilities of
Public Service Act, Act 103 of	persons entrusted with financial management in those governments.  The Act provides for the organization and administration of the public
1994	service of the Republic, the regulation of the conditions of employment,
	terms of office, discipline, retirement and discharge of members of the
Skilla Davalanmant Act. Act. 07 -5	public service.
Skills Development Act, Act 97 of 1998	The Act provides for an institutional framework to devise and implement national, sector and workplace strategies with the aim of developing
	and improving the skills of the South African work force.
White Paper on the rights of	The White Paper defines the rights and responsibilities of disabled
persons with disabilities, 2016	persons and guarantees their protection and inclusion in the workplace.



# V 2030



## **ANNUAL PERFORMANCE PLAN 2024/25**

The Strategic Plan for 2025 - 2030 and the Annual Performance Plan for 2025/26 both are guided by the following national and sectoral strategies:

Table 2: List of national and sectoral priorities						
NATIONAL PRIORITIES						
DOCUMENT	PRIORITIES					
National Development Plan (NDP) The tangible aim or outcome of the NDP is to (i) reduce the number of people who live in households with a monthly income below R419 per person from 39% to zero and (ii) a reduction in inequality as measured by the Gini coefficient, from 0.69 to 0.6 (i.e. a decent standard of living).	<ul> <li>Uniting all South Africans around a common programme to achieve prosperity and equity.</li> <li>Promoting active citizenry to strengthen development, democracy and accountability.</li> <li>Bring about faster economic growth.</li> <li>Higher investment and greater labour absorption, focusing on key capabilities of people and the state.</li> <li>Building a capable and developmental state.</li> <li>Encouraging strong leadership throughout society to work together to solve problems.</li> </ul>					
Medium Term Development Plan The MTDP 2024 – 2029 is the implementation plan for achieving the goals and priorities of the NDP.	<ul> <li>Inclusive growth and job creation.</li> <li>Reduce poverty and tackle the high cost of living.</li> <li>A capable, ethical and developmental state.</li> </ul>					
National Infrastructure Plan and SIP 4  The New Growth Path identified specific structural problems in the economy and pointed to opportunities in specific sectors and markets to create work opportunities, one of which is infrastructure as means of achieving higher growth, inclusivity and job creation. In order to address these challenges and goals, eighteen (18) strategic integrated projects (SIPs) were developed under the guidance of the Presidential Infrastructure Coordinating Commission (PICC). Subsequently, SIP 4 was launched in the North West Province.	<ul> <li>Acceleration of investments in road, rail, bulk water, water treatment and transmission infrastructure.</li> <li>Enabling reliable supply and basic service delivery.</li> <li>Facilitating the development of mining, agricultural activities and tourism opportunities.</li> <li>Opening-up of beneficiation opportunities.</li> </ul>					
District Development Model  National Cabinet approved the District Development Model (DDM) in August of 2019 as a means of improving integrated planning and delivery across the three spheres of Government.	The model aims at enhancing coherence and integration in planning, budgeting and implementation of service delivery projects in all districts and metros by all three spheres of Government.					
SECTOR	AL PRIORITIES					
DOCUMENT	PRIORITIES					
Public Works sector - National Infrastructure Plan (NIP) 2050  The plan provides a specific roadmap for the use of critical infrastructure to drive social and economic transformation in the country.	NIP 2050 envisages an initial focus on delivering critical energy, transport, water and digital communications infrastructure in South Africa by 2050. It is linked to the NDP, which is critical for long-term economic and social objectives. NIP identifies four (4) critical network sectors namely energy, freight transport, water and digital communications.					
Transport sector – National Transport Master Plan 2050 (NATMAP) 2050  NATMAP 2050 constitutes a long-term and sustainable transportation systems framework. It aims at using transport infrastructure in support of Government's economic transformation processes.	<ul> <li>Greater mobility options.</li> <li>A non-motorized transport network.</li> <li>A transport system that promotes better integration between land use planning and transport planning to encourage densification and sustainable development in supporting high volumes of travel required for public transport.</li> <li>Better infrastructure and better maintained road and rail networks with proper management and operations practices that link and provide interchangeable opportunities for different modes of transport.</li> <li>A transport system that is consistent with the real needs of people living in different parts of South Africa and with differing abilities to afford travel.</li> <li>A transport system that charges the traveler a fair reflection of the costs of making a journey or transporting a product.</li> </ul>					







NATIONAL PRIORITIES				
DOCUMENT	PRIORITIES			
	<ul> <li>A transport system that supports focused funding of transport priorities.</li> <li>A transport system that has sufficient human capital to drive the vision of transport.</li> <li>A transport system that enables and supports rural development.</li> </ul>			

#### 2. <u>UPDATES TO INSTITUTIONAL POLICIES</u>

Other institutional / Government policies governing the activities of the Department include, but are not limited to the following:

Table 3: List of key institutional policies

KEY	/ INSTITUTIONAL POLICIES					
Departmental Policy on the	The policy provides directives on the administration and					
Administration and Management of	management of immovable assets.					
Assets						
Provincial Policy on State Housing	The policy provides guidelines on the allocation, rental					
	administration and maintenance of state residential accommodation					
	under the auspices of the Department of Public Works and Roads.					
Immovable Asset Management	The policy provides guidelines on the management and recording					
Policy	of immovable assets under the custodianship of the Department of					
	Public Works and Roads.					
Road Asset Management Policy	The policy provides guidelines for effective planning and					
	implementation of road infrastructure.					
North West Road Design Manual /	The policy provides engineering guidelines for ensuring delivery of					
Guidelines	standardized and quality road construction.					
Provincial Caretaker Agreement	The policy provides for agreements entered into between the					
Policy	Department and an individual or entity with the sole purpose of					
	safeguarding a vacant state-owned property. These agreements					
	are commonly used in instances where a vacant property is in the					
	process of transfer and/or a lease agreement is being concluded.					

#### 3. <u>UPDATES TO RELEVANT COURT RULINGS</u>

# 3.1 PREVENTION OF ILLEGAL EVICTION FROM AND UNLAWFUL OCCUPATION OF LAND

The ruling in relation to the Prevention of Illegal Eviction from and Unlawful Occupation of Land Act, Act 19 of 1998 – Ndlovu v Ncgobo, Bekker and Another V Jika (1) (240/2001, 136 /2002) [2002] ZA SCA 87; [2002] 4 ALL SA 384 (SCA) (30 August 2002) refers.

The ruling poses challenges in relation to the eviction of illegal occupants / tenants of state properties as some illegal tenants demand that alternative accommodation be availed by the Department.













#### PART B: OUR STRATEGIC FOCUS

#### 4. SITUATIONAL ANALYSIS

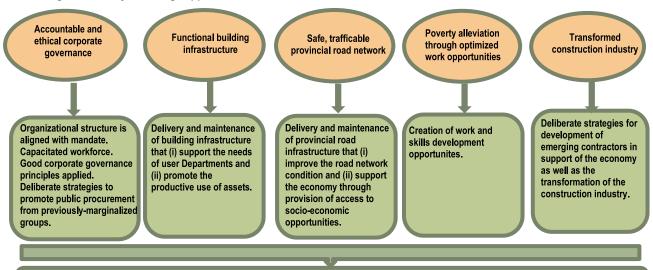
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The demand for the services rendered by the Department is driven by the following:

- Condition of buildings as per building condition assessments.
- Condition of the road network, as assessed in terms of the Visual Condition Index (VCI) that is used to categorize the road condition, ranging from Very Poor to Very Good.
- Office accommodation needs of Provincial Government Departments.
- Responsibility to facilitate access to socio-economic opportunities by providing safe, trafficable road infrastructure.
- Creation of work opportunities and skilling of people through labour-intensive public employment programmes / projects.

The Department analyzed the internal and external forces that influence the Department's performance and choice of strategies and plans using the PESTEL<sup>1</sup> and SWOT analysis tools. The Department also applied the Theory of Change (TOC) methodology in order to create cause and effect linkages between the Impact Statement and the Outcomes selected. The selection of Outcomes through application of the TOC is illustrated in Figure 1 below. The outputs and output indicators as outlined in the Annual Performance Plan are aligned to these Outcomes.

Figure 1 Theory of Change application in selection of Outcomes



INCLUSIVE ECONOMIC GROWTH THROUGH INFRASTRUCTURE DELIVERY AND MAINTENANCE

<sup>1</sup> PESTEL analysis is a framework used to assess political, economic, social, technological, environmental and legal factors





Table 4: SWOT analysis

STRENGTHS	WEAKNESSES
Clear alignment between national, provincial and	Lack of integrated building and transport infrastructure
sectoral priorities and those of the Department.	maintenance plans that are fully funded.
Leveraging of the Candidacy Development	Lack of alignment of plans between the Department
Programme as a strategic tool to produce qualified	and Client Departments.
and registered professionals in the technical	
disciplines.	O con as Para con a super Handa
Stability in leadership at the level of Accounting Officer and Executing Authority.	Over-reliance on consultants.
Successes in achievement of targets for the creation	Lack of capacity in technical disciplines, inclusive of
of work opportunities.	project management.
OPPORTUNITIES	THREATS
Alignment of transport infrastructure plans with the	Continued deterioration of building and road
ten-year Road Master Plan.	infrastructure due to limited and reduced budget
	allocations which increases the required investment
	over time exponentially.
Transformation of the building and transport sectors	Community disruption of projects that impedes project
through the development of qualified contractors	completion and pose threats to the safety and security
(Contractor Development Programme).	of employees and contractors.
Digitization of the Department.	Erosion of the departmental mandate as the preferred
	implementing agent for building infrastructure provision and maintenance.
Pursuance of strategic partnerships to expand the	Impact of austerity measures on filling of critical
funding envelope and enhance service delivery	vacancies.
capabilities.	vacancies.
Improvement on skills development outcomes within	
the EPWP through partnerships with educational and	
training institutions, thereby improving employability	
outcomes.	

#### 4.1 **EXTERNAL ENVIRONMENT ANALYSIS**

#### 4.1.1 Employment and poverty alleviation

The Department of Public Works and Roads is a key role player in responding to the strategic priorities of the 7<sup>th</sup> Administration as relating to (i) inclusive growth and job creation and (ii) reducing poverty.

The latest statistics as released by Statistics South Africa indicates that South Africa's unemployment rate was at 31.9% in quarter 4 of 2024<sup>2</sup>. The number of unemployed persons totalled 8 million for the same period. According to the expanded definition of unemployment (i.e. including those discouraged from seeking work) was at 41.9% at the end of quarter 4.

The rate of unemployment is especially alarming for the North West Province; the official unemployment rate at the end of quarter 4 was at 41.3% and at 52.8% in terms of the expanded definition of unemployment.

Women, youth and persons with disabilities are disproportionately affected by unemployment and poverty, with the youth still at the highest risk with the unemployment rate for the group 15 to 24 years of age being 59.6% and the rate for the group 25 to 34 years of age being 39.4%. Social and economic barriers, including limited access to education and financial exclusion persist. Specific, targeted interventions are required.

<sup>&</sup>lt;sup>2</sup> Statistics SA: Quarterly Labour Force Survey Q4 of 2024



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The Expanded Public Works Programme is one of Government's key interventions aimed at providing poverty and income relief through the implementation of public employment programmes. It is also the programme through which work opportunities will be created that target unskilled and semi-skilled persons. The Department of Public Works and Roads is the provincial champion of the EPWP. The Department is also the biggest contributor to the creation of work opportunities in the Infrastructure Sector. By fostering community-driven development and equipping participants with skills and resources, the programme strives to:

- create long-term, inclusive economic growth;
- enhance the quality of life for vulnerable populations;
- contribute to the overall improvement of public infrastructure in rural and underdeveloped areas;
- build resilient communities, promote economic self-sufficiency and ensure that local development is inclusive and sustainable.

Financial year 2023/24 was the final year of Phase IV of the EPWP implementation programme. The North West Province performed well and exceeded the EPWP Phase IV targets as follows:

Table 5: Provincial performance EPWP Phase IV

	PROVINCIAL PERFORMANCE EPWP PHASE IV										
201	2019/20 2020/21 2021/22 2022/23 2023/24 5-YEAR TOTAL							TOTAL			
Target	Achieved	Target	Achieved	Target	Achieved	Target	Achieved	Target	Achieved	Target	Achieved
23 637	23 708	24 576	30 347	25 211	25 985	25 882	25 980	26 611	27 496	125 917	133 516

Phase V of the EPWP was launched in the North West Province in May of 2024.

The targets set for both the Province and the Department are outlined in the table below:

Table 6: Provincial and DPW&R targets EPWP Phase V

PROVINCIAL										
SPHERE	2024/25	2025/26	2026/27	2027/28	2028/29	TOTAL PHASE V TARGETS				
Departments	19 079	20 216	20 859	21 532	22 235	103 921				
Municipalities	7 541	7851	8 161	8 471	8 782	40 806				
TOTAL	28 067	29 020	30 003	31 017	144 727					
DEPARTMENT OF PUE	DEPARTMENT OF PUBLIC WORKS AND ROADS									
SECTOR	2024/25	2025/26	2026/27	2027/28	2028/29	TOTAL PHASE V TARGETS				
Transport Infrastructure sector	14 000	9 000	12 979	16 498	16 769	69 246				
Public Works sector	1 800	1 000	3 838	4 029	4 316	14 983				
TOTAL	15 800	10 000	16 817	20 527	21 085	84 229				





The work opportunities will be created mainly through Programme 2: Public Works Infrastructure, Programme 2: Immovable Asset Management and Facility Operations and Programme 3: Transport Infrastructure through activities such as:

#### Transport Infrastructure:

- Itirele Road Maintenance Programme
- National Youth Service programme
- · Transport infrastructure projects

#### Building infrastructure:

- · Brick-making plants
- · Employment of assistant boiler operators
- · Building infrastructure projects
- Bricklaying projects
- · Facilities maintenance

The Contractor Development Programme is a specific intervention through which the Department is contributing to the achievement of transformation goals that include job creation, broadening of access to the economy and transformation of the construction industry to be more inclusive of previously-disadvantaged groups.

The targets for creation of employment opportunities in relation to the EPWP Programme for the specific demographic <sup>3</sup> groups that are historically-disadvantaged, are as follows:

- Women = 60% of the total number of work opportunities created.
- Youth = 55% of the total number of work opportunities created.
- Persons with disabilities = 2% of the total number of work opportunities created.

The Department is in the process of also reviewing the EPWP implementation model with the purpose of enhancing operational efficiencies.

To date, the following progress has been registered:

- A payment system has been developed that would address challenges in relation to the Persal system, e.g. payment of UIF contributions is not possible through the Persal system.
- A physical verification of beneficiaries has been undertaken in order to ensure that the data on beneficiaries is credible, that beneficiaries confirmed have valid contracts and to identify if there are "ghost beneficiaries" in the system.
- The Department also intends to assign the contractors participating in the Contractor Development Programme to specific projects with the directive that they must provide direct oversight and supervision over EPWP

<sup>&</sup>lt;sup>3</sup> The disaggregation is in relation to demographic profile



( 22





beneficiaries participating in said projects. This will augment the departmental resources available for monitoring and supervision of beneficiaries.

#### 4.1.2 <u>Investment in the construction industry (built environment)</u>

The Department is responsible for construction of new building infrastructure, upgrading, refurbishment and maintenance of existing infrastructure as well as the management of the immovable building assets of the North West Provincial Government.

The Department completed 191 construction and maintenance projects over the period 2019/20 to 2023/24. While the achievement is significant, the performance by the Department was impacted by the following challenges:

- capacity of emerging contractors to deliver projects on time, mostly due to cash flow challenges;
- · disruptions of projects by communities;
- lack of alignment of planning, budgeting and infrastructure plans, both internally and externally (in relation to Client Departments);
- loss of mandate, to the extent that Client Departments have their own infrastructure units and budgets;
- reduction in budget allocations impacts the Department's ability to undertake maintenance of the building infrastructure portfolio in a holistic manner with a resultant sustained impact.

The Department has developed specific interventions to address issues in relation to improvement in alignment of planning, budgeting and implementation of infrastructure projects, both in relation to departmental projects as well as those implemented for Client Departments (refer Annexure F of this document).

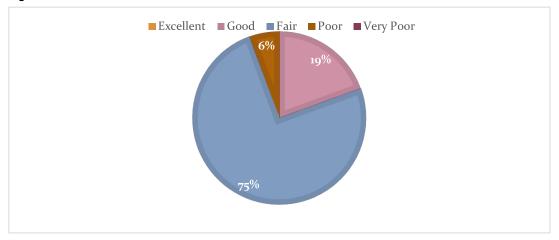
The Department is responsible for ensuring that all Government Departments are housed in fit-for-purpose office accommodation. The current portfolio of office accommodation comprise of 225 office buildings, of which 117 are state-owned while the balance is leased from private landlords.





The condition of 72 of the 117 state-owned buildings has been assessed as at date and the outcome of the assessment is outlined in the figure below:

Figure 2 Condition assessment outcome for state-owned office accommodation



The Department will address the maintenance and other requirements in respect of the 6% of facilities that were assessed to be in a poor condition . The condition assessment outcomes thus will form the basis for the maintenance plan in order to ensure that there is a structured, objective process for identifying the demand for condition-based maintenance works to meet strategic and operational priorities.

#### 4.1.3 Productive use of assets

As part of the drive to improve on cost efficiency in managing the immovable asset portfolio and in pursuance of a directive in the State of the Province Address of 2019, the Department has embarked on the disposal of non-core state-owned housing. The first batch of 150 state houses was advertised in August 2019. A total of 113 of the 150 houses has been valued to determine the market value and the MEC subsequently signed the deeds of sale for the 113 houses.

Despite the slow start, performance is improving incrementally as challenges are being addressed and targets in this regard were also set for the 2025/26 financial year.

The Department is in the process of regularising all tenants who occupy stateowned properties. The ideal form of tenure for the Department is to lease out the buildings to paying tenants as part of revenue enhancement. This is not always possible with properties that are surrendered or vacated due to the nature of their land uses (e.g. Education and Health facilities). This informed the decision to opt for caretaker ship agreements. These arrangements also lessen the risk related to vandalism and hijacking of vacant buildings.









#### 4.1.4 Provincial Immovable Asset Register (IAR)

The Department conducts physical verifications of urban and rural parcels with the purpose of updating the Immovable Asset Register.

The current composition of IAR is as follows:

Land parcels: 4 305

Non-residential facilities: 2 794Residential facilities: 1 259

#### 4.1.5 Prestige accommodation

The Department is managing a total portfolio of thirty-four (34) residences that comprise of eleven (11) residences for executing authorities, five (5) residences for presiding officers and eighteen (18) residences for Members of the Provincial Legislature (MPLs).

During the 2024/25 financial year, the North West Provincial Legislature communicated to the Department that the number of MPLs have increased based on recent census data that indicated that the population of the Province has increased in number.

Therefore, additional residential accommodation are required. The Department is in the process of constructing additional accommodation at the Lowe parliamentary complex in Mahikeng to meet the additional demand.

#### 4.1.6 Investment in transport infrastructure

The North West provincial network ranks sixth in South Africa in terms of size in comparison with the other Provinces<sup>4</sup> and accounts for 10% of the total network of South Africa. The provincial paved network accounts for 11% of the total paved network while the provincial unpaved (gravel) network accounts for 10% of the total unpaved road network.

The total provincial road network was visually assessed in the 2023/24 financial year and at that time was determined to be 19 684 km in length, of which 5 557 km were determined to be paved and 14 127 km to be unpaved. Dr Ruth Segomotsi Mompati District has the largest unpaved network of 7 148.33 km while the Bojanala District has the largest paved network of 1 876.92 km.



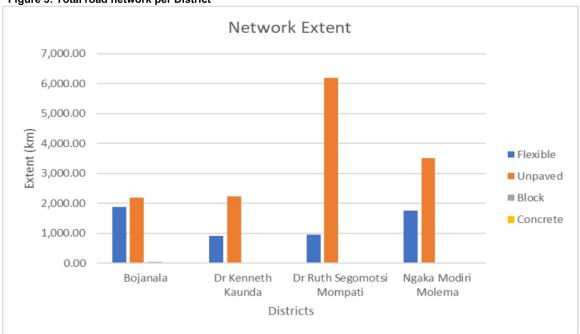
<sup>&</sup>lt;sup>4</sup> VCA Technical Report March 2024





The distribution of the network in respect of the four Districts are outlined in the figure below:

Figure 3: Total road network per District



The classification of road conditions (from Very Poor to Very Good) is undertaken according to the Technical Methods for Highways (TMH) manuals that sets the national standards for both the paved and unpaved road network.

The condition of the road network, as measured through visual condition assessments (VCA) and expressed in terms of the visual condition index (VCI) is categorized as follows:

VCI CATEGORY	INDEX
Very Good	85 - 100
Good	70 - 85
Fair	50 - 70
Poor	30 - 50
Very Poor	0 - 30

According to the VCA completed in the 2023/24 financial year, 28% of the paved network falls within the condition categories of Good and Very Good, while 71% of the paved network falls within the categories of Fair, Poor and Very Poor.

In relation to the unpaved roads, 1.6% falls within the categories of Good and Very Good, while 98.4% of the roads assessed falls within the categories of Fair, Poor and Very Poor.

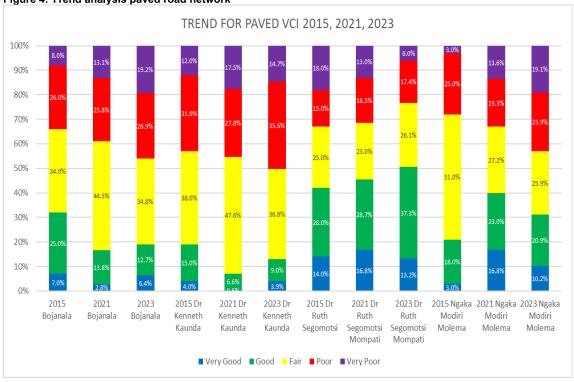
The trend analysis per District as related to the condition of the paved road network as assessed in 2015, 2021 and 2023 respectively is outlined in the figure below:



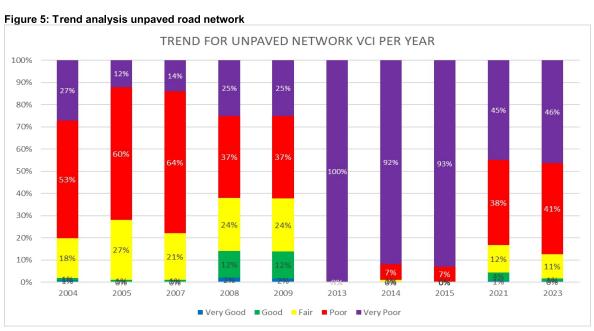








The trend analysis per District as related to the condition of the unpaved road network as assessed in 2015, 2021 and 2023 respectively is outlined in the figure below:



The national target is not to have more than 10% of roads having a visual condition index of less than 45% (depending on road class). From these assessments, the urgent need to address the condition of the unpaved network is clear. The funding requirements however is extensive, as outlined in the table below:







Table 7: Financial costing related to road maintenance requirements

ROAD TYPE AND MAINTENANCE NEED	LENGTH (KM)	LENGTH %	MAINTENANCE NEED COST	MAINTENANCE NEED COST %
Flexible				
F-Heavy Rehab	874.98	4.7%	7,563,293,100.00	36.4%
F-Light Rehab	712.94	3.8%	4,334,747,400.00	20.8%
F-Resurfacing	794.11	4.3%	951,224,508.00	4.6%
F-Routine Maintenance	1,200.82	6.5%	110,393,811.00	0.5%
F-Special Maintenance	1,829.01	9.9%	4,036,201,312.00	19.4%
Flexible Total	5,411.86	29.1%	16,995,860,131.00	81.7%
Unpaved				
U-Construct Track to				
Gravel	4,389.42	23.6%	2,687,874,045.00	12.9%
U-Form	3,521.73	19.0%	621,480,793.00	3.0%
U-Normal Blading	654.60	3.5%	2,323,589.00	0.0%
U-Regravel	240.12	1.3%	113,645,424.00	0.5%
U-Reshape	541.87	2.9%	54,801,094.00	0.3%
U-Rework	2,029.67	10.9%	302,691,915.00	1.5%
U-Routine Maintenance	1,778.28	9.6%	14,297,028.00	0.1%
Unpaved Total	13,155.69	70.9%	3,797,113,888.00	18.3%
TOTAL	18,567.55	100.0%	20,792,974,019.00	100.0%

The current budgetary allocations are inadequate to address the maintenance backlog in a holistic manner. The reduction in budgetary allocations since the introduction of financial austerity measures by the Minister of Finance in the Medium Term Budget Policy Statement in November 2023 further exacerbated the challenges regarding adequate funding for management of the provincial road network.

The enabling strategies and activities that the Department will implement in order to address the challenges noted above and the priorities in relation to the management and improvement in the condition of the provincial road network are outlined in Annexure F of this document. These include but are not limited to the following:

- Pursue partnerships with the private sector. To date, the Department has
  entered into Memorandums of Agreement with various mining houses to
  improve the road network within the proximity of these mines. This is in line
  with the conditions set out by the Department of Mineral Resources and
  Energy as part of the mining houses' Social and Labour Plan. Existing
  partnerships are as follows:
  - ✓ The Impala Bafokeng Resources funded the rehabilitation of 10 km of Roads Z527 and Z456 in the villages of Mafenya, Chaneng and Robega. The total investment amounts to R39 million and the project was completed in June 2024.
  - ✓ Anglo American Platinum (Amandelbult mine) pledged their support in developing and funding of the upgrading of Road D533 from R510 to the Manamakhotheng crossing and Road Z518 between Road D533 and Tshwene Drive in the Moses Kotane Local Municipality. The project is valued at R108.3 million and will be completed by October 2026.
  - ✓ Anglo American Platinum further pledged funding towards the road that links the Limpopo and North West Provinces and that connects with Road D514 in the Ramokokastad area, Moses Kotane Local Municipality.







- ✓ Further discussions are being pursued with Anglo American Platinum regarding funding for the upgrading of Road D105 in and around the Ramokokstad / Bojating area at an estimated cost of R120 million.
- Reduce the cost of construction and maintenance activities through utilizing vacant state-owned land parcels for borrow pit purposes.
- Conclude an agreement with the mining sector to be provided with dump rock at no cost.
- Explore the use of alternative construction methods.
- Development of a revenue collection strategy that will include negotiation with the Department of Community Safety and Transport Management for an increase in the allocation of funds in relation to weigh bridges.

#### 4.1.7 Political environment

Following the general elections in May 2024, the Government of National Unity for the 7<sup>th</sup> Administration was announced on the 30<sup>th</sup> of June 2024. The strategic priorities of the 7<sup>th</sup> Administration was subsequently outlined by the President in his address at the opening of Parliament as follows:

- · drive inclusive growth and job creation;
- · reduce poverty and tackle the high cost of living;
- build a capable and ethical developmental state.

These strategic priorities informed the development of the Medium Term Development Plan (MTDP) that in turn guides Government entities in the setting of priorities and alignment of activities. The link between the MTDP strategic priorities, outcomes, sectoral and provincial priorities and the Department's activities is outlined under Section 5 of this document.

#### 4.1.8 Legal environment

The challenges with regard to the deterioration of the road network, as set out under Section 4.1.6 of this document contribute to the number of claims for damage to vehicles. The majority of claims at Magistrate Court level relates to pothole damages while the cases at High Court level are associated with contractual disputes as well as bodily injuries.

The number of cases and associated costs as at the end of the third quarter of the 2024/25 financial year were as follows:

 Number of cases
 Value

 Magistrate's Court = 42
 R 524 649.61

 High Court = 5
 R 696 493.65

In addition to the strategies and activities aimed at improving the condition of the provincial road network, the Department also forged a partnership with the Road Accident Fund to ensure that claims falling within the Fund's jurisdiction (those related to bodily injuries and loss of life) are correctly routed to the Fund and not to the Department. This partnership further assists in detecting claimants who are attempting to claim from both the Department and the Road Accident Fund.







#### 4.1.9 Social environment

Women still face many institutional barriers that impede their socio-economic empowerment and financial independence. The significance of female participation in the labour force does not only pertain to individual independence, but is also a key component of broader economic development and gender equality.

As women represent a substantial portion of potential human capital, their active participation in labour markets can lead to considerable economic gains and higher economic growth rates.

The findings in a report released by the Commission on Gender Equality<sup>5</sup> suggest that progress in relation to the economic empowerment of women is slow as they continue to be disadvantaged. The report states that trends show lower labour force participation as the unemployment rate during the period covered by the analysis (2023) was higher amongst females (35.7%) compared to males (30%) and the labour absorption rate for males was 45.4% as compared to 34.9% for females. The report also indicates that the construction industry employed 1 304 000 people in 2023 with 88% being men and 12% being women.

The construction and infrastructure development sector holds potential to address the critical issue of unemployment among women in South Africa, as it provides opportunities for skills development. To this end, the targets that the Department has set for broadening access to the economy through targeted public procurement, targeted public employment programmes and targeted participation in the Contractor Development Programme are all intended to remove barriers to participation and increase the sustainability of achieved outcomes over the medium to long term.

#### 4.2 INTERNAL ENVIRONMENT ANALYSIS

#### 4.2.1 Human Resource capacity

The total number of positions on the approved post establishment was 2 722 as at the end of January 2025.

The vacancies per Programme were as outlined in the table below:

Table 8: Employment and vacancies per Programme as at 31 January 2025

Employment and vacancies per Programme as at 31 January 2025				
Programme	Number of posts on approved establishment	oved Number of posts		
Prog 1: Administration	324	260	20	
Prog 2: Public Works Infrastructure	1 253	921	26	
Prog 3: Transport Infrastructure	1 132	1 061	6	
Prog 4: Community-Based Programme	13	9	31	
TOTAL	2 722	2 251	17%	

 $<sup>^{\</sup>rm 5}$  Women in the South African Economy, Commission on Gender Quality, 2024



( 30 )





The vacancy rate per salary band was as follows:

Table 9: Employment and vacancies by salary bands as at 31 January 2025

Employment and vacancies by salary bands, 31 January 2025				
Salary band	Number of posts on approved establishment	Number of posts filled	% Vacancy rate	
Lower skilled (levels 1 - 2)	430	244	43	
Skilled (levels 3 - 5)	1 490	1 296	13	
Highly skilled production (levels 6 - 8)	537	474	12	
Highly skilled supervision (levels 9 - 12)	236	215	9	
Senior Management (levels 13 - 16)	29	22	27	
TOTAL	2 722	2 251	17%	

From the above, the challenge in relation to high vacancy rates at levels in the organization that are to the core mandate is clear. The filling of vacancies was impacted by the announcement of financial austerity measures by the Minister of Finance in the Medium Term Budget Policy Statement of November 2023. One of the measures introduced related to the management of the public sector wage bill, with the effect that not all vacant posts can be filled; only those that were identified as critical can be filled with the concurrence of Provincial Treasury.

In response, the Department re-prioritized all vacancies and identified a total of 103 critical vacant posts from the 220 positions that had been advertised already. The Department will fill these vacancies subject to the availability of funds and with the concurrence of Provincial Treasury.

Concurrence has been obtained to advertise and fill the following vacant management positions:

- Director: Financial Accounting
- Director: Ngaka Modiri Molema District
- · Director: Bojanala District
- Director: Communication
- Chief Director: Community-Based Programme (appointment finalized)
- Director: Security Management Services (appointment finalized)

The following additional positions were vacated during the third quarter of the 2024/25 financial year and the process to seek concurrence to fill them is unfolding:

- Chief Director: Immovable Asset Management and Facility Operations
- Chief Director: Roads Infrastructure Management
- Director: Provincial Construction, Implementation, Maintenance & Technical Portfolio Support









#### 4.2.2 Skilled workforce

Departmental training needs are addressed through training and developmental interventions as outlined annually in the Workplace Skills Plan.

However, there is a challenge in relation to capacity in the technical disciplines. The Department is implementing the Candidacy Development Programme with the purpose of creating a group of persons who are professionally-registered in technical disciplines in the infrastructure sector from which to recruit for scarce skills positions. This is also consistent with the key imperatives of the Government's National Framework towards the Professionalization of the Public Sector issued in October 2022, which is aimed at building state capacity.

#### 4.2.3 Gender and employment equity

Section 20 of the Employment Equity Act, Act 55 of 1998 requires that a designated employer prepares and implements an Employment Equity Plan that will achieve reasonable progress towards employment equity. The Department is in compliance with this requirement.

The ratio of males vs. females in the entire workforce is 63:37 (i.e. 13% under-representation of females) while at Senior Management Level the representation ratio is 67:33 (i.e. 17% under-representation). The attraction of suitably-qualified female applicants in the technical disciplines particularly remains a challenge, of which one of the attributing reasons is the under-representation of women in the construction industry as a whole. According to the CIDB Construction Monitor<sup>6</sup> published in October of 2023, the construction industry employed approximately 1 304 000 people, of which only 12% were women.

The Department is pursuing interventions to address these challenges, which include the following:

- expanding participation in the Executive Development Programme initiative to build internal capacity with preference given to females at middle management level and persons with disabilities;
- introduction of a declaratory statement in all advertisements in support of representation;
- strict application of the prescriptions of the departmental Employment Equity Plan during recruitment and selection processes;
- targets for female representation will also be set in respect of participants in the Candidacy Development Programme, which is a special intervention aimed at developing internal capacity in the scarce skills / technical disciplines.

#### 4.2.4 Technological environment

Progress in harnessing the benefits of information and communication technology (ICT) has been hindered by challenges that include insufficient ICT

<sup>&</sup>lt;sup>6</sup> CIDB, Construction Monitor, October 2023



(32)





infrastructure, outdated technology and procurement delays. To address these setbacks, the Department is re-evaluating its approach and devising a digitization strategy to embrace the capabilities of ICT in support of core service delivery imperatives.

Critical systems to be rolled out as part of this digitization strategy include the following:

- a Facilities Management System that monitors the value chain, leveraging data to enhance evidence-based decision-making;
- automation and digitization of essential business processes with the aim of aligning business practices with technological advancements;
- automated recruitment management systems;
- project management systems;
- performance information systems that support monitoring and audit requirements;
- · geographic information systems for road network planning;
- e-government services;
- · technical security infrastructure.

#### 4.2.5 Priorities for women, youth and persons with disabilities

The Department is implementing specific interventions to give effect to the requirements outlined in the Gender Responsive Planning, Budgeting, Monitoring, Evaluation and Auditing (GRPBMEA) Framework, as introduced in 2018.

The Department has set targets for public procurement from designated groups to increase over a five-year period from the baseline as follows:

- Women = 20% to 40%
- Youth = 18% to 30%
- Persons with disabilities = 1% to 7%
- Military Veterans = 1% to 5%

In addition, all public employment programmes (i.e. projects and programmes implemented under the EPWP umbrella) have the following targets attached:

- Women = 60%
- Youth = 55%
- Persons with disabilities = 2%

The Department is also implementing several programmes and advocacy interventions that are both internally and externally focused. These interventions include the following:

 workshops that deal with matters related to gender-based violence, femicide, moral regeneration and social cohesion;



# Public work Department Northward Product Northwa

### **ANNUAL PERFORMANCE PLAN 2025/26**

- departmental disability rights workshops that culminate in the commemoration of Disability Rights Awareness month in November annually;
- youth empowerment workshops as well as targeted activities in commemoration of National Youth Day annually;
- events and activities that aims to promote the pillars related to the Rights of a Child, the Rights of Older Persons, the strengthening of the boy child campaign and protecting the rights of the LGBTQIA+ community (lesbian, gay, bisexual, transgender, queer/questioning, intersex, asexual, and other gender and sexual identities);
- the HOD's Eight Principles Plan of Action for the promotion of women's empowerment and employment equity in the workplace.

#### 4.2.6 Organizational structure

The Department has operated on an interim structure since the reconfiguration of Provincial Departments in 2009.

A revised organization structure has been developed, which is aligned to the departmental mandate. The new structure was signed off by the Head of Department and the former Executive Authority on 11 October 2022.

The departmental mandate did not change with the advent of the 7<sup>th</sup> Administration and thus there was no fundamental revision of the new structure required in so far as alignment or re-structuring of functions are concerned.

#### 4.2.7 Financial overview

Following the introduction of financial austerity measures by the National Treasury in the 2023/24 financial year, the Department's equitable share allocation was reduced in the 2023/24 Adjustment Budget by R100 million, while the Provincial Road Maintenance Grant allocation was reduced by R53 million and the EPWP Integrated Grant allocation was reduced by R3 499 million. The budget reductions resulted in payables and accruals amounting to R595 million as at the end of the 2023/24 financial year. The budget available for the 2024/25 financial year thus was negatively impacted by these factors. Further budget reductions were introduced for the new MTEF, as follows:

- The baseline for equitable share allocation was reduced by R84 million in 2025/26 and R87 million in the 2026/27 financial years to fund the shortfall on the national wage bill.
- The provincial equitable share allocation for provincial priorities was also reduced by R9,7 million in 2025/26, R4,6 million in 2026/27 and R4,9 million in the 2027/28 financial year.
- The EPWP Integrated Grant allocation was reduced from R20,6 million in the 2024/25 financial year to R14,9 million in the 2025/26 financial year.







The baseline allocations for the 2025/26 to 2027/28 MTEF period are as follows:

- 2025/26 R4,207 billion
- 2026/27 R3,569 billion
- 2027/28 R3,700 billion

The baseline allocations comprise of the equitable share allocation and the two conditional grants' allocations and the breakdown is as outlined in the table below:

Table 10: 2025/26 to 2027/28 MTEF budget allocation

ALLOCATION	MTEF			
	2025/26	2026/27	2027/28	
	R'000	R'000	R'000	
Total	4 207 000	3 569 000	3 700 000	
Equitable share	2 467 000	2 472 000	2 553 000	
PRMG grant	1 679 000	1 050 000	1 098 243	
EPWP grant	14 900	-	-	

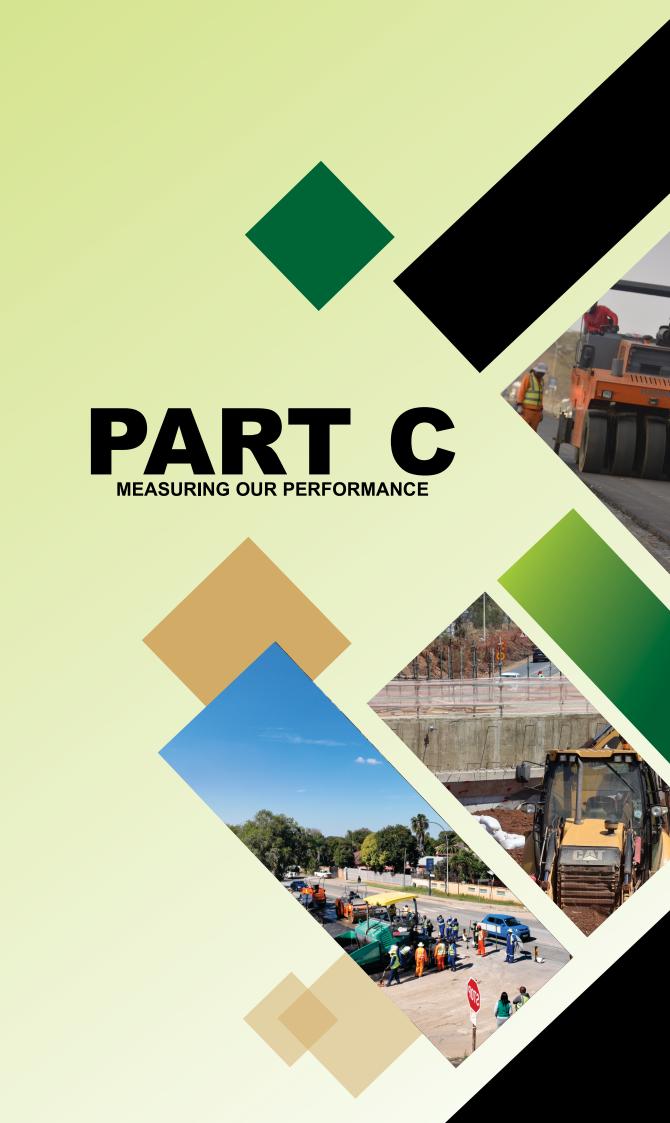
The budget reductions required of the Department to review its plans, targets and project implementation to ensure that they are funded within the available allocation. While the Department is pursuing means of expanding the funding envelope, such as partnerships with the mining sector on road infrastructure improvements, the potential impact of the budget reductions on service delivery outputs has to be acknowledged.

#### 4.2.8 Audit outcomes

The Department obtained an unqualified audit opinion with four matters of emphasis following the audit conducted by the Auditor General of South Africa in relation to the 2023/24 financial year. The Department thus managed to achieve the target it had set for itself in the 2020 – 2025 Strategic Plan.

The Department aims to resolve the four matters of emphasis and to improve on payment of suppliers with the objective of achieving a clean audit opinion by the 2029/30 financial year. A post audit action plan has been developed to address the remaining matters of emphasis.









### PART C: MEASURING OUR PERFORMANCE

### 5. <u>INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION</u>

The Department of Public Works and Roads is constituted by four budget Programmes, as follows:

Table 11: Budget Programmes

PROGRAMME	SUB-PROGRAMME
Administration     Z. Public Works Infrastructure	1.1. Office of the MEC 1.2. Management of the Department 1.3. Corporate Support 1.4. Departmental Strategy 2.1. Programme support 2.2. Planning 2.3. Design 2.4. Construction 2.5. Maintenance 2.6. Immovable Asset Management 2.7. Facility Operations
3. Transport Infrastructure	<ul><li>3.1. Programme Support Infrastructure</li><li>3.2. Infrastructure Planning</li><li>3.3. Infrastructure Design</li><li>3.4. Construction</li><li>3.5. Maintenance</li></ul>
4. Community-Based Programme	<ul><li>4.1 Programme Support</li><li>4.2 Community Development</li><li>4.3 Innovation and Empowerment</li><li>4.4 Coordination and Compliance Monitoring</li></ul>





strategic priorities and critical service delivery imperatives. The link between these fundamental guiding mandates, the The Department's decision on the choice of Outcomes, outputs, and priorities was informed by its constitutional mandate, Outcomes and departmental priorities are outlined in the table below:

Table 12: Alignment of national, sectoral, provincial and departmental priorities

RATIONALE FOR OUTCOMES SELECTED AND THEIR LINK WITH NATIONAL, PROVINCIAL & SECTORAL PRIORITIES	Outcome 1 supports MTDP Strategic Priority 3 as it relates to creating a capable, ethical and developmental state. The Outcome was selected as the basis for creating an enabling environment that is responsive, resilient and steadfast in the pursuit of is strategic priorities.  The Department aims to achieve a clean audit opinion by 2029/30 and to improve on its performance against pre-determined targets and objectives.  The capacitation of the Department in order to achieve the intended further recognized the need to develop targeted interventions to deal with the shortage of personnel in the technical / scarce skills disciplines. The interventions that the Department is planning to implement over the next five years relates to a reskilling of the existing work force, development of targeted training interventions, crafting of retention strategies and a high-level review of the organizational structure to ensure it is aligned with the mandate and emerging service delivery challenges.  The Department will also harmess the Candidacy Development Programme will be mentored, skilled and supported towards the goal of more participants achieving professional registration.  The Department also intends to increase the percentage of public procurement from designated groups.  The Department is planning forty-four engagements with internal and external stakeholders targeting the socio-economic promotion and protection of women, youth, persons with disabilities, the elderly, children and the LGBTQIA+community. In addition to social and economic transformation, issues such as moral enobasion and gender-based violence will also be covered through these programmes.	Outcome 2 responds to the mandate of the Department in relation to ensuring that all Departments are provided with fit-for-purpose building infrastructure e.g. office accommodation. The intention is to ensure that the outcomes of condition	assessments are implemented through targeted maintenance activities with the purpose of ensuring that infrastructure provided is adequate and habitable. The Department thus contribute directly to infrastructure investment and indirectly to
PROV FOCUS AREAS	Improving intergovernmental coordination Strengthen Local Government, Professionalization of the public service Improve oversight over SOEs oversight corruption Support the rights of women, youth, children and persons with disabilities	Optimise social protection	Enhancing education and skills development
GNU OUTCOMES	Outcomes: Rebuild the capacity of the state  & Improve the delivery of basic services and stabilize local government & Strengthen law enforcement agencies to address crime, corruption and genderbased violence	Outcomes: Inclusive growth	& Maintain and optimise the social wage
AQN	Chapters 13 & 14	Chapters 3 & 11	
STATEMENT OF INTENT	Honest and capable state with professional and meritocratic public servants	more ra e able econo	growth and job creation
MTDP / NATIONAL PRIORITIES	A capable, ethical and developmental state	Inclusive growth and job creation	Reduce poverty



## ANNUAL PERFORMANCE PLAN 2025/26 | Substitution of the contract of the contr





MTDP / NATIONAL PRIORITIES	STATEMENT OF INTENT	NDP	GNU OUTCOMES	PROV FOCUS AREAS	RATIONALE FOR OUTCOMES SELECTED AND THEIR LINK WITH NATIONAL, PROVINCIAL & SECTORAL PRIORITIES
				Enhancing health for universal healthcare, Support the rights of women, youth, children and persons with disabilities	the enhancement of health, education and skills development by providing adequate facilities that enable Client Departments to deliver services.  In addition to investment in infrastructure through the provision of new infrastructure and maintenance of the existing portfolio, the activities to be implemented in support of Outcome 2 include the allocation of emerging contractors from the Contractor Development Programme to specific projects, thereby enhancing their exposure, experience and skills levels in support of the
Inclusive growth and job creation Reduce poverty	Achieve more rapid, inclusive and sustainable economic growth and job creation	Chapters 3 & 11	Outcomes: Increased infrastructure investment and job creation & Reduced poverty and improved livelihoods	and industries and industries localisation and localisation and linfrastructure linvestment Economic transformation	The Department is the constitucion industry. The Department is the custodian of the provincial road network and is responsible for management of the condition and expansion thereof.  Outcome 3 was thus selected in support of the departmental mandate, but is also intended to address current challenges in relation to the deterioration of the road network and is intended to result in an improvement in the condition of the network in the interest of supporting economic growth. As announced by the Honourable Premier in his State of Province Address for 2025, the Department will complete the upgrading of 15 kilometres of roads in the Moses Kotane Local Municipality which will greatly benefit the communities of Manamakgoteng, Sandfontein Dikweipi, Segakwaneng and Ramokokastad. Funding was also pledged by Anglo American Platinum (Amandelbult mine) for the upgrading of the road linking the Limpopo and the North West Provinces via Ramokokastad at an estimated cost of R120 million.  Other roads to be implemented include the upgrading of the road between Dwarsberg and Pachsdraai as well as the rollout of Phase 2 of the rehabilitation of Nelson Mandela Road in Mahikeng.  Outcome 3 also supports the Department's mandate to create work opportunities, as the Itirele Road Maintenance Programme is the biggest contributor towards the creation of EPWP work opportunities by the Department.  In addition to investment in infrastructure, the activities to be implemented in support of Outcome 3 include the allocation of emerging contractors from the construction industry.
Inclusive growth and job creation Reduce poverty	Create a more just society by tackling poverty	Inclusive growth and job creation Reduce poverty	Outcomes: Increased employment and work opportunities &	Protect existing jobs and industries Industrialisation and localisation	The selection of Outcome 4 was informed by the Department's mandate in relation to the EPWP, as well as the fact that the Department of Public Works and Roads is the biggest contributor to the creation of work opportunities in the Infrastructure Sector. It is also directly supporting the MTDP Strategic Priorities 1 and 2, as the EPWP is structured as an intervention towards poverty alleviation and skilling.





MTDP / NATIONAL PRIORITIES	STATEMENT OF INTENT	NDP	GNU OUTCOMES	PROV FOCUS AREAS	RATIONALE FOR OUTCOMES SELECTED AND THEIR LINK WITH NATIONAL, PROVINCIAL & SECTORAL PRIORITIES
			Maintain and optimise social wage	Rural development, land reform and agriculture	All projects implemented have EPWP job creation targets attached, which in turn are disaggregated as follows:
				Economic transformation	<ul> <li>55% of work opportunities for persons with disabilities</li> <li>2% of work opportunities for persons with disabilities</li> </ul>
					The Department is in the process also of rolling out a plan to resuscitate brick-making plants.
					Outcome 5 relates to the plans of the Department to enroll 160 emerging contractors in the Contractor Development Programme, with the same targets attached for designated groups. Through this Programme, emerging contractors will be provided with skills, training and experiential learning that will enable them to improve their current CDR.
					A targeted intervention for the development of emerging contractors will also mitigate against poor contractor performance and it will contribute towards the transformation of the construction industry through specific targets set for intake of designated groups.



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## 5.1 PROGRAMME 1: ADMINISTRATION

## Purpose:

The purpose of the Programme is to provide leadership and support in creating a capable and skilled workforce by means of creating a good governance framework.

## List of sub-programmes and their purpose

## Office of the MEC

The sub-programme is responsible for the management and administration of support services provided to the MEC, as well as to ensure that the programme of the MEC is executed.

## Management of the Department

The sub-programme provides strategic advice and administrative support services to the Accounting Officer.

## Corporate Support

The sub-programme manages and provides administrative / governance and financial support services to the Department.

## Departmental Strategy

The sub-programme facilitates the preparation of strategic planning documents and ensures monitoring of departmental performance in a manner that meets the requirements of the Auditor General.





## **OUTCOME 1: OUTPUTS, OUTPUT INDICATORS AND TARGETS**

Table 13: MTEF Output indicators and annual targets for Programme 1

		OUTP	<b>OUTPUT INDICATORS: ANNUAL TARGETS</b>	ORS: ANNU	IAL TARGE	TS			
Outcomes	Outputs	Output indicators	Audited / actua	Audited / actual performance		Estimated performance	MTEF period		
			2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28
Outcome 1	SUB-PROGRA№	SUB-PROGRAMME: CORPORATE SUPPORT							
Accountable and ethical corporate governance	Clean audit report	Number of matters of emphasis listed in the audit report of 2023/24 resolved	New indicator	New indicator	New indicator	New indicator	3	0	2
	Paid invoices	Percentage of valid invoices paid within 30 days	New indicator	New indicator	New indicator	New indicator	100%	100%	100%
	Skilled workforce	Number of participants in the Candidacy Development Programme achieving professional registration	New indicator	New indicator	New indicator	New indicator	r	2	13
		Timeous submission of the Workplace Skills Plan	New indicator	New indicator	New indicator	New indicator	30 April 2025	30 April 2026	30 April 2027
	Human resource capacity	Number of prioritized vacant posts filled	New indicator	New indicator	New indicator	New indicator	50	55	09
		Timeous submission of the Human Resource Plan	New indicator	New indicator	New indicator	New indicator	30 June 2025	0	0
		Timeous submission of the Employment Equity Plan	New Indicator	New Indicator	New Indicator	New Indicator	31 August 2025	0	0
	Economic opportunities	Percentage of public procurement from women, youth, persons with disabilities and military veterans	New indicator	New indicator	New indicator	Women-20% Youth-15% Persons with disabilities-5% Military veterans-1%	Women-20% Youth-15% Persons with disabilities 4% Military veterans-1%	Women-25% Youth-20% Persons with disabilities- 4% Military veterans-2%	Women-30% Youth-25% Persons with disabilities-5% Military veterans-3%
	Targeted programmes	Number of mainstreaming activities targeting women, youth, persons with disabilities, children, elderly persons and moral cohesion initiatives	New indicator	New indicator	New indicator	44	44	44	44
	Integrated plans	Number of MuniMec meetings held	New indicator	New indicator	New indicator	New indicator	4	4	4
	SUB-PROGRAN	SUB-PROGRAMME: DEPARTMENTAL STRATEGY	EGY						
	Targets achieved	Percentage of performance targets achieved	New indicator	New indicator	New indicator	New indicator	%001	100%	100%







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		QUARTERLY TARGETS	TARGETS			
	Output indicators	Annual target	۵1	Q 2	Q3	Q 4
1.1	SUB-PROGRAMME: CORPORATE SUPPORT					
1.1.1	Number of matters of emphasis listed in the audit report of 2023/24 resolved	3	0	3	0	0
1.1.2	Percentage of valid invoices paid within 30 days	100%	100%	100%	100%	100%
1.1.3	Number of participants in the Candidacy Development Programme achieving professional registration	8	0	0	0	e
114	Timeous submission of the Workplace Skills Plan	30 April 2025	30 April 2025	0	0	0
115	Number of prioritized vacant posts filled	50	15	15	10	10
116	Timeous submission of the Human Resource Plan	30 June 2025	30 June 2025	0	0	0
117	Timeous submission of the Employment Equity Plan	31 August 2025	0	31 August 2025	0	0
1.1.8		Women- 20%	0	0	0	Women- 20%
	disabilities and military veteraris	Touth 15% Persons with				r outre 13% Persons with
		disabilities-4% Military veterans-1%				disabilities-4% Military veterans-1%
1.1.9	Number of mainstreaming activities targeting women, youth, persons with disabilities, children, elderly persons and moral cohesion initiatives	44	11	11	11	11
1.1.10	Number of MuniMec meetings held	4	_	1	_	_
1.2	SUB-PROGRAMME: DEPARTMENTAL STRATEGY					
121	Percentage of performance targets achieved	100%	%001	%00L	100%	100%

# 5.1.1 Explanation of planned performance over the medium-term period

The planned outputs and activities contribute to the following objectives and priorities:

- National Development Plan: Directly to Chapter 13 (building a capable and developmental state).
- MTDP 2024 2029: Directly to Priority 1 (inclusive growth and job creation) and Priority 3 (A capable, ethical and developmental state).

The Outcome and outputs support the creation of a Department that is capacitated to deliver on its mandate.







The output indicators contribute to Outcome 1 as follows:

INDICATORS	EXPLANATION / RATIONALE FOR INDICATORS SELECTED
Number of matters of emphasis listed in the	The indicator measures accountability and adherence to sound corporate governance through
audit report of 2023/24 resolved	the outcomes of independent audits conducted by the Auditor General of South Africa.
Percentage of valid invoices paid within 30	The indicator measures the turnaround time in relation to payment of validated invoices from
days	suppliers.
Number of participants in the Candidacy	The indicator measures the extent to which the objectives of the Candidacy Development
Development Programme achieving	Programme are met, i.e. augmenting capacity in scarce skills / technical disciplines.
professional registration	
Timeous submission of the Workplace Skills	The indicator measures compliance with the time frame for submission of the annual Workplace
Tidil	okiils Flat, which difects the capacitation of the officials of the Department through targeted training programmes.
Number of prioritized vacant posts filled	The indicator measures progress with the filling of critical, prioritized posts in the interest of
	capacitating the Department.
Timeous submission of the Human	The indicator measures compliance with the time frame for submission of the Human Resource
Resource Plan	Plan, which is required every three (3) years. This Plan directs the capacitation of the
	Department in relation to human resource capacity that is aligned with the strategic objectives of
	the Department and needs.
Timeous submission of the Employment	dicator measures compl
Equity Plan	Plan every five (5) years. The Plan directs and measures progress towards achieving
	employment equity in the employer's workforce (that is, the equitable representation of suitable
	qualified people from designated groups).
Percentage of public procurement from	The indicator measures the performance and efficacy of departmental strategies aimed at
women, youth, persons with disabilities and	broadening access to the economy for women, youth, persons with disabilities and military
military veterans	veterans through procurement of goods and services by the Department.
Number of mainstreaming activities	The indicator measures societal transformation, promotion of rights and the protection of
targeting women, youth, persons with	designated groups.
disabilities, children, elderly persons and	
Number of MuniMon mostings held	commons and a homenia boursem observe account
Number of Munimed meetings held	The indicator measures progress towards improved alignment in plans, resources and implementation between the Department and local dovernment structures in support also of the
	objectives of the District Development Model This initiative will also contribute to improved
	stakeholder relations and communication of the Department's plans in the short- medium and
	long term.
Percentage of performance targets achieved	The indicator measures the extent to which the Department meets its performance / service
	delivery targets.







## 5.2 PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE

## Purpose:

The purpose of the Programme is to avail land and provide building infrastructure and facilities for Provincial Government Departments that are accessible, safe, fit-for-purpose and environmentally sensitive.

## List of sub-programmes and their purpose

## Programme Support

The purpose of the sub-programme is to provide general operational support to the Programme, which includes programme management and support personnel as well as their operational expenditure related to financial, procurement and administrative support.

## Planning

The purpose of the sub-programme is to plan infrastructure development based on demand, to monitor performance and to ensure the enforcement of built sector and property management norms and standards.

## Design

existing building infrastructure as well as to design plans for new infrastructure in line with applicable architectural standards The purpose of the sub-programme is to design plans related to refurbishment, rehabilitation and renovations required for and frameworks.

## Construction

The purpose of the sub-programme is to upgrade and refurbish buildings and construct new building infrastructure within the parameters of reasonable cost, quality and time.







## Maintenance

assessment reports in order to ensure the optimum performance of infrastructure assets throughout their respective life The purpose of the sub-programme is to implement routine, periodic and preventative maintenance based on condition cycles.

## Immovable Asset Management

The purpose of the sub-programme is to manage the property portfolio of the Provincial Government through the provision of residential and office accommodation and by providing integrated property management services to Client and Users Departments throughout the life cycle of respective properties / assets.

## Facility Operations

The purpose of the sub-programme is to provide facility management services such as cleaning, landscaping, gardening, security and day-to-day building maintenance.

## **OUTCOME 2: OUTPUTS, OUTPUT INDICATORS AND TARGETS**

Table 15: MTEF Output indicators and annual targets for Programme 2

		OUTPUT INDICATORS: ANNUAL TARGETS	CATORS: ,	ANNUAL T	ARGETS				
Outcomes	Outputs	Output indicators	Audited / 8	Audited / actual performance	rmance	Estimated performance	MTEF period	po	
			2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28
Outcome 2	SUB-PROGRA	SUB-PROGRAMME: PLANNING							
Functional	Approved	Number of project designs completed	New	New	New	New indicator	4	4	9
bulpling	designs	– DPW&R	indicator	indicator	indicator				
infrastructure		Number of project designs completed	New	New	New	New indicator	4	0	0
		- Client Depts	indicator	indicator	indicator				
	SUB-PROGRA	SUB-PROGRAMME: CONSTRUCTION							
	Infrastructure	Number of new construction projects	0	0	18	19	15	0	0
	delivered	completed - DPW&R							
		Number of new construction projects	4	2	5	11	8	0	0
		completed - Client Depts							
	SUB-PROGRA	SUB-PROGRAMME: MAINTENANCE							
	Infrastructure	Number of planned maintenance	New	13	10	11	11	0	0
	maintained	projects completed - DPW&R	indicator						







		OUTPUT INDICATORS: ANNUAL TARGETS	CATORS:	ANNUAL 1	ARGETS				
Outcomes	Outputs	Output indicators	Audited /	Audited / actual performance	rmance	Estimated performance	MTEF period	po	
			2021/22	2022/23	2023/24	2024/25	2025/26	2079707	2027/28
		Number of planned maintenance	New	7	26	21	5	0	0
		projects completed - Client Depts	indicator						
	SUB-PROGRA	SUB-PROGRAMME: IMMOVABLE ASSET MANAGEMENT	SEMENT						
	C-AMP	Number of Custodian Asset	New	New	New	New indicator	1	1	1
		Management Plans (C-AMP) submitted to Provincial Treasury	indicator	indicator	indicator				
	Facilities	Number of facilities provided	230	230	223	225	225	225	225
	Disposals	Number of properties disposed of	New	8	13	20	20	20	20
			IIIUCatol						-
	Available land	Number of state-owned land parcels	New	New	New	New indicator	2	4	2
		donated	indicator	indicator	indicator				
	Invoices paid	Percentage of valid invoices for rates	New	New	New	New indicator	100%	100%	100%
		and taxes paid to local municipalities	indicator	indicator	indicator				
	SUB-PROGRA	SUB-PROGRAMME: FACILITY OPERATIONS							
	Condition	Number of condition assessments	New	New	New	40	40	30	30
	assessment	conducted on state-owned buildings	indicator	indicator	indicator				
	reports								
	Inspections	Number of utilization inspections	65	29	93	10	70	20	75
	conducted	conducted for office accommodation							

Table 16: Quarterly targets for Programme 2

2.1 SUB- 2.1.1 Numb 2.1.2 Numb 2.2 SUB- 2.2.1 Numb	Output indicators	Approximately	, 0			
2.1.1 Numb 2.1.2 Numb 2.2.2 SUB- 2.2.1 Numb 2.2.1 Numb		Allinai taiget	ัร	22	بر ح	Q 4
2.1.1 Numb 2.1.2 Numb 2.2 SUB- 2.2.1 Numb	SUB-PROGRAMME: PLANNING					
2.1.2 Numb 2.2 SUB- 2.2.1 Numb	Number of project designs completed – DPW&R	7	4	0	0	0
2.2 SUB- 2.2.1 Numk	Number of project designs completed – Client Depts	7	4	0	0	0
2.2.1 Numb	SUB-PROGRAMME: CONSTRUCTION					
100 L	2.2.1 Number of new construction projects completed - DPW&R	15	1	5	4	2
Z.Z.Z NUMBE Depts	2.2.2 Number of new construction projects completed - Client Depts	8	5	-	0	2
2.3 SUB-	SUB-PROGRAMME: MAINTENANCE					
2.3.1 Number DPW&R	Number of planned maintenance projects completed - DPW&R	11	1	₹-	<b>-</b>	8
2.3.2 Number	2.3.2 Number of planned maintenance projects completed - Client  Depts	5	<b>L</b>	8	₩.	0
2.4 SUB-	SUB-PROGRAMME: IMMOVABLE ASSET MANAGEMENT					
2.4.1 Numk subm	2.4.1 Number of Custodian Asset Management Plans (C-AMP) submitted to Provincial Treasury	1	0	0	0	1





	<b>QUARTERLY TARGETS</b>	ARGETS			
Output indicators	Annual target	۵1	Q 2	Q3	Q 4
Number of facilities provided	225	0	0	0	225
Number of properties disposed of	20	0	10	5	2
Number of state-owned land parcels donated	5	0	0	0	2
Percentage of valid invoices for rates and taxes paid to local	100%	0	0	100%	0
SUB-PROGRAMME: FACILITY OPERATIONS					
Number of condition assessments conducted on state- owned buildings	40	25	15	0	0
Number of utilization inspections conducted for office	70	20	20	25	5
accommodation					

## 5.2.1 Explanation of planned performance

2.5.1

252

243 244 245 The planned outputs and activities contributes to the following objectives and priorities:

- National Development Plan: Indirectly to Chapter 9 (Improving Education, Training and Innovation) and Chapter 10 (Health Care for All) through the delivery of fit-for-purpose building infrastructure as required by the DPW&R and other Government Departments (Client Departments).
- MTDP 2024 2029: Directly to Priority 1 (inclusive growth and job creation) and Priority 2 (reduce poverty and tackle the high cost of living {through creation of work opportunities}).

The Outcome and outputs support the productive use of assets as well as the creation, management and maintenance of the building infrastructure required by Provincial Government Departments to deliver services e.g. office accommodation, schools, libraries, sanitation facilities at schools, health facilities etc.







The output indicators contribute to Outcome 2 as follows:

INDICATORS	EXPLANATION / RATIONALE FOR INDICATORS SELECTED
Number of project designs completed for DPW&R and Client Departments	The indicators measures the number of infrastructure designs that are completed and ready for tender.
Number of new construction projects completed for DPW&R and Client Departments	The indicators measures the investment in infrastructure to support service delivery by the DPW&R as well as other Government / Client Departments.
Number of planned maintenance projects completed for DPW&R and Client Departments	
Number of Custodian Asset Management	The indicator measures compliance with Section 6(1)(a)(i) of GIAMA which requires of the
Plans (C-AMP) submitted	Department as the custodian of immovable assets to submit a Custodian Asset Management   Plan by the 31st of March every year.
Number of facilities provided	The indicator measures the productive use of buildings and ensures that all office space
	requirements communicated by User Departments are attended to, in the interest of service
	delivery.
Number of properties disposed of	The indicator measures the productive use of assets.
Number of state-owned land parcels donated	The indicator measures the number of state-owned land parcels that the Department released
	for restitution or socio-economic development purposes. It also contributes to the measurement
	of the productive use of Government's assets.
Percentage of valid invoices for rates and	The indicator measures compliance with the requirements to pay rates and taxes to Local
taxes paid to local municipalities	Municipalities in respect of Government-owned facilities within their areas of jurisdiction.
Number of condition assessments conducted on state-owned buildings	The indicator measures the investment in infrastructure required, i.e. maintenance needs.
Number of utilization inspections conducted	The indicator measures the determination of space requirements, condition, functionality and
for office accommodation	economic utilization of facilities used for office accommodation.

## 5.3 PROGRAMME 3: TRANSPORT INFRASTRUCTURE

## Purpose:

The purpose of the Programme is to promote accessibility and the safe and affordable movement of people through the delivery and maintenance of transport infrastructure that is sustainable, integrated and environmentally sensitive and which supports and facilitates social empowerment and economic growth.



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## List of sub-programmes and their purpose

## Programme Support Infrastructure

The purpose of the sub-programme is to provide general operational support to the Programme, which includes programme management and support personnel as well as their operational expenditure related to procurement, financial and administrative support (inclusive of RAMS components)

## Infrastructure Planning

The purpose of the sub-programme is to provide planning services in support of an integrated transport infrastructure network and to promote and improve road safety and data collection.

## Infrastructure Design

as environmental impact assessments, transport impact assessments, surveys, expropriations, material investigations and The purpose of the sub-programme is to provide for the design of transport infrastructure including support functions such testing, road classification and upgrading of geographic information systems.

## **Construction**

The purpose of the sub-programme is to provide for the construction of new roads as well as for the upgrading and rehabilitation of existing road infrastructure.

## Maintenance

The purpose of the sub-programme is to provide for the maintenance and repair of the provincial road network by using internal and outsourced capacity







## **OUTCOME 3: OUTPUTS, OUTPUT INDICATORS AND TARGETS**

Table 17: MTEF Output indicators and annual targets for Programme 3

		OUTPU	<b>OUTPUT INDICATORS: ANNUAL TARGETS</b>	RS: ANNUA	L TARGETS				
Outcomes	Outputs	Output indicators	Audited / ac	Audited / actual performance	nce	Estimated performance	MTEF period	po	
			2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28
Outcome 3:	SUB-PROGRA	SUB-PROGRAMME: INFRASTRUCTURE PLANNING	LANNING						
Safe, trafficable	Infrastructure Plan	Number of consolidated infrastructure plans developed	New indicator	1	1	1	1	1	1
provincial road network	Condition assessment	Number of km of surfaced roads visually assessed as per the applicable TMH Manual	2 136	0	5 476.32	0	5 657	0	5 657
	Condition assessment	Number of km of gravel roads visually assessed as per the applicable TMH Manual	951	0	13 155.86	0	14 128	0	14 128
	Approved	Number of project designs	New	New	New indicator	New indicator	7	2	2
	SUB-PROGRAMME: CONST	MMME: CONSTRUCTION							
	Bridges	ന	1	0	2	0	1	1	_
	Bridges maintained	Number of bridges repaired	4	0	0	6	_	-	<b>←</b>
	Surfaced roads	Number of km of gravel roads upgraded to surfaced roads	29	31.2	65,45	53.8	40	35	30
	Roads rehabilitated	Number of square metres of surfaced roads rehabilitated	761 296	394 000	930 046.40	664 000	802 200	000 059	250 000
	Roads resealed	Number of square metres of surfaced roads resealed	351 100	12 284	573 037	614 110	594 200	1 050 000	950 000
	SUB-PROGRAM	SUB-PROGRAMME: MAINTENANCE							
	Gravel roads re-gravelled	Number of km of gravel roads re-gravelled	78.88	100.6	468.03	130	70	100	130
	Gravel roads bladed	Number of km of gravel roads bladed	36 147.78	31 903.61	15 570.41	14 000	20 000	19 000	19 000
	Black-top patching	Number of square metres of blacktop patching on provincial roads	90 087.11	151 353.21	138 014.74	71 000	70 000	48 000	48 000
		Number of square metres of blacktop patching on municipal roads	New indicator	New indicator	New indicator	19 000	000 9	12 000	12 000
	Roads rejuvenated	Number of square metres of surfaced roads rejuvenated	New indicator	New indicator	New indicator	New indicator	220 000	1 050 000	1 050 000
	Roads marked	Number of km of surfaced roads road-marked	New indicator	New indicator	New indicator	New indicator	100	200	200







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	סר	<b>QUARTERLY TARGETS</b>	3ETS			
	Output indicators	Annual target	۵1	Q2	Q3	Q 4
3.1	SUB-PROGRAMME: INFRASTRUCTURE PLANNING					
311	Number of consolidated infrastructure plans developed	1	0	1	0	0
3.1.2	Number of km of surfaced roads visually assessed as per the applicable TMH Manual	2 657	0	0	0	5 657
3.1.3	Number of km of gravel roads visually assessed as per the applicable TMH Manual	14 128	0	0	0	14 128
314	Number of project designs completed	2	3	2	2	0
3.2	SUB-PROGRAMME: CONSTRUCTION					
3.2.1	Number of bridges constructed	1	0	1	0	0
3.2.2	Number of bridges repaired	1	0	1	0	0
3.2.3	Number of km of gravel roads upgraded to surfaced roads	40	2	20	10	8
3.2.4	Number of square metres of surfaced roads rehabilitated	802 200	180 000	236 800	235 400	150 000
3.2.5	Number of square metres of surfaced roads resealed	594 200	20 000	230 000	294 200	0
3.3	SUB-PROGRAMME: MAINTENANCE					
3.3.1	Number of km of gravel roads re-gravelled	02	10	20	20	20
3.3.2	Number of km of gravel roads bladed	20 000	2 100	9 300	2 000	4 600
3.3.3		000 02	000 6	21 000	29 500	10 500
	roads					
334	Number of square metres of blacktop patching on municipal	000 9	200	1 750	2 000	1 550
	roads					
3.3.5	Number of square metres of surfaced roads rejuvenated	220 000	0	300 000	250 000	0
3.3.6	Number of km of surfaced roads road-marked	100	0	0	100	0

## 5.3.1 Explanation of planned performance

The planned outputs and activities contribute to the following objectives and priorities:

- National Development Plan: Directly to Chapter 4 (Economic Infrastructure) and indirectly to Chapter 3 (Economy and Employment) and Chapter 6 (Inclusive Rural Economy).
- MTDP 2024 2029: Directly to Priority 1 (inclusive growth and job creation) and Priority 2 (reduce poverty and tackle the high cost of living (through creation of work opportunities)).

precondition for economic growth. The road network supports access by residents and communities to socio-economic The Outcome and outputs support the improvement, management and maintenance of the provincial road network as a opportunities by providing a safe and integrated means of movement and travel.







The output indicators contribute to Outcome 3 as follows:

INDICATORS	EXPLANATION / RATIONALE FOR INDICATORS SELECTED
Number of consolidated infrastructure plans	The indicator measures the extent to which integrated and spatial planning of transport
developed	infrastructure is done for the safe movement of people and goods.
Number of km of surfaced roads visually	The indicators measure the extent to which planning is informed by regular and accurate data
assessed as per the applicable TMH Manual	regarding the road network. These assessments are done bi-annually as the data is considered
Number of km of gravel roads visually	relevant for a period of two (2) years.
assessed as per the applicable TMH Manual	
Number of project designs completed	The indicator measures the number of infrastructure designs that are completed and ready for
	tender.
Number of bridges constructed	The indicators measure the upgrading and maintenance activities performed in order to achieve
Number of bridges repaired	a safe and trafficable road network.
Number of km of gravel roads upgraded to	
surfaced roads	
Number of square metres of surfaced roads	
rehabilitated	
Number of square metres of surfaced roads	
resealed	
Number of km of gravel roads re-gravelled	
Number of km of gravel roads bladed	
Number of square metres of blacktop patching	
on provincial roads	
Number of square metres of blacktop patching	The indicator measures the blacktop patching done on municipal roads as guided through
on municipal roads	initiatives such as Thuntsha Lerole (accelerated service delivery) or as per requests that may be
	received from unite to unite.
Number of square metres of surfaced roads rejuvenated	The indicators measure the maintenance activities performed in order to achieve a safe and trafficable road network.
Number of km of surfaced roads road-marked	







## PROGRAMME 4: COMMUNITY-BASED PROGRAMME 5.4

## Purpose

The purpose of the Programme is to manage and coordinate the implementation of the Expanded Public Works Programme, both departmentally and provincially. The management of the implementation of programmes and strategies is intended to lead to the development and empowerment of previously disadvantaged communities and contractors.

## List of sub-programmes and their purpose

## Programme Support: Community-Based

The purpose of the sub-programme is to provide operational support to the Programme.

## Community Developmeni

The purpose of the sub-programme is to measure the creation of work opportunities, develop and assist emerging contractors with guidance and support to ensure that they develop into sustainable enterprises.

## Innovation and Empowerment

The purpose of the sub-programme is to develop new training programmes and identify new opportunities for job creation and skills development.

## Coordination and Compliance Monitoring

The sub-programme is intended to monitor the operation of the projects, provide advice and to identify new and innovative The purpose of the sub-programme is coordinate and monitor the implementation of EPWP-related plans and strategies. ways of increasing opportunities, productivity and sustainability.







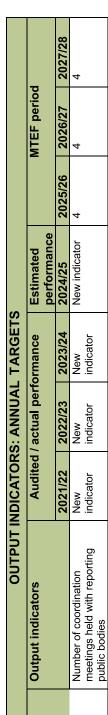
# **OUTCOMES 4 AND 5: OUTPUTS, OUTPUT INDICATORS AND TARGETS**

Table 19: MTEF Output indicators and annual targets for Programme 4

Outcomes Outputs	OUTPUT I	INDICATOR	OUTPUT INDICATORS: ANNUAL TARGETS	- TARGETS	Fetimated		MTFF period	
Carparis	Output marcators		ı / actual per	OI III de la ce	performance		mirer period	
A 0 0 0 0 1 0	202	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28
SUB-LINOGRA	MIME. COMIMOINI I DEVELOP	INENI	_					
Paid work opportunities	Number of EPWP work opportunities created - Transport Infrastructure Sector	New indicator	13 019	14 339	14 000	000 6	12 979	16 498
	Number of EPWP work opportunities created - Public Works Infrastructure Sector	New indicator	763	069	291	1 000	3 838	4 029
Paid work opportunities created for youth	1	New indicator	7 227	3 384	7 700	4 950	7 138	9 074
	Number of youth employed (18-35) - Public Works Infrastructure Sector	New indicator	459	364	066	550	2 111	2 216
Paid work opportunities	Number of women employed - Transport Infrastructure Sector	New indicator	8 549	8 457	8 400	5 400	7 787	668 6
created for women	Number of women employed- Public Works Infrastructure Sector	New indicator	451	377	1 080	009	2 302	2 417
Paid work opportunities created for	Number of persons with disabilities employed - Transport Infrastructure Sector	New indicator	65	29	280	280	259	330
persons with disabilities	Number of persons with disabilities employed - Public Works Infrastructure Sector	New indicator	4	9	36	36	92	80
SUB-PROGRAM	SUB-PROGRAMME: INNOVATION AND EMPOWERMENT	RMENT						
Departmental Contractor Development Programme implemented	Number of contractors participating in the departmental Contractor Development Programme	0	0	0	120	160	160	160
Trained beneficiaries	Number of training interventions implemented	New indicator	New indicator	New indicator	New indicator	6	6	6
SUB-PROGRAM	SUB-PROGRAMME: COORDINATION AND COMPLIANCE MONITORING	IANCE MONI	TORING					
Participation by public bodies in the EPWP	Number of public bodies reporting on EPWP targets in the Province	36	35	35	35	31	31	31







Outputs

Outcomes

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		<b>QUARTERLY TARGETS</b>	RGETS			
Output	Output indicators	Annual targets	۵1	Q 2	۵3	Q 4
4.1	SUB-PROGRAMME: COMMUNITY DEVELOPMENT					
4.1.1	Number of EPWP work opportunities created - Transport	000 6	8 237	8 400	8 700	000 6
	Infrastructure Sector					
412	Number of EPWP work opportunities created - Public Works	1 000	633	029	008	1 000
	Infrastructure Sector					
4.1.3	Number of youth employed (18-35) - Transport Infrastructure Sector	4 950	4 530	4 620	4 785	4 950
4.1.4	Number of youth employed (18-35) - Public Works Infrastructure Sector	550	348	358	440	550
4.1.5	Number of women employed - Transport Infrastructure	5 400	4 942	5 040	5 220	5 400
	Sector					
4.1.6	Number of women employed - Public Works Infrastructure	009	380	390	480	009
	Sector					
417	Number of persons with disabilities employed - Transport Infrastructure Sector	280	165	168	174	280
418	Number of persons with disabilities employed - Public Works	36	13	13	16	36
	Infrastructure Sector					
4.2	SUB-PROGRAMME: INNOVATION AND EMPOWERMENT					
4.2.1	Number of contractors participating in the departmental Contractor Development Programme	160	160	160	160	160
423	Number of training interventions implemented	6	0	3	3	3
4.3	SUB-PROGRAMME: COORDINATION AND COMPLIANCE MONITORING	MONITORING				
431	Number of public bodies reporting on EPWP targets in the	31	31	31	31	31
	Province					
432	Number of intergovernmental coordination meetings held with reporting public bodies	4	<b>-</b>	<del>-</del>	_	<b>←</b>







## 5.4.2 Explanation of planned performance

The planned outputs and activities contribute to the following objectives and priorities:

- National Development Plan: Directly to Chapter 3 (Economy and Employment) and indirectly to Chapter 6 (Inclusive Rural Economy) and Chapter 11 (Social Protection).
- MTDP 2024 2029: Directly to Priority 1 (Inclusive growth and job creation) with specific bias towards women, youth and persons with disabilities and Priority 2 (reduce poverty and tackle the high cost of living).

The Outcomes and outputs support the creation of work opportunities and poverty reduction. The planned activities relate to the implementation of public employment programmes and use of labour-intensive methods in project implementation (as is feasible) with the purpose of creating work opportunities and skills transfer. One work opportunity is equal to paid work created for an individual on an EPWP project that has EPWP targets attached, for any period of time. It is assumed that an employment opportunity presents a participant with paid work resulting in the reduction of unemployment and poverty alleviation.

The output indicators contribute to Outcomes 4 and 5 as follows:

INDICATORS	EXPLANATION / RATIONALE FOR INDICATORS SELECTED
Number of work opportunities created by the	The indicators measure the performance on the creation of work opportunities. The planned
DPW&R in the Transport and Public Works	activities relate to the implementation of public employment programmes and use of labour-
Infrastructure Sectors in total, and	intensive methods in project implementation (as is feasible) with the purpose of creating work
disaggregated in respect of:	opportunities and skills transfer. These indicators measure the number of work opportunities
- Women	created at a given time. It also allows for disaggregation of outputs to measure how many
- Youth	persons in the designated groups have participated in the EPWP-related programmes and
- Persons with disabilities	projects.
Number of contractors participating in the	The indicators measure the investment in emerging contractor development and the
departmental Contractor Development	transformation of the construction industry.
Programme	
Number of training interventions implemented	The indicator measures the total number of EPWP training interventions implemented in support
	of the strategic imperative of skilling beneficiaries in order to assist them to participate in the
	labour market after they exit the Programme.
Number of public bodies reporting on EPWP	The indicator measures output / performance reporting by participating public bodies in the
targets in the Province	Province.







INDICATORS	EXPLANATION / RATIONALE FOR INDICATORS SELECTED
Number of intergovernmental coordination	ion The indicator measures the role of the Department of Public Works and Roads as provincial
meetings held with reporting public bodies	champion, coordinator and monitor of the EPWP implementation and reporting.

## PROGRAMME RESOURCE CONSIDERATIONS 5.5

## 5.5.1 Departmental resource allocation

# Summary of payments and estimates by Programme: Department of Public Works and Roads

The table below provides a summary of payments and budgeted estimates by Programme for the MTEF period 2025/26 to

Table 21: Summary of payments and estimates by	d estimates b	by Programme	ē						
Programmes		Outcome		Main Appropriation	Adjusted Appropriation	Revised Estimate	Medi	Medium-Term Estimates	nates
	2021/22	2022/23	2023/24		2024/25		2025/26	2026/27	2027/28
1. Administration	200 989	205 807	1	283 838	110 100	866 868	360 838	356 282	368 063
2. Public works Infrastructure	980 186	1 101 982	1	1 074 919	(127 784)	947 135	1 073 323	1 109 395	1 136 663
3. Transport Infrastructure	1 329 864	1811019	ı	2 386 404	21 910	2 408 314	2 527 422	1 863 153	1 944 326
4. Community-Based Programme	329 859	352 323	ı	287 037	28 194	315 231	245 907	240 894	251 733
Total Payments and Estimates	2 820 898	3 471 131		4 032 198	32 420	4 064 618	4 207 490	3 569 724	3 700 785







## Summary of payments and estimates per economic classification

The table below provides a summary of payments and budgeted estimates by economic classification for the MTEF period 2025/26

Table 22: Summary of payments and estimates per	s and estimat		economic classification	ion					
Programmes		Outcome		Main	Adjusted	Revised	эө <b>W</b>	Medium-Term Estimates	nates
R thousand	2021/22	2022/23	2023/24	Appropriation	2024/25	Latiniate	2025/26	2026/27	2027/28
Current payments	2 157 133	2 584 023	1	2 405 507	2 354 787	2 354 787	2 626 411	2 574 188	2 678 657
Compensation of Employees	891 806	877 336	ı	947 235	927 750	927 750	1 020 245	1 074 820	1 125 920
Goods and Services	1 265 327	1 261 334	ı	1 458 272	1 427 037	1 427 037	1 606 166	1 499 368	1 552 737
Interest and rent on land		4 424	ı						
Transfers and subsidies to:	369 335	406 311	ı	296 630	596 630	596 630	557 328	367 077	377 844
Provinces and municipalities	356 421	389 492	ı	400 000	290 000	290 000	340 000	350 000	360 000
Public corporations and			ı	181 000	181 000	181 000	201 000	1	1
private enterprises									
Households	12 914	16 819	ı	15 630	15 630	15 630	16 328	17 077	17 844
Payments for capital assets	294 430	921 726	ı	1 030 061	1 223 201	1 223 201	1 023 751	628 459	644 284
Buildings and other fixed	273 293	688 306	1	98 846	1192 986	1192 986	912 296	295 560	906 609
structures									
Machinery and Equipment	21 137	15 837	=	30 215	30 215	30 215	111 455	32 899	34 379
Total economic	2 820 898	3 471 131		4 032 198	4 064 618	4 064 618	4 207 490	3 569 724	3 700 785
classification									

## Compensation of Employees

projection as per the Consumer Price Index of 4.5% per year over the MTEF 2025/26 to 2027/28. The initial provision for Preparation of the budget figures took cognizance of the 2024 Treasury budget guidelines with regards to the inflationary Compensation of Employees (COE) had not included any salary increases initially. However, Government and labour unions agreed to a 3% increase as well as a non-pensionable cash allowance throughout the MTEF. These adjustments have been accommodated in this budget allocation. Other concomitant COE cost drivers such as provision for housing, pension, medical and other allowances will be met within the allocations provided.

of this document. The filling of vacancies is impacted by the announcement of financial austerity measures by the Minister the management of the public sector wage bill, with the effect that not all vacant posts can be filled; only those that were The challenge in relation to high vacancy rates, especially in relation to core Programmes is outlined under Section 4.2.1 of Finance in the Medium Term Budget Policy Statement of November 2023. One of the measures introduced related to dentified as critical can be filled with the concurrence of Provincial Treasury.





In response to this directive, the Department re-prioritized all vacancies and identified a total of 103 critical vacant posts from the 220 positions that had been advertised already. The Department will fill these vacancies subject to the availability of funds and with the concurrence of Provincial Treasury.

## **Goods and Services**

The budget for this economic classification amounts to R1,606 billion in 2025/26, R1,499 billion in 2026/27 and R1,552 billion in the 2027/28 financial year. The budget for contractual obligations remains under pressure in the MTEF.

## Transfers and Subsidies

of R60 million was re-allocated to other Programmes to assist with payment in respect of contractual obligations; the The Department realized significant savings of R110 million by addressing overbilling by municipalities in respect of rates and taxes payable annually by the Department in respect of Government-owned buildings. Of these savings, an amount remaining funds were redirected to other economic classifications over the 2025/26 and 2026/27 financial years. The budget for rates and taxes amounts to R340 million in 2025/26, R350 million in 2026/27 and R360 million in the 2027/28 financial year. Allocations under the Household budget item relates mostly to leave gratuity and an amount of R16 million was allocated in the 2025/26 MTEF period.

Infrastructure - these funds will be transferred to National Department as the implementing agent in line with the The Department received an additional allocation of R201 million for the disbursement of funds related to the Welisizwe Rural Bridges Programme that is implemented in the Province by the National Department of Public Works and memorandum of agreement.

## **Buildings and other fixed structures**

includes roads and buildings infrastructure. According to the Division of Revenue Act (DORA framework), the Department The budget item Buildings and Other Fixed Structures is funded from the provincial equitable share allocation and it is entitled to allocate 25% from the Provincial Road Maintenance Grant (PRMG) for the rehabilitation of existing road infrastructure,







The economic classification has been augmented by R80 million to address yellow fleet challenges.

## Infrastructure payments and estimates

The table below provides a summary of provincial infrastructure payments and estimates by category:

Table 23: Infrastructure payments and estimates

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Programmes		Outcome		Main	Adjusted	Revised	Nedir	Medium-Term-Estimates	nates
				Appropriation	Appropriation	Estimate			
R thousand	2021/22	2022/23	2023/24		2024/25		2025/26	2026/27	2027/28
Existing infrastructure assets	987 045	1 570 506	1 886 144	1 777 614	62 897	1 840 511	1 716 119	1 348 826	1 378 121
Maintenance and repairs	410 204	661 239	601 413	807 745	(120 243)	687 502	834 523	780 375	789 742
Upgrade and additions	257 194	485 460	826 034	327 011	5 140	332 151	192 654	303 079	304 818
Refurbishment and rehabilitation	319 647	423 807	458 697	642 858	193 000	835 858	688 942	265 372	283 651
New Infrastructure assets	2 150	13 066	2 479	000 OE	(2000)	25 000	30 700	27 109	24 438
Infrastructure transfers				181 000	-	181 000	201 000	Ē.	
Current									
Capital				181 000	15 000	1 000	-	-	
Infrastructure payments for financial									
assets									
Infrastructure leases									
Non Infrastructure	72 22	46 495	21 736	080 88	(63 915)	19 165	052 88	38 641	58 165
Total Department Infrastructure	1 014 752	1 630 067	1 910 359	2 071 694	•	2 080 676	2 036 569	1 414 576	1 460 724

## Departmental Infrastructure Payments

The total allocation for infrastructure amounts to R2,036 billion comprising the equitable share allocation of R356 million and conditional grant allocation amounting to R1,679 billion.

The PRMG allocation as per nature of investment is as follows:

R726 million	
Maintenance	

R210 million R65 million Rehabilitation

Infrastructure transfer Non-infrastructure

R201 million R476 million

Special allocation



### **NNUAL PERFORMANCE** PLAN <mark>2025/26</mark>





The equitable share allocation as per nature of investment is as follows:

R30 million R2 million New infrastructure

Rehabilitation

Maintenance Upgrade

Non-infrastructure

R107 million R36 million

R23 million

## 5.5.2 Resource allocation for Programme 1: Administration

The tables below provide a summary of payments and budgeted estimates pertaining to Programme 1 over the MTEF period:

# Summary of payments and estimates by sub-programme, Programme 1: Administration

Table 24: Summary of payments and estimates per sub-programme, Programme 1

Programmes		Outcome		Main	Adjusted	Revised	Medi	Medium-Term Estimates	iates
				Appropriation	Appropriation	Estimate			
R thousand	2021/22	2022/23	2023/24		2023/24		2025/26	2026/27	2027/28
1. Office of the MEC	9 619	12 079	13 036	13 490	12 990	12 990	14 095	14 744	15 407
2. Office of the HOD	29 490	30 593	32 733	104 126	205 926	205 926	162 121	148 782	151 226
3. Corporate Support	154 950	155 720	201 105	156 848	166 868	166 868	174 828	182 511	190 722
4. Departmental Strategy	6 926	7 415	7 642	9 374	8 174	8 174	9 794	10 245	10 708
Total payments and estimates	200 985	205 807	254 516	283 838	826 262	393 938	360 838	356 282	368 063







# Summary of payments and estimates by economic classification, Programme 1: Administration

Economic classification Outcome Main		Outcome		Main	Adjusted	Revised	Medi	Medium-Term Estimates	nates
				Appropriation	Appropriation	Estimate			
R thousand	2021/22	2022/23	2023/24		2024/25		2025/26	2056/27	2027/28
Current payments	196 595	202 077	251 644	277 024	387 124	387 124	353 725	348 843	360 290
Compensation of Employees	148 823	142 205	142 625	155 701	149 501	149 501	169 571	177 188	185 162
Goods and Services	47 772	59 872	108 438	121 323	237 623	237 623	184 154	171 655	175 128
Transfers and subsidies to:	1 448	1 373	1 182	1 012	1 012	1 012	1 056	1 104	1 153
Households	1 448	1 373	1 145	1 012	1 012	1 012	1 056	1 104	1 153
Payments for capital assets	2 946	2 357	1 690	5 802	5 802	5 802	6 057	6 335	6 620
Machinery and Equipment	2 946	2 357	1 690	5 802	ı		6 057	6 335	6 620
Total economic classification	200 989	202 807	254 516	283 838	393 838	393 838	360 838	356 282	£90 89£

The total budget allocation for Programme 1: Administration is R360,8 million in 2025/26, R356,2 million in 2026/27 and R368 million in the 2027/28 financial year.

# 5.5.3 Resource allocation for Programme 2: Public Works Infrastructure

The tables below provide a summary of payments and budgeted estimates pertaining to Programme 2 over the MTEF period:

# Summary of payments and estimates by sub-programme, Programme 2: Public Works Infrastructure

Table 26: Summary of payments and estimates per sub-programme, Programme 2

Programmes		Outcome		Main	Adjusted	Revised	Mediu	Medium-Term Estimates	ates
				Appropriation	Appropriation	Estimate			
R thousand	2021/22	2022/23	2023/24		2023/24		2025/26	2026/27	2027/28
1. Programme Support	4 620	5 264	8 542	626 6	1	626 6	10 382	10 860	11 349
2. Planning	5 563	12 990	600 /	11 937	ı	11 937	15 200	20 899	21 839
3. Design		1 217	3 314	5 189	1	5 189	4 421	4 670	4 880
4. Construction	57 904	74 839	64 270	93 169	(18 438)	74 731	88 186	100 669	98 297
5. Maintenance	388 020	432 583	373 742	390 177	(33 086)	357 091	431 945	437 712	447 408
6. Immovable Asset Management	15 506	17 434	869 82	25 558	255	25 813	26 703	30 717	32 098
7. Facility Operations	488 573	298 299	485 337	238 950	(76 515)	462 435	496 486	503 868	520 792
Total payments and estimates	981 096	1 101 982	1 020 911	1 074 919	(127 784)	947 135	1 073 323	1 109 395	1 136 663







# Summary of payments and estimates by economic classification, Programme 2: Public Works Infrastructure

Table 27: Summary of payments and estimates economic classification, Programme 2

I able 27. Summaly of payments and estimates economic classification, riogiannie 2			Jassilleanoll, I						
Programmes		Outcome		Main	Adjusted	Revised	Medi	Medium-Term Estimates	ates
				Appropriation	Appropriation	Estimate			
R thousand	2021/22	2022/23	2023/24		2024/25		2025/26	2026/27	2027/28
Current payments	566 924	659 023	597 662	594 637	654	595 291	670 340	693 517	717 456
Compensation of Employees	401 558	406 312	394 978	430 989	(13 131)	417 858	463 980	493 565	518 508
Goods and Services	165 366	251 732	202 684	163 648	13 785	177 433	206 360	199 952	198 948
Transfers and subsidies	362 333	399 550	405 432	406 779	(110 000)	296 779	347 082	357 407	429 920
to:									
Provinces and municipalities	356 421	389 492	397 771	400 000	(110 000)	290 000	340 000	320 000	367 000
Households	5 912	10 058	7 661	6 2 2 3	1	6 2 2 3	280 /	7 407	7 740
Payments for capital	30 929	43 409	17 817	73 503	(18 438)	22 065	106 55	58 471	51 461
assets									
Buildings and other fixed	27 963	41 969	15 776	20 750	(18 438)	52 312	53 024	55 463	48 326
structures									
Machinery and Equipment	2 933	1 440	2 041	2 753	-	2 753	2 877	3 008	3 141
Total economic	960 186	1 101 982	1 020 911	1 074 919	(127 784)	947 135	1 073 323	1 109 395	1 136 663
classification									

The total allocation for Programme 2: Public Works Infrastructure is R1,073 billion in 2025/26, R1,109 billion in 2026/27 and R1,136 billion in the 2027/28 financial year.

## Service Delivery Measures

There are no customized sector indicators approved for the Public Works Sector for the 2025/26 financial year.







## 5.5.4 Resource allocation for Programme 3: Transport Infrastructure

The tables below provide a summary of payments and budgeted estimates pertaining to Programme 3 over the MTEF period:

# Summary of payments and estimates by sub-programme, Programme 3: Transport Infrastructure

Table 28: Summary of payments and estimates per sub-programme, Programme 3

Programmes		Outcome		Main	Adjusted	Revised	Med	Medium-Term-Estimates	nates
				Appropriation	Appropriation	Estimate			
R thousand	2021/22	2022/23	2023/24		2024/25		2025/26	2026/27	2027/28
1. Programme Support: Infrastructure	52 513	53 833	61 996	67 200	ı	67 200	143 742	71 812	74 930
2. Infrastructure Planning	236	1 232	940	3 339	1	3 339	3 489	3 649	3 814
3. Infrastructure Design	085 9	09	1 207	7 334	•	7 334	10 001	10 507	10 979
4. Construction	830 857	1 364 103	1 884 418	1 902 444	22 420	1 924 864	1 938 545	1 325 266	1 382 348
5. Maintenance	439 678	391 791	399 375	406 087	(210)	405 577	431 645	451 919	472 255
Total payments and estimates	1 329 864	1 811 019	2 307 936	2 386 404	21 910	2 408 314	2 527 422	1 863 153	1 944 326

# Summary of payments and estimates by economic classification, Programme 3: Transport Infrastructure

Table 29: Summary of payments and estimates per economic classification, Programme 3

Programmes		Outcome		Main	Adjusted	Revised	Medi	Medium-Term Estimates	ıates
				Appropriation	Appropriation	Estimate			
R thousand	2021/22	2022/23	2023/24		2023/24		2025/26	2026/27	2027/28
Current payments	1 063 803	929 724	1 551 225	1 246 966	(189 158)	1 057 808	1 356 603	1 291 104	1 349 355
Compensation of Employees	335 904	322 423	346 124	352 846	1	352 846	377 687	394 692	412 453
Goods and Services	727 899	958 809	1 204 355	894 120	(189 158)	704 962	978 916	896 412	936 902
Transfers and subsidies to:	5 554	888 5	5 840	188 809	(510)	188 299	209 159	8 534	8 918
Public corporations and private enterprises				181 000	1	181 000	201 000	ı	
Households	5 554	5 388	5 840	2 809	(510)	7 299	8 159	8 534	8 918
Payments for capital assets	260 507	206 528	750 871	950 629	211 578	1 162 207	961 660	563 515	586 053
Buildings and other fixed structures	245 330	298 £98	733 989	959 096	211 578	1 140 674	859 272	240 092	561 579
Machinery and Equipment	15 177	12 040	16 883	21 533	1	21 533	102 388	23 418	24 474
Total economic classification	1 329 864	1 811 019	2 307 936	2 386 404	•	2 408 314	2 527 422	1 863 153	1 944 326

The allocation for Programme 3: Transport Infrastructure is R2,527 billion in 2025/26, R1,863 billion in 2026/27 and R1,944 billion in the 2027/28 financial year.







## Service Delivery Measures

There are no customized sector indicators approved for the Transport Infrastructure Sector for the 2025/26 financial year.

# 5.5.5 Resource allocation for Programme 4: Community-Based Programme

The tables below provide a summary of payments and budgeted estimates pertaining to Programme 4 over the MTEF period:

# Summary of payments and estimates by sub-programme, Programme 4: Community-Based Programme

Table 30: Summary of payments and estimates per sub-programme, Programme 4

able oc: callinally of payments and communic por			ode programmo, rrogrammo i	-					
Programmes		Outcome		Main Appropriation	Adjusted Appropriation	Revised Estimate	nibəM	Medium Term Estimates	ıates
R thousand	2021/22	2022/23	2023/24		2024/25		2025/26	2026/27	2027/28
1. Programme Support: Community-Based Programme	5 975	7 125	8 791	6036	6 395	9 395	10 721	11 152	11 654
2. Community Development	323 665	342 903	193 636	272 486	300 324	300 324	226 263	220 553	230 477
3. Innovation and Empowerment	1	2 046	2 796	4 609	4 609	4 609	8 002	8 226	8 596
4. EPWP Coordination and Monitoring	220	249	346	803	903	903	921	963	1 006
Total payments and estimates	329 860	352 323	205 570	287 037	315 231	315 231	245 907	240 894	251 733







# Summary of payments and estimates by economic classification, Programme 4: Community-Based Programme

Table 31: Summary of payments and estimates per economic classification, Programme 4

Programmes		Outcome		Main	Adjusted	Revised	Mediu	Medium Term Estimates	nates
,				Appropriation	Appropriation	Estimate			
R thousand	2021/22	2022/23	2023/24		2024/25		2025/26	2026/27	2027/28
Current payments	329 812	352 270	205 211	286 880	27 684	314 564	245 743	240 724	251 556
Compensation of Employees	5 521	968 9	7 915	669 /	(154)	7 545	200 6	9 375	6 797
Goods and Services	324 290	345 874	197 296	279 181	27 838	307 019	236 736	231 349	241 759
Interest and rent on land									
Transfers and subsidies to:			29	30	510	540	31	32	33
Households			59	30	510	540	31	32	33
Payments for capital assets	48	53	330	127	1	127	133	138	144
Machinery and Equipment	48	53	330	127	ı	127	133	138	144
Total economic classification	329 859	352 323	205 570	287 037	28 194	315 231	245 907	240 894	251 733

The allocation for Programme 4: Community-Based Programme is R245,9 million for 2025/26, R240,8 million for 2026/27 and R251,7 million for the 2027/28 financial year.

## Service Delivery Measures

There are no customized sector indicators approved for the Public Works Sector for the 2025/26 financial year.





### 6. <u>UPDATED KEY RISKS AND MITIGATION MEASURES</u>

Table 32: Key risks and		
OUTCOME	KEY RISKS	RISK MITIGATION
Outcome 1:	Reduction of the	Prioritization of critical vacant post in line with the available budget.
Accountable and	departmental financial	Continue exploring alternative revenue sources to augment the
ethical corporate	allocation during the MTEF process	Department's budget.
governance	WITEF process	Implement cost-saving measures across the department, and
		implementation of the cost containment policy  Departmental infrastructure lists (Table B5 lists) should be aligned to
		the available budget and APP targets. Adequate and realistic
		provisions should be made for existing projects before considering new
		projects and monitored through the budget committee.
	Misstatements in the	Departmental B5 lists should be aligned to the available budget and
	Annual Financial	APP targets. Adequate and realistic provisions should be made for
	Statements	existing projects before considering new projects and monitored
		through the budget committee.
		Demand management plans must be aligned to the budget for 2025.
	Legal claims against	Resuscitate relations with the Road Accident Fund to avoid duplication
	department	of claims being registered.
		Application of penalty provisions in contracts due to non-compliance with agreed-upon terms
		Monitoring of the 10-year Road Master Plan.
		Review of infrastructure maintenance plans.
	High staff turnover	Prioritization of critical vacant posts in line with the available budget.
	G .	15 % of the budget to be set aside for the capacitation of the
		Recruitment Units (Head Office & Districts) i.r.o. human resources &
		tools of trade.
		Escalate to Provincial Heads of Corporate Services intervention
		required for timelines regarding issuing of concurrence to avoid delays in appointments.
		Setting aside of the prescribed 1.5% of COE towards the departmental
		training budget allocation.
		Develop and implement a Succession Planning Policy and a
		Shadowing Policy to ensure a robust pipeline of talent and smooth
		leadership transitions.
	Leakage of confidential	100% completion of the NSG online ethics course.
	departmental	Vetting of All Officials for Security Clearance Certification.
	information	Vetting of all on-site consultants.
		Review of information and knowledge management policy.  Implementation of the information maturity security plan/report by all
		officials.
	Communities may resist	Finalization and approval of (internal and external stakeholders)
	or express dissatisfaction with	communication strategy
	projects initiated or	Implement an incident-reporting system / mechanism whereby communities can report matters to the Department.
	implemented by the	Community engagement throughout the planning and design phases
	department	of a project.
	Possible non-	Each Programme will develop a performance improvement plan
	achievement of	Monthly reports on progress will be submitted to the Departmental
Outcome 2:	performance targets Building infrastructure	Management Committee.  Engage key provincial stakeholders (Government Departments,
Functional building	projects not aligned with	planning authorities and communities) during the project conception
infrastructure	the province's	and planning stages to ensure infrastructure projects align with
	development objectives	provincial development objectives.
	, ,	Ensure that all infrastructure projects are reviewed and aligned with
		the Province's long-term development goals, priorities and strategic
	Limited provision of	plans. Advertise and negotiate new leases.
	OHS compliant office	Acquisition of existing office buildings.
	accommodation	Acquisition of oxiditing office buildings.
Outcome 3:	Delays in completion of	Enforce contract conditions.
Safe, trafficable	construction projects	
provincial road		
network		







OUTCOME	KEY RISKS	RISK MITIGATION
	Resistance by communities to accept maintenance projects by demanding an upgrade of the roads from gravel to a surface level.	Implement public participation programmes to inform communities about government programmes and related budgets.
	Variable prioritization in road construction and	Improve social facilitation and stakeholder engagement to address external issues
	maintenance projects due to resource constraints and external influence / factors	Establish a structured decision-making framework that includes regular engagement with management and key stakeholders, using scientific tools i.e. RAMP and RAMS reports to facilitate evidence-based decisions.
	(disasters) on planning processes	Develop an emergency contingency plan to address urgent responses that result from natural disasters etc. (ensuring that resources are allocated for rapid response).
		Budgeting optimisation and resource management through planning, monitoring and resource re-allocation.
Poverty alleviation through optimised	Optimized work opportunities lacking adequate skills	Programmes will be required to identify work opportunities within all projects during the project planning and implementation phases.
	development	Contractor supervision aligned for onsite skills transfer
		Pursue means of augmenting funding for training through various public bodies e.g. SETA for theoretical skills transfer.
	Inability to create sustainable job opportunities for	Integrated planning with core Programmes to identify indirect work opportunities with contractor supervision - through projects already funded.
	marginalised groups	Regulate identification of beneficiaries through indigent register through policy education.
		Implementation of new payment system to include UIF deductions, COIDA registration and furnishing beneficiaries with payslips.
	Lack of commitment by emerging industry role-	Integrated planning of projects to support the Contractor Development Programme's objectives.
	players to transform into regulated business entities.	Induction and theoretical training first for commitment to requirements, prior project allocation.

### 7. PUBLIC ENTITIES

None.

### 8. PUBLIC-PRIVATE PARTNERSHIPS (PPPs)

None.





## 9. INFRASTRUCTURE PROJECTS

## .1 TRANSPORT INFRASTRUCTURE PROJECTS

Table 33: Infrastructure projects – Transport Infrastructure

	2027/28		1			1		- 28	8,600	- 51,042
į,	726 2026/27		00	285	1,127	000	680	- 1,478	371 55,200	1
Fotal exp MTEF	previous 2025/26		44,911 1,200	- 25,285	1,067 21,416	5,572 10,000	55,361 16,089	1	- 19,371	1
roject	R'000   prev		42,277 44,	30,000	35,000 1,0		55,200 55,	24,300	55,149	75,000
	date		15 Jul 2025	24 Oct (	2028	29 Jun 2029	13 Feb (	24 May 2028	20 Nov 2027	23 Dec
Project start	date		31 Aug 2022	20 May 2024	28 Mar 2024	30 Sep 2022	09 Jul 2015	28 Mar 2024	20 Feb 2023	16 Jul 2026
Longitude			27.7901	24.9533	27.793	25.6374	27.6141	27,5271	27.6142	26,1005
Latitude			-25.1925	-27.5252	-25.6079	-25.854	-25.6635	-25.6652	-25.6636	-25.5523
Local	municipality		Local Municipality of Madibeng	Greater Taung	Local Municipality of Madibeng	Mafikeng	Local Municipality of Madibeng	Local Municipality of Madibeng	Local Municipality of Madibeng	Ramotshere
IDMS Gate			Stage 7: Close out	Stage 4: Design Documentation	Stage 5: Works	Stage 4: Design Documentation	Stage 5: Works	Stage 5: Works	Stage 5: Works	Stage 4: Design
Project description		e and Repairs	Sectional Patch & Rehabitation of of road P63/1 from Maboloka to Fafung	Patch, Fogspray, Reseal of Road P25/1 from Tlapeng (Taung) to intersection of Road P34/5 (14.7km)	Patch, Fogspray, Reseal, Light Rehab of Road D681 from Brits (Oukasie) to Intersection of Road D2341 (10km)	Planning, Design and Construction of Park Roads	Patch and reseal of road D521 from road P51/1 in Segwaelane to Wonderkop for approximately 16km	Patch, Fogspray, Reseal of Road P51/1 from Berseba to intersection of Road R510 (17.5km)	Patch and Reseal of Road P51/1 from Majakaneng to Berseba including intersections improvement (approximately 26km)	Regravelling using additives of
Project	number	1. Maintenance and Repairs	PWR 124/20A- FA15	PWR124/20 C/FA24	PWR124/20 A_FA19	PWR 38/22	PWR 124/20A- FA16 -A	PWR124/20 A_FA18	PWR 124/20A	PWR







Project	Project description	IDMS Gate	local	l afifuda	abriting	Project start	Project	Total project	Total avn	MTEF		
number			Municipality			date	completion	cost	from			
							date	R'000	previous	2025/26	2026/27	2027/28
									years K'000	R'000	R'000	R'000
PWR124/20 A/FA22	Patch, Fogspray, Reseal of Road P51/1 from Berseba to intersection of Road R510 (17.5km)	Stage 4: Design Documentation	Rustenburg	-25.5495	27.5333	20 May 2024	24 Oct 2027	30,000	1	27,388	ı	ı
PWR 221/23-H	Regravelling using additives of 21km of Road D2709 from N4 (Shupingstad) to D332 (Phela)	Stage 4: Design Documentation	Ramotshere Moiloa	-24.7954	26.0514	20 May 2026	20 Nov 2027	52,500	ı	ı	ı	33,075
PWR 221/23	Regravelling using additives of 41km of Road D313(R375) from end of tar (Tseoge) to D3530 (Vorsterhoop)	Stage 4: Design Documentation	Kagisano	-25,9973	23.5179	19 Aug 2026	19 Dec 2027	102,500	1	ī	ı	70,000
PWR124/20 D_FA05	Special Maitenance on road D424 from intersection with road P40/1 to P2/1 (R49) and road D512 (Visser Street) approximately 4,8 km	Stage 5: Works	Mafikeng	-25.8532	25.6431	23 Jun 2024	11 Jun 2027	68,873	6,967	40,000	3,373	ı
PWR08/17D _FA23	Regravelling, Culvert cleaning, Bush Clearing & Grass Cutting of Road D968 from Stella to Piet Plessis (15 km)	Stage 4: Design Documentation	Naledi	-26.5479	24.8746	23 May 2024	30 Nov 2028	26,000	3,033		25,000	ı
PWR124/20 C_FA11	Pothole Patching, Culvert cleaning, Bush Clearing & Grass Cutting of Road P25/1 from Reivilo through Taung - P34/5 (25 km)	Stage 4: Design Documentation	Greater Taung	-27.5372	24.1737	23 May 2024	31 Oct 2027	28,000	6,509	1	1	27,999
PWR124/20 C_FA19	Pothole Patching, Culvert cleaning, Bush Clearing & Grass Cutting of Road P68/2 from Tosca to Jakkalskop (29 km)	Stage 4: Design Documentation	Kagisano	-25.8785	23.9582	23 May 2024	21 Aug 2028	26,000	3,596	1	1	34,463
PWRT 101/13	Special Maintenance of Road P34/4 (R506) from Delareyville to Schweizer-Reneke	Stage 5: Works	Tswaing	-26.6833	25.4667	13 Aug 2019	06 Aug 2027	291,413	5,076	42,500	72,924	19,653
NEW RESEALD	Reseal, patch, slurry and fogspray of road D1195 from Rashoop to Klipkop (8.5km)	Stage 4: Design Documentation	Local Municipality of Madibeng	-25.525	27.7783	20 May 2024	24 Oct 2027	000'09	1	1	27,661	ı
NEW RESEALC	Fogspray, crack seal and routine maintenance of Road P68/1 from Lienesdeel to Tosca of 40km	Stage 4: Design Documentation	Kagisano	-25,8785	23.9582	20 May 2024	24 Oct 2027	40,000		•	20,251	1
PWR124/20 A_FA20	Pothole patching, reseal and stormwater management of	Stage 5: Works	Moses Kotane	-25.347	27.1002	28 Oct 2023	10 Apr 2027	46,000	6,752	ı	1	26,000





# Public works & roads Public wo

Project	Project description	IDMS Gate	local	Latitude	I ongitude	Project start	Project	Total project	Totalexn	MTFF		
number			Municipality			date	completion	cost	from	i		
							date	R'000	previous	2025/26	2026/27	2027/28
									years K'000	R'000	R'000	R'000
	Road P51/1 from Majakaneng to Sun City (9,5 km)											
RDRKK	Road routine maintenance - Dr Kenneth Kaunda	Stage 5: Works	Tswaing	-26.6282	25.8522	27 May 2021	25 Jul 2028	20,000	103,366	15,000	20,000	25,000
NEW RESEALB	Reseal and Routine Maintenance of road P68/2 from Tosca to Jakkalskop Phase 2 (17.5km)	Stage 4: Design Documentation	Kagisano	-25.8785	23.9582	20 May 2024	24 Oct 2027	50,000	1		35,000	25,610
D40	Special Maintenance of Road D40 for 3km from Naauwpoort to Uitkyk	Stage 4: Design Documentation	Moses Kotane	-25.2119	26.4202	17 Mar 2025	20 Oct 2026	22,000	1	1	22,000	
New - Roads routine 17/B- District	Roads routine maintenance:Bojanala district	Stage 5: Works	Rustenburg	-25.6545	27.2559	29 Mar 2018	24 Oct 2027	40,000	117,034	15,000	20,000	25,000
D509&P13/2	Reseal and Construction of road shoulders of D509 between N12 and P13/2 for a distance of 20.6km in Dr KK (Maquassi Hills) Ph2 of 10km	Stage 4: Design Documentation	Maquassi Hills	-27.2867	26.1359	20 May 2024	24 Oct 2027	70,000	1	ı	35,000	35,000
RR 17/D	Regravelling and blading in Dr Ruth Segomotsi Mompati	Stage 4: Design Documentation	Kagisano	-26.6635	24.3341	20 May 2024	24 Oct 2027	20,000	-	7,000	10,000	7,000
New- Household roads routine maintenance -2B Epwp	Household road routine maintenance(Itirele)Bojanala district	Stage 5: Works	Rustenburg	-25.6544	27,2559	18 Mar 2020	15 Dec 2027	45,000	157,907	15,000	15,000	15,000
New- Household roads routine maintenance -1A Epwp	Household road routine maintenance(Itirele)Ngaka modiri molema district	Stage 5: Works	Mafikeng	-25.856	25.6403	27 Mar 2019	15 Dec 2027	45,000	240,230	15,000	15,000	15,000
New- Household roads routine maintenance -3C Epwp	Household road routine maintenance(Itirele)Dr Kenneth Kaunda district	Stage 5: Works	Ventersdorp/T lokwe	-26.7145	27.0971	09 Jul 2019	10 Dec 2027	75,000	104,795	15,000	15,000	15,000
New- Household roads routine maintenance -4D Epwp	Household roads routine mainance(Itirele)Dr Ruth Segomotsi Mompati district	Stage 5: Works	Naledi	-26.9584	24.7299	09 Apr 2019	10 Dec 2027	45,000	166,657	15,000	15,000	15,000



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Project	Project description	IDMS Gate	Local	Latitude	Longitude	Project start	Project	Total project	Total exp	MTEF		
			Municipality			date	completion	cost	from	00,000	-0,000	001=000
							date	R'000	previous	2025/26	2026/27	2027/28
									years in oou	R'000	R'000	R'000
RR 17/C DISTRICT	Regravelling and blading in Dr Kenneth Kaunda	Stage 4: Design Documentation	City of Matlosana	-26.8618	26.5138	20 May 2024	24 Oct 2027	20,000	1	5,000	8,000	5,000
RR 17/B DISTRICT	Regravelling and blading in Ngaka Modiri Molema	Stage 4: Design Documentation	Ditsobotla	-26.0282	25.8522	20 May 2024	24 Oct 2027	20,000	1	5,000	8,000	5,000
RR 17/A DISTRICT	Regravelling and blading in Bojanala	Stage 4: Design Documentation	Rustenburg	-25.3824	27.3617	20 May 2024	24 Oct 2027	20,000	ı	5,000	8,000	5,000
NEW BEDWAN	Reseal, Patch, slurry, Fogspray and Road safety improvement of road P65/1 from Gauteng Border to Bedwan (30km) Phase 1 of 10km	Stage 4: Design Documentation	Moretele	-25.0333	28.1	16 Jul 2024	24 Oct 2027	65,000	ı	15,000	26,250	ı
PWR 124/20A-FA2	Special Maintenance of road D109 (Bethanie) from P511 to R511 in Brits	Stage 5: Works	Local Municipality of Madibeng	-25.61	27.796	07 Aug 2021	28 Jul 2027	106,639	7,747	20,000	26,660	5,332
PWR 124/20D-FA1	Special maintenance on the section of Nelson Mandela Road between Danville and Dada motors in Mahikeng town, approximately 4km	Stage 5: Works	Mafikeng	-25.856	25.6403	26 Nov 2020	16 Jul 2025	93,714	87,481	4,000	1	ı
PWR124/20 A-FA7	Pothole patching and reseal of road D604 and Z607 Makaunyana, approximately 7km	Stage 5: Works	Moretele	-25.3568	28.0098	07 Aug 2021	25 May 2027	42,172	35,875	14,720	-	i
PWR 124/20C- FA21	Special maintance of lower Majeakgoro approximately 2.5 km and upper Majeakgoro approximately 2.5 km	Stage 5: Works	Greater Taung	-27.7763	24.6609	07 Aug 2021	30 Sep 2025	37,215	11,662	25,000	1	ı
PWR 124/20A-FA1	Regravelling of road D1643 from Moedi to Ratsegae 25km	Stage 7: Close out	Moses Kotane	-25,1906	26,5993	26 Nov 2020	25 Aug 2025	18,205	14,231	1,199	1	ı
PWR124/20 A-FA4	Special maintance of Road P2/4 (R104) from majakaneng to harbeespoort	Stage 5: Works	Local Municipality of Madibeng	-25,7407	27.6758	01 Jun 2021	10 Jun 2027	111,278	26,075	45,000	19,871	1
PWR124/20 C-FA3	Reseal of road D3492 from Morokweng to Bona Bona	Stage 5: Works	Kagisano	-26.2339	23.5368	07 Aug 2021	22 Jun 2025	31,991	18,248	24,802	1	ı
PWR124/20 D-FA4	Special maintenance of road P48/1 Welbedacht to Swartkopfontein, phase II approximately 25km	Stage 5: Works	Ramotshere Moiloa	-24.9126	25.9028	26 Nov 2020	22 May 2028	74,710	40,702	12,522	•	Î
PWR124- 20C-FA1	Special maintenance of road P34/6 from Jankempdorp to Christiana for approximately Phase II 15km	Stage 7: Close out	Lekwa- Teemane	-27.8847	25.1533	26 Nov 2020	10 Jul 2025	52,821	47,208	4,600	1	







	2027/28	R'000	113,548		25,000	30,000	28,428	10,000	16,000	25,000	ı	1	1	11,264
	2026/27	R'000	ı	1	20,000	25,000	1	16,775	1	1	1	984	1,294	71,769
MTEF	2025/26	R'000		23,054	15,000	20,000	1	1	1	1	15,000	18,701		43,700
Total exp	previous	years R'000		18,240	76,798	192,313				1	1	3,345	9,779	19,143
Total project	R'000		40,000	44,534	45,000	75,000	29,844	48,838	26,946	27,740	22,000	20,000	26,300	204,802
	date		01 Nov 2027	14 Oct 2025	29 Jul 2028	28 Nov 2028	21 Nov 2028	20 Nov 2027	20 Jul 2027	21 Jun 2027	24 Oct 2027	24 Jul 2027	24 Jun 2027	30 Aug 2028
Project start F			01 May 2023 (	01 May 2023	11 May 2021	12 Apr 2021	20 May 2026	20 May 2025	20 May 2025	20 May 2026	28 Mar 2024	28 Mar 2024	28 Mar 2024	21 May 2022
Longitude Pi			25.2601 0	26.9499 0	25.6403 1	24.7299 13	28.0464 2	28.1181 2	26.6654 2	27.4551 2	25.625	23.7192 28		25.2956 2
Latitude			-25.8093	-25.0158	-25.856	-26.9584	-25.3018	-25.2341	-26.8607	-26.8613	-26.0153	-25.8133	-27.5518	-27.1778
Local Municipality			Ratlou	Moses Kotane	Mafikeng	Naledi	Moretele	Moretele	City of Matlosana	Ventersdorp/T lokwe	Mafikeng	Kagisano	Greater Taung	Mamusa
IDMS Gate			Stage 4: Design Documentation	Stage 5: Works	Stage 4: Design Documentation	Stage 5: Works	Stage 4: Design Documentation	Stage 4: Design Documentation	Stage 4: Design Documentation	Stage 4: Design Documentation	Stage 4: Design Documentation	Stage 5: Works	Stage 5: Works	Stage 5: Works
Project description			Special maintance of Road D414 from N18 Vryburg Road to Airport	elling and culverts tion of road D155 from boom to Kareenpan mately 23.34 km	ce NMM	Road routine Maintenance Dr. SRSM	Patch, Fogspray, Reseal of Road P65/1 (Soutpan Road) from Gauteng Border to Swartdam (9km)	Patch, Fogspray and Reseal of Soad P66/1 from D607 (Makapanstad) to Z632 (Gauteng Border) (21km)	of dorp to 3836	ight	Patch, Fogspray, Reseal of Road P71/10 from Mafikeng CBD to Lotthakane River Crossing and Road D420 from Intersection of P71/10 to Railway Line (8.3km)	eseal of ca to	Reseal of peng in of Road	ance of Road weizer-Reneke ad
Project number			PWR124/20 D-FA11	PWR124/20 B-FA13	RRM-NMM	RRM-DR RSM	P65/1	P66/1 & D607	D1546 & D836	D696 &D2790	PWR124/20 D_FA19	PWR124/20 C_FA20	PWR124/20 C_FA22	PWR 124/20C-FA4



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_	_												
		2027/28	R'000		1	1	1	1	'	1	1	ı	1
		2026/27	R'000		1,148	26,500	1	1	-	1	1	1	-
MTEF		2025/26	R'000		21,817		2,200	700	24,917	2,042		1,300	1,000
Total exp	from	previous	years K'000		7,692				6,351	44,338	25,938	42,360	37,795
Total project	cost	R'000			22,000	26,500	40,165	45,000	37,845	48,183	26,145	40,165	39,620
Project	completion	date			24 Oct 2027	22 Nov 2027	28 Jul 2025	31 Dec 2025	31 May 2025	31 Oct 2026	30 Nov 2025	28 Jun 2025	25 Jun 2025
Project start	date				28 Mar 2024	28 Mar 2024	11 Jan 2022	30 May 2022	31 May 2022	31 May 2022	31 Aug 2022	31 Aug 2022	31 Aug 2022
Longitude					26.6689	27.0971	27.0712	25.8108	25.4689	28.279	27.2353	26.1	26.735
Latitude					-26.975	-26.7145	-26.5683	-26.5356	-26.9073	-25.2903	-25.6559	-25.3833	-25.1637
Local	Municipality				City of Matlosana	Ventersdorp/T lokwe	Ventersdorp/T lokwe	Tswaing	Mamusa	Moretele	Rustenburg	Ramotshere Moiloa	Moses Kotane
IDMS Gate					Stage 5: Works	Stage 4: Design Documentation	Stage 7: Close out	Stage 4: Design Documentation	Stage 5: Works	Stage 5: Works	Stage 5: Works	Stage 7: Close out	Stage 7: Close out
Project description				approximately 20 km as well as all appurtment works	Patch, Fogspray, Reseal of Road P23/2 from Orkney towards Leeudoringstad (20KM)		elling and culverts on road D437 from ud to Kommanourfdrift mately 15.8km	of road o to 15km	Regravelling of road D2430 from Delareyville to road p34/4 in Migdol for approximately 30km	Special maintenance of road D625 and D626 in Maubane for approximately 10km	D332, Pachsdraai h the sla, e, kaipaya for	D5111 I P50/1 in tely 27km	E HE 9
Project	number				PWR124/20 B_FA15	PWR124/20 B_FA	PWR 124/20B-FA9	PWR124/20 D-FA17	PW124/20D- FA18	PWR124/20 A-FA13	PPWR124/2 0A-FA03	PWR124/20 A-FA11	PWR 124/20A- FA17





	82/128	R'000	4,450		732,464		-	•	1	<u> </u>	•	' 	1
	2026/27	R'000	36,550	5,500	711,315		í	1	ī	28,060		1	1
MTEF	2025/26	R'000	42,500	45,500	789,523		9,580	24,346	3,000	92,000	611	200	200
Total exp from	previous	years K'000		21,449	,823,605		191,097	52,121	2,673	107,003	233,601	156,799	76,425
Total project	R'000		89,000	666'86	3,393,583		216,694	203,230	197,060	301,000	253,000	144,550	81,000
Project completion	date		31 Jul 2027	04 Jun 2027			10 Jul 2026	31 May 2026	25 Jun 2028	29 Mar 2029	31 Jul 2025	29 Oct 2025	20 Jun 2025
Project start date			31 Aug 2022	31 Aug 2022			26 Nov 2020	30 May 2014	31 Dec 2014	07 Aug 2014	06 May 2014	06 Aug 2013	14 Aug 2013
Longitude			27.2404	26.8851			25.2956	24.6847	26.896	25.9667	25.6288	27.097	25.882
Latitude			-25.275	-25,865			-27.1778	-27.4232	-25.8629	-27.2167	-26.204	-26.7145	-26.083
Local Municipality			Moses Kotane	Kgetlengrivier			Mamusa	Greater Taung	Kgetlengrivier	Maquassi Hills	Mafikeng	Ventersdorp/T lokwe	Ditsobotla
IDMS Gate			Stage 5: Works	Stage 5: Works			Stage 6: Handover	Stage 5: Works	Stage 4: Design Documentation	Stage 5: Works	Stage 6: Handover	Stage 7: Close out	Stage 7: Close out
Project description			Special Maintenance of road P53/1 between road R510 and Mogwase approximately 19km	Special maintenance of sectionS of road P47/2 including Koster town and sections of road P34/2 approximately 48.1km	nce and Repairs	2. Rehabilitation, Renovations & Refurbishment	Rehabilitation of road P34/5 (R506) from Schweizer-Reneke to Christiana (89km), Phase II, 30km	Upgrading from gravel to surface standard (tar) of Road D201 from Pampierstad to Matlapaneng Phase 1 of approximately 13km	Rehabilitation of Road P34/2 (R52) from Koster to Lichtenburg Phase II for approximately 20km	Rehabilitation and Reseal road P13/4 from Wolmarastad to Wesselbron (boarder Free State)	Rehabilitation of road D933 from Lichtenburg to Gelukspan and a portion of road D2095 to road P183/1 passing through Dudefield and Sephaku mines - approximately 40km	Rehabilitation of Road P175/1 from Potchefstroom to Vanderbijpark (border Gauteng) Phase1	Rehabilitation of Road D408 Itsoseng to Goedgevonden through Springbokpan of 48km
Project number			PWR 124/20A- FA12	PWR 124/20A- FA16	TOTAL: Maintenance and Repairs	2. Rehabilitation,	PWRT 90/13 PH2	PWRT 91/13	PWRT 96/13	PWRT 86/13	PWRT 95/13 PH1	PWRT 85/13 Ph1	PWRT 87/13



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	Latitude Longitude Project start Project
	date
z gr	121 25.1237
<u> 6</u> r	26
>	-26.7145 27.097 05 Nov 2015
r	24.6252
<u> </u>	-26.2921 25.1237 11 Nov 2019
1 %	-25.865 26.8851 01 Dec 2015
⊏	Local -25.7477 27.8872 29 Jun 2018 Municipality of Madibeng
⊑	25.6455
#	-26.8207 26.0059 31 Oct 2022
€ I	-26.204 25.6288 06 May 2014





Project number	Project description	IDMS Gate	Local Municipality	Latitude	Longitude	Project start date	Project completion	Total project	Total exp from	MTEF		
							date	R'000	previous	2025/26	2026/27	2027/28
									years K'000	R'000	R'000	R'000
PWR105/23	Rehabilitation of road Z604 from D641 to D636 in Makanyaneng for approximately 7km	Stage 2: Concept/ Feasibility	Local Municipality of Madibeng	-25.4739	27.9863	31 Oct 2023	23 Oct 2029	38,500	1,400	500	Ţ	10,000
PWR106/23_ B	Rehabilitation of road Z608 and Z606 for 4.29km and Upgrading	Stage 2: Concept/	Local Municipality of	-25.4307	27.8487	31 Oct 2023	14 Jun 2028	11,550	400	8,445	29,437	1
	from gravel to surface standard of road Z606 in Maboloka for 2.1km	Feasibility	Madibeng									
PWR 107/23	Rehabilitation of road D1344 from P16/2 to road D1088 Lethabong to for approximately 35km (Lethabong)	Stage 1: Initiation/ Pre- feasibility	Rustenburg	-25.5729	27.3038	31 Oct 2021	28 Oct 2028	215,600		1,500	1	1
PWR 17/22 - A	Upgrading from gravel to surface standard of road D514,Z561,D503 and D501 form access to Ramakokastad to Mmoronong via Pylkop access approximately 16,5km	Stage 5: Works	Moses Kotane	-25.1577	27.4351	30 Sep 2022	23 Jul 2025	209,982	58,705	65,000		
REHAB NM	Rehabilitation and stormwater management of P28/5 (Nelson Mandela) from Victoria street to Middle Street of 4km including widening of bridges (B6493 and B6496) Ph2	Stage 3: Design Development	Mafikeng	-25.8582	25.621	17 Jul 2024	21 Jun 2029	705,000		50,869	19,304	80,000
PWR 97/22B	Upgrading with (Paving block) of D39 from Mooifontein to Lombaardslaagte approximately 12km	Stage 5: Works	Mafikeng	-26.2567	25.594	12 Oct 2022	31 Oct 2026	30,085	1	26,993	1	1
TOTAL: Rehab	TOTAL: Rehabilitation, Renovations & Refurbishment	ant						4,859,218	2,371,086	686,222	262,652	274,561
3. Upgrading and Additions	and Additions											
PWR 101/22	Upgrading from gravel to surface standard of Road D506, Z559 and D332 from Dwarsberg to Pachsdraai end of tar of approximately 73km	Stage 2: Concept/ Feasibility	Moses Kotane	-24.9369	26.6182	01 Nov 2022	31 Oct 2027	343,980	2,324	30,000	20,200	10,000
PWR97/17	Upgrading of road Z374 from Austrey to Goodwood 42km Ph1 (24km)	Stage 5: Works	Kagisano	-26.4668	24.1826	14 Feb 2018	16 Jun 2025	158,040	180,966	8,476	1	ı
PWR 239/14	Upgrading from gravel to surface standard of road D208,D206,D209 from Manthe	Stage 5: Works	Greater Taung	-27.6326	24.8612	11 Nov 2015	16 Dec 2025	101,512	108,758	20,553	1	







_	IDMS Gate	Local	Latitude	Longitude	Project start	Project	Total project	Total exp	MTEF		
		Municipality			uare	date	cost R'000	previous	2025/26	2026/27	2027/28
								years R'000	R'000	R'000	R'000
Stage 5: Works	orks	Kagisano	-26.8068	23.7663	14 Nov 2017	16 Jun 2025	174,186	100,428	4,000	Ī	
Stage 4: Design Documentation	ign on	Ramotshere Moiloa	-25.3833	26.1	15 Sep 2017	22 Oct 2028	140,000	19,371	1	1	27,562
Stage 5: Works	ķs	Rustenburg	-25,6276	27.6171	07 Aug 2021	01 May 2025	109,440	111,545	2,153	1	1
Stage 4: Design Documentation	ign on	Greater Taung	-27.4481	24.8716	05 Nov 2019	11 Jun 2028	120,000	2,809	17,425	15,000	15,000
Stage 4: Design Documentation	gu	Moretele	-25.354	28.138	22 Apr 2015	24 Nov 2027	000'09	978	1	ı	20,000
Stage 2: Concept/ Feasibility		Ratlou	-26.1438	25.4281	31 Aug 2023	26 Sep 2028	313,040	2,000	3,000	1	15,000
Stage 2: Concept/ Feasibility		Maquassi Hills	-27.2278	25.9793	29 Sep 2023	27 Oct 2028	291,200	1,810		10,540	15,000
Stage 4: Design Documentation	n n	Ramotshere Moiloa	-25.4432	25.864	23 Oct 2023	31 Jul 2027	156,800	1	-	17,433	12,000
Stage 4: Design Documentation	gn n	Greater Taung	-27.5411	24.6994	23 Oct 2023	23 Nov 2028	96,320	ı	ı	1	15,000





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	2027/28	R'000			1	1	15,000	25,000	2,000	10,000	33,368
	2026/27	R'000		3,000	32,100	1	1	1	29,845		19,311
MTEF	2025/26	R'000		3,000	14,450	5,000	3,000	3,000		3,000	1
Total exp from	previous	years R'000		1	55,803	38,699	1,432	1,519	6,182	1,324	
Total project cost	R'000			23,000	63,815	101,512	109,200	232,960	80,000	109,200	139,020
Project completion	date			14 Jun 2028	21 Jun 2025	16 Jul 2026	23 Sep 2027	11 Jun 2028	31 Oct 2027	24 Sep 2028	29 Mar 2028
Project start date				31 Oct 2023	30 Apr 2021	11 Nov 2015	31 Jul 2023	31 Jul 2023	12 Oct 2022	31 Jul 2023	14 Jul 2022
Longitude				27.8388	25,6407	24,8612	26.4327	24.7741	25.5977	26.0281	27.9718
Latitude				-25.4286	-25.6688	-27.6325	-25.0374	-27.3873	-26.258	-25.2982	-25.1283
Local Municipality				Local Municipality of Madibeng	Mafikeng	Greater Taung	Moses Kotane	Greater Taung	Mafikeng	Ramotshere Moiloa	Moretele
IDMS Gate				Stage 2: Concept/ Feasibility	Stage 5: Works	Stage 4: Design Documentation	Stage 2: Concept/ Feasibility	Stage 2: Concept/ Feasibility	Stage 4: Design Documentation	Stage 2: Concept/ Feasibility	Stage 4: Design Documentation
Project description			works from Mokgareng through Mase through Leshobo, Phase III of approximately 9.82km	Rehabilitation of road Z608 and Z606 for 4,29km and Upgrading from gravel to surface standard of road Z606 for 2,42km in Maboloka	Upgrading from gravel to surface standard of road Z431 from end of tar to Kgora entrance (3.7km) including training center internal road (2.2km), rehabilittion of road Z431 from N18 to end of tar (3.3,km)	Upgrading from gravel to surface standard of road D208, D206, D209 from Manthe through villages of Pitsong, Dikhuting, Graspan. Pha se 2 (Block paving of road D206 is Taung Manthe for approximately 3.5km)	Upgrading from gravel to surface standard of road P51/2 & D56 between Sesobe and Brakkuil	Upgrading from gravel to surface standard (tar) of road P23/3(R504) from Amalia to Myra of approximately 32km	Upgrading with (Paving block) of D39 from Mooifontain to Lombaardslaagte approximately 12km	Upgrading from gravel to surface standard of road Z456 from road P48/1 to road P224/1 through villages of Reagile and Nyetse of approximately 15km	Upgrading from gravel to surface standard of road D634
Project number				PWR106/23	PWR 32/21 -	PWR239/14-	PWR109/23	PWR 102/23	PWR 97/22	PWR112/23	PWRT 93/13 PHASE 2







Droinot	Designation of the second	IDMC Coto	1000	- ptition	obusional	Designate about	Droinot	Total project	Totalova	MTEE		
number	ione describino	Dino Cale	Municipality	Latitude		date	letion	cost	from			
								R'000	previous	2025/26	2026/27	2027/28
									years K uuu	R'000	R'000	R'000
	from Swardam to Jonathan approximetely 22km Phase II 16,55km											
PWR 17/22	Upgrading from gravel to surface standard of road D514,Z561,D503 and D501 form access to Ramokokastad to Mmoronong via Pylkop access approximately 16.5km	Stage 5: Works	Moses Kotane	-25.1246	27.3822	30 Sep 2022	23 Jul 2026	247,570	28,223	1	10,620	1
PWR 75/21	Block paving of road Z473 from D3545 to road D41 in Dithakong	Stage 4: Design Documentation	Mafikeng	-25.9842	25.6455	30 Nov 2022	31 Aug 2026	20,000	5,226	1	23,500	1
NW084/03P WR46/16 Ph3	Upgrading of Dwarsberg Derdepoort road P(Dwarsberg to Limpopo boedr)19.2km- D53(P124/1 to Molatedi to Madikwe-18.8km Phase III	Stage 6: Handover	Moses Kotane	-24.9388	26.6185	26 May 2022	13 Dec 2028	49,703	34,503	693		ı
PWR 127/14 Phase 3	Upgrading from gravel to surface standard of road D479 from Khunotsoana village to T Junction of N4 and Tweenfontein approximately 27km Phase 3 of 11km	Stage 5: Works	Ramotshere Moiloa	-25.5621	25.8315	15 Jan 2022	20 Sep 2026	143,438	82,037	40,000	7,896	1
PWR45/16	Upgrading from gravel to surface standard of road D3545 from Setlopo (Utlwanang) through Mantsa to the intersection of road P183/1 in Mareetsane (42km)	Stage 3: Design Development	Ratiou	-26.1476	25.4215	10 Mar 2021	04 Dec 2029	294,000	ı	700	15,000	15,000
pwr126/24	Upgrading from gravel to surface standard of road D501 to Mmorogong approximately 8km and road D105 from the intersection of D51, approximately 12km including the bridge	Stage 1: Initiation/ Pre- feasibility	Moses Kotane	-25,1227	27.3827	11 Mar 2025	30 Aug 2027	246,400	1	1,000		
UPGRADE D604	Upgrading of road D604 from intersection with D634 to end of tar (3.5km) and reconstruction of bridge in Mmakaunyane (D604)	Stage 1: Initiation/ Pre- feasibility	Moretele	-25,1283	27.9718	16 Jul 2024	21 Jun 2028	105,000	1	1,000	20,000	15,000
UPGRADE D615	Upgrading of road D615 from intersection with P65/1 (for approximately 8.2km) and	Stage 1: Initiation/ Pre- feasibility	Moretele	-25.1283	27.9718	17 Jul 2024	21 Jun 2028	50,000	1	3,000	23,000	15,000





# public works & roads PROPERTY OF THE PROPERTY

Project	Project description	IDMS Gate	Local	Latitude	Longitude	Project start	Project	Total project	Total exp	MTEF		
number			Municipality			date	completion	cost R'000	rrom	2025/26	2026/27	2027/28
									years R'000	R'000	R'000	R'000
	reconstruction of bridge at Kromkuil (D615)											
PWR 30/21	Upgrading from gravel to surface standard of Road D3530 (R378) and D974 from jakkaskop and Bray . Phase 1 approximately 10km	Stage 4: Design Documentation	Kagisano	-25.8133	23.7192	07 Aug 2021	12 Jun 2028	75,000	838	2,100	20,000	15,000
PWR30/15 PH3	Upgrading from gravel to surface standrd of road P66/1 (Kgomo-Kgomo to P65/1) and road D6/4/Z6/4(P65/1 to Lebotlwaneto Tiholwe) and road Z619 fro Tiholwe to Gahabedi and D6309 Moretele to Gahabedi Phase 3 of 10KM	Stage 5: Works	Local Municipality of Madibeng	-25.3143	27.7593	07 Aug 2021	20 Nov 2026	66,021	71,172	3,700	ı	1
PWR 68/15	Upgrading from gravel to surface standard(tar) of road D1325 from Buffelspoort to Tlapa through Marikana and road P2/4 to D314 and road P51/1	Stage 4: Design Documentation	Local Municipality of Madibeng	-25,4461	27.9454	17 Mar 2014	14 Jun 2028	110,000	9,122		10,000	15,000
PWR 58/17	Upgrading from gravel to surface standard(Tar) of road Z482 from Madibogo through Madibogopane to the intersection at D1727 between Stella and Delareyville	Stage 7: Close out	Ratlou	-26.4089	25.1771	27 Mar 2019	16 Sep 2025	82,824	85,915	800	1	ı
PWR 99/17	Upgrading of road D534 from Matau to Khayakhulu 21km	Stage 4: Design Documentation	Moses Kotane	-25,1013	26,6593	15 Feb 2019	18 Aug 2028	136,500	2,507	3,000	I	1
TOTAL: Upgrac	TOTAL: Upgrading and Additions							4,579,682	955,489	173,050	277,445	289,930
4. Infrastructure	4. Infrastructure Transfers - Capital											
PWR- WELISIZWE	WELISIZWE RURAL BRIDGES PROGRAMME	Not Applicable	Tswaing	-26.6639	25.2838	31 Jul 2023	31 Mar 2028	181,000	193,814	201,000	-	ı
TOTAL: Infrastr	TOTAL: Infrastructure Transfers							181,000	193,814	201,000		
5. Non-Infrastructure	ructure											
PWR 103/18	Road Asset management(RAMS)	Stage 5: Works	Mafikeng	-25.856	25.6403	30 Mar 2018	16 Oct 2027	61,625	80,546	20,000	13,600	13,600
PWR 126/20	Profile Measurements & Falling Weight Deflectometer (FWD)	Stage 5: Works	Mafikeng	-25.856	25.6403	11 Oct 2021	10 Oct 2027	14,445	12,478	12,000	8,000	8,000







	7/28	00	020		11,000	ı			ı		9,020		7,525		58,165	1,355,120
	2027/28	R'000	- 9,020								0'6 -		7,5		58,	
	2026/27	R'000			11,000								6,041		38,641	1,290,053
MTEF	2025/26	R'000	8,200		11,000	3,000			20,000		8,200		098'9		88,750	1,938,545
Total exp from	previous	years K'000	6,904		11,804				26,325		2,327		846		141,229	5,485,223
Total project cost	R'000		15,000		20,682	3,000			100,000		000'9		47,007		267,759	13,281,241
Project completion	date		14 Dec	2027	10-Dec-27	11 Oct	2026		29 Oct	2027	30 Aug	2027	20 Nov	2027		
Project start date			11 May 2020		11 May 2020	28 Mar 2024			31 Oct 2023		21 May 2020		26 May 2021			
Longitude			25,6403		25.6403	25.621			25.6403		25,6403		25.6403			
Latitude			-25.856		-25.856	-25 8582			-25.856		-25,856		-25 856			
Local Municipality	<u>.</u>		Mafikeng		Mafikeng	Mafikeng			Mafikeng		Mafikeng		Mafikeng			
IDMS Gate			Stage 5: Works		Stage 5: Works	Stage 1:	Initiation/ Pre-	feasibility	Stage 5: Works		Stage 5: Works		Stage 4: Design	Documentation		
Project description			ed and	Unpaved) and road signs	Traffic Counts (Manual and Automatic)	Mafikeng Ring Road			project, Programme and	Portfolio (PPPM)	Visual Assessments (Paved and	Unpaved) and road signs	Road Safety Appraisal		Total: Non Infrastructure Transfers	
Project number			PWR97/19A-	Я	PWR96/19 A-D	PWR 127/24			PPPM		PWR97/19C-	D/	Safety		Total: Non Infr	

# **BUILDINGS INFRASTRUCTURE PROJECTS** 9.2

ממום ל-	i able of minastracture projects – parianing minastracture											
Project	Project description	IDMS Gate	Local	Latitude	Longitude	Project start	Project	Total project	Total exp from	MTEF		
number			Municipality			date		cost R'000	previous years R'000	2025/26 R'000	2026/27 R'000	2027/28 R'000
New Infrastructure	ture											
New	Construction of office park, Mmabatho	Stage 1: Initiation/ Pre-feasibility	Mahikeng	25.5058	26.5214	30/04/2025	31/03/2027	150,000	1	200	5,500	5,500
New	New offices Vryburg Road Camp	Stage 3 :Design Development	Naledi	25.5089	25.6325	30/04/2025	31/03/2027	80,000	•	2,700	15,609	8,938
New	Construction of embassy accommodation and conference centre	Stage 1: Initiation/ Pre-feasibility	Mahikeng	25.58547	27.1598	30/04/2025	31/03/2027	20,000	-	200	2,000	2,000
New	NMMD extension of sub-district office	Stage 2: Concept/ Feasibility	Mahikeng	25.6521	27.2587	30/04/2025	31/03/2027	1,000	-	009	1	1
New	Design and Build of 7 houses at Ga- Lowe Parliament Village for Members of Legislature	Stage 5: Works	Mahikeng	25.3201	28.3734	30/04/2025	31/03/2026	2,000	-	19,100	-	1
New	Desmond Tutu project	Stage 1: Initiation/ Pre-feasibility	Matlosana	23.5421	27.3733	30/04/2025	31/03/2027	3,000	1	1,000	4,000	2,000





Project	Project description	IDMS Gate	Local	Latitude	Longitude	Project start	Project	l otal project	l otal exp from	MIEF	10,000	0011000
number			Municipality			date	completion	cost R'000	previous years R'000	2025/26 R'000	2026/27 R'000	2027/28 R'000
New	Construction of 11 MEC guardhouses	Stage 1: Initiation/ Pre-feasibility	Mahikeng	23.5421	27.3733	30/04/2025	31/03/2026	3,000	-	2,000	ı	İ
New	Supply, Delivery and Installation of Transformers and Generators at Garona Office	Stage 5: Works	Mahikeng	25.5058	26.5214	30/04/2025	31/03/2026	150,000	1	1,400	ı	1
New	Installation of Cables for donated energy equipment (8 x Generators)	Stage 1: Initiation/ Pre-feasibility	Mahikeng	25.5089	25.6325	30/04/2025	31/03/2026	80,000	-	3,000	ı	i
Total										30,700	27,109	24,438
Upgrades and additions	additions											
New	2-20 Upgrades and additions (Construction of false roof) uis Street DPWR District otchefstroom	Stage 3 :Design Development	JB Marks	25.610550	-25.831270	30/04/2025	2027/02/31	35,000	0	1,500	7,820	14,888
New	Upgrades and additions to DPWR driveway and entrance at Old Parliament	Stage 3 :Design Development	Mahikeng	25.5334	25.6325	30/04/2025	31/03/2027	70,000	0	2,500	4,314	1
New	Upgrades of Theresa House	Stage 2: Concept/ Feasibility	Mahikeng	25.5321	26.8765	30/04/2025	31/03/2027	35,000	-	3,104	2,000	1
New	Security upgrades of Garona building (private office)	Stage 1: Initiation/ Pre-feasibility	Mahikeng	25.4007	25.3254	30/04/2025	31/03/2027	3,000	1	-	-	ı
New	Completion of Major Renovations and Upgrading Research Building (Potch Cluster B)	Stage 5: Works	Matlosana	25,610550	-25,8312	30/04/2025	2027/02/31	35,000	•	009	•	ı
New	Security upgrades of Old Parliament	Stage 1: Initiation/ Pre-feasibility	Mahikeng	23.610550	-27.831270	30/04/2025	2027/02/31	35,000	-	-	-	ı
New	Construction of roof structure, installation of coverings and renovations at Erf number 151 (SASSA) offices at Potchefstroom	Stage 1: Initiation/ Pre-feasibility	JB Marks	27,066150	-26.720950	30/06/2026	2027/01/31	1	-	•	2,000	
New	Installation of steel elevated water tank at 76 Kruger Streets, DPWR Sub-District office, Wolmaransstad	Stage 1: Initiation/ Pre-feasibility	Wolmaransst ad	25.620599	-25.836042	10/05/2026	2026/11/30	•	i		1,000	i
New	Construction of ablutions facilities at 131 Kruis Street DPWR Offices	Stage 1: Initiation/ Pre-feasibility	Matlosana	27.082910	-26.735090	30/06/2026	2027/01/31	1	•	1	800	Ī
New	Construction of Guard House and Paving 147 Kruis Street Offices, Potchefstroom	Stage 1: Initiation/ Pre-feasibility	JB Marks	26.513800	-26.861790	30/06/2026	2027/01/31	ı	i	•	700	i
New	Construction of Guard House and Paving at 129 Kruis Street Offices, Potchefstroom	Stage 1: Initiation/ Pre-feasibility	JB Marks	25.594750	-25.837760	30/06/2026	2027/01/31	1	i	•	700	i
New	Construction of change rooms and guard house at Brits sub-district	Stage 1: Initiation/ Pre-feasibility	Madibeng	25.620599	-25.836042	10/07/2025	2025/12/31	1	•	1	800	Ī
New	Construction of perimeter wall at Brits Sub-district office (Phase 2).	Stage 1: Initiation/ Pre-feasibility	Madibeng	25.620599	-25.836042	10/07/2025	2025/12/31	800	1	800	800	•



# ANNUAL PERFORMANCE PLAN 2025/26 public works & roads Name of the 




Project description   IDMS	SWQI	IDMS Gate	Local	Latitude	Longitude	Project start	Project	Total project	Total exp from	MTEF		
Municipality	Municipality	Municipality				date	completion date	cost R'000	previous years R'000	2025/26 R'000	2026/27 R'000	2027/28 R'000
Construction of Ablution facilities at Stage 1: Initiation/ Madibeng 25.620599  Brits 75.620599	Madibeng		25,620	669	-25,836042	10/07/2025	2025/12/31	1,550	1	800		1
Installation of steel elevated tank at Stage 1: Initiation/ Moses 25.622870 Mogwase sub-district Pre-feasibility Kotane	Moses Kotane		25.6228	370	-25,853110	30/06/2026	2027/01/31	•	1	1	1,200	ı
Installation of standby generator at Stage 1: Initiation/ Kgetleng 27.240400 Swartruggens service point	Kgetleng		27.240	001	25.274900	30/06/2026	2027/01/31	ı	ı	ı	1,200	ī
ture to Stage 1: Initiation/ Rustenburg	Rustenburg		25.61	25.6151486	-26.192985	30/06/2026	2027/01/31	ı	1	1	1,500	1
2).	Rustenburg		25.4(	395	26.1929852	30/04/2025	2025/06/30	800	1	800	ı	1
Construction of perimeter wall at Stage 1: Initiation/ Moses 25.6 Mogwase Sub District office (Phase Pre-feasibility Kotane 2)	Moses Kotane		25.6	25.6151486	26,1929852	30/04/2025	2025/06/30	800	1	800	-	ı
Stage 1: Initiation/ Moses Pre-feasibility Kotane	Moses Kotane		25.2	25.2790	26.1064	30/04/2025	2025/06/30	200	ı	200	1	1
Ditsobotla Temporary Structure   Stage 1: Initiation/   Ditsobotla   25.5	tion/ Ditsobotla	.,	25.8	25.568108	-25,817993	10/07/2025	2025/12/31	2,000	-	2,000	-	•
Construction of Borehole and Stage 1: Initiation/ Ditsobotla 26. installation of steel tank at Pre-feasibility Lichtenburg workshop	Ditsobotla		26.	26.069852	-25.881589	10/07/2025	2025/12/31	900	-	900	•	-
Molopo workshop upgrade of two Stage 1: Initiation/ Mahikeng 27.0 guard houses	Mahikeng		27.(	27.0828	-26.73802	30/06/2025	2026/03/31	800	-	800	008	1
e Stage 5:Works Mahikeng	Mahikeng		25.5	25.594750	-25.837760	01/04/2025	30/06/2026	006		900	-	1
Construction of Paving & Carports at Stage 1: Initiation/ Naledi 24.  Mini Garona offices phase 3 Pre-feasibility 24.	Naledi		24.	24.4342.24	-26.572372	03/07/2025	2026/12/31	009	1	009	1	•
Wall at Mini Stage 1: Initiation/ Naledi Pre-feasibility	Naledi		24	24,4342,24	-26.572372	03/07/2025	2026/01/31	1,000	ı	1,000	1	1
Kagisano Molopo	Kagisano Molopo		24. 0	24.17612.0 0	-26.596613	03/07/2025	2026/01/31	1,000	-	1,000	-	•
Construction of perimeter wall at Stage 1: Initiation/ Lekwa 24.6 Christiana Road camp Pre-feasibility Teemane	Lekwa Teemane		24.6	24.6548	-26,6547	01/04/2025	2025/09/30	1,000		1,000	1	Ţ
										19,604	25,634	14,888
of Stage 3 :Design Mahikeng her Development	gn Mahikeng		27.37	33	31.2045	30/04/2025	31/03/2027	70,000	0	1,920	1,920	9,000
Refurbishment (maintenance) of Stage 1: Initiation/ Mahikeng 24,3733  Mmabana Taung Arts and Culture Pre-feasibility	tion/ Mahikeng		24.37	733	27.8716	2025/04/01	2026/03/31	1	1	800	008	•
										2,720	2,720	9,000
		-		-							•	
of Prestige Houses N/A Mahikeng	Mahikeng	ikeng	N/A		N/A	2025/04/01	2026/03/31	22,000	-	14,000	12,000	8,000
IT Technology N/A N/A N/A N/A N/A	N/A		N		N/A				ı	1,500	2,000	2,000





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number			Municipality			date	completion date		previous years R'000	2025/26 R'000	2026/27 R'000	2027/28 R'000
	Replacement of 6 transformers at Garona Building Complex	Stage 1: Initiation/ Pre-feasibility	Mahikeng	23.5421	27.3733	30/04/2025	31/03/2026	10,000	1	2,000	1	1
	Day to Day Maintenance of all government facilities in Matlosana	N/A	Matlosana	N/A	N/A	2025/04/01	2026/03/31	1,000	1	009	200	400
	Repairs and renovations of sub district workshop and offices at 12 rivier street, Klerksdorp	Stage5 :Works	Matlosana	24.3278	27.3733	2024/10/30	2025/06/30	400	1	400	1	1
	Day to Day Maintenance of all government facilities in JB Marks	N/A	N/A	N/A	N/A	2025/04/01	2026/03/31	800	1	200	200	300
	Maintenance and repairs of roof at SCM and HRD offices 131 Kruis street, Potchefstroom	Stage 1: Initiation/ Pre-feasibility	JB Marks	23.5651	26.4456	2024/05/24	2025/06/30	400	1	400	1	1
	Day to Day Maintenance of all government facilities in Maquassi Hills	N/A	Maquassi hills	N/A	N/A	2025/04/01	2026/03/31	800	1	200	400	300
	Services and maintenance of Electrical and Mechanical Equipment	N/A	Maquassi hills	N/A	N/A	2025/04/01	2026/03/31	006	1	009	200	300
	Rezone from residential to offices at 147 Kruis street, Potchefstroom	N/A	JB Marks	27.259640	-25.675740	2025/04/01	2026/03/31	300	1	300	ı	ı
	Rezone from residential to offices at 129 Kruis street, Potchefstroom	N/A	JB Marks	27.083400	-26.734478	2025/04/01	2026/03/31	300	1	300	ı	ı
	Rezone from residential to offices at 73 Main Reef Road, Klerksdorp	N/A	JB Marks	N/A	N/A	2025/04/01	2026/03/31	300	-	300	1	1
	Repairs and renovations of Sub District Workshop and Offices at 12 Rivier Street, Klerksdorp	Stage 1: Initiation/ Pre-feasibility	Matlosana					900	•	•	•	•
	Maintenance of Matooster service point	Stage 1: Initiation/ Pre-feasibility	Rustenburg	N/A	N/A	10/07/2025	2026/03/31	006	1	009	200	300
	Maintenance of Rustenburg District Offices	Stage 1: Initiation/ Pre-feasibility	Rustenburg	N/A	N/A	10/07/2025	2026/03/31	1,200	-	006	200	300
	Day to Day Maintenance of all government facilities in Madibeng	N/A	Madibeng	N/A	N/A	2025/04/01	2026/03/31	200	1	800	200	300
	Day to Day Maintenance of all government facilities in Moretele	N/A	Moretele	N/A	N/A	2025/04/01	2026/03/31	200	1	200	200	300
	Day to Day Maintenance of all government facilities in Rustenburg	N/A	Rustenburg	N/A	N/A	2025/04/01	2026/03/31	200	•	800	200	300
	Day to Day Maintenance of all government facilities in Moses Kotane	N/A	Moses Kotane	N/A	N/A	2025/04/01	2026/03/31	200	•	200	200	300
	Maintenance at Swartruggens mechanical workshop	Stage 1: Initiation/ Pre-feasibility	Kgetleng	25.640310	-25.855980	10/07/2025	2026/03/31	1,200	-	006	200	300
	Maintenance of Moretele Office Park	Stage 1: Initiation/ Pre-feasibility	Moretele	25.66005	-25.854300	30/06/2025	2026/03/31	1,300	1	1,000	200	300
	Day to Day Maintenance of all government facilities in Kgetleng	N/A	Kgetleng	25.640310	-25.855980	2025/04/01	2026/03/31	1,200	1	006	200	300



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Project	Project description	IDMS Gate	Local	Latitude	Lonaitude	Project start	Project	Total project	Total exp from	MTEF		
number			Municipality		•	date	completion date	cost R'000	previous years R'000	2025/26 R'000	2026/27 R'000	2027/28 R'000
	Services and maintenance of Electrical and Mechanical Equipment	N/A	Kgetleng	25,640310	-25,855980	2025/04/01	2026/03/31	1,100	1	008	200	300
	Maintenance of Molopo workshop (transport offices)	Stage 1: Initiation/ Pre-feasibility	Mahikeng	N/A	A/A	03/07/2025	2026/03/31	2,800	1	006	300	300
	Renovations of Lehurutshe stores	Stage 1: Initiation/ Pre-feasibility	Ramotshere Moila	N/A	N/A	03/07/2025	2026/03/31	1,200	1	006	200	300
	Renovations of Molopo stores	Stage 1: Initiation/ Pre-feasibility	Mahikeng	N/A	N/A	03/07/2025	2026/03/31	1,200	1	006	200	300
	Renovations of Ditsobotla Stores	Stage 1: Initiation/ Pre-feasibility	Ditsobotla	24.762156	-27.554397	10/07/2025	2026/03/31	800	1	200	200	300
	Day to Day Maintenance of all government facilities in Tswaing	Stage 1: Initiation/ Pre-feasibility	Tswaing	N/A	N/A	2025/04/01	2026/03/31	800	1	200	200	300
	Day to Day Maintenance of all government facilities in Ramotshere Moiloa	N/A	Ramotshere Moiloa	N/A	N/A	2025/04/01	2026/03/31	800	1	200	200	300
	Day to Day Maintenance of all government facilities in Ratlou	N/A	Ratlou	N/A	N/A	2025/04/01	2026/03/31	800	1	200	200	300
	Day to Day Maintenance of all government facilities in Ditsobotla	W/A	Ditsobotla	N/A	N/A	2025/04/01	2026/03/31	800	ı	009	200	300
	Day to Day Maintenance of all government facilities in Molopo (Montshioa)	N/A	Mahikeng	N/A	N/A	2025/04/01	2026/03/31	800	•	009	200	300
	Services and maintenance of Electrical and Mechanical Equipment	W/A	Mahikeng	N/A	N/A	2025/04/01	2026/03/31	800	ı	009	200	300
	Maintenance of Mini Garona offices phase 2	Stage 1: Initiation/ Pre-feasibility	Naledi	24.4342.24	-26.572372	10/07/2025	2025/12/31	1,200	1	006	200	300
	Maintenance of roof at Mamusa Sub- District offices	Stage 1: Initiation/ Pre-feasibility	Mamusa	25,32931	-27 18871	10/07/2025	2025/12/31	006	ı	006	1	
	Maintenance of Taung Sub district offices	Stage 1: Initiation/ Pre-feasibility	Taung	24.4342.24	-26.572372	2025/04/01	2025/09/30	009	ı	009	1	ı
	Day to Day Maintenance of government facilities in Naledi	N/A	Naledi	N/A	N/A	2025/04/01	2026/03/31	800	-	400	400	400
	Maintenance of roof at 20 Malt street, DPWR offices	Stage 1: Initiation/ Pre-feasibility	Mahikeng			2025/04/01	2025/08/31	009	-	009		
	Day to Day of Maintenance of government facilities in Mamusa	N/A	Mamusa	N/A	N/A	2025/04/01	2026/03/31	1,000	-	009	200	200
	Day to Day Maintenance of government facilities in Kagisano Molopo	N/A	Kagisano Molopo	N/A	N/A	2025/04/01	2026/03/31	006	•	009	200	300
	Day to Day Maintenance of government facilities in Greater Taung	N/A	Taung	N/A	N/A	2025/04/01	2026/03/31	800	-	200	200	300
	Day to Day Maintenance government facilities in Lekwa Teemane	N/A	Lekwa Teemane	N/A	N/A	2025/04/01	2026/03/31	006	1	009	200	300





Project	Project description	IDMS Gate	Local	Latitude	Longitude	Project start	Project	Total project	Total exp from	MTEF		
number			Municipality			date completion date	completion date	cost R'000	previous years 2 R'000	2025/26 R'000	2026/27 R'000	2027/28 R'000
	Services and maintenance of	N/A	Lekwa	N/A	N/A	2025/04/01	2026/03/31	800	1	200	200	300
	Electrical and Mechanical equipment		Teemane									
	Maintenance of Infrastructure Assets	N/A	N/A	N/A	N/A	2025/04/01	2026/03/31	2,000		3,600	1,960	4,524
	for Traditional Offices											
Total Maintenance and Repairs	ce and Repairs									45,000	31,060	24,224
TOTAL										98,107	909'98	72,633







#### PART D: TECHNICAL INDICATOR DESCRIPTIONS

#### **PROGRAMME 1: ADMINISTRATION**

Indicator 1.1.1	Number of matters of emphasis listed in the audit report of 2023/24 resolved
Short Definition	Measures progress in addressing matters of emphasis noted in the audit report of the Auditor General for the 2023/24 financial year's audit.
	The Department intends to obtain a clean audit opinion with no matters of emphasis in the next five (5) years and intends to resolve the matters as follows:
	MTEF year 1, 2025/26
	Restatement of corresponding figures (misstatements in the Annual Financial Statements)     Underspending of the budget
	Payment of suppliers within 30 days
	MTEF year 3, 2027/28
	Irregular expenditure (investigation and appropriate actions taken)
	Fruitless and Wasteful expenditure (investigation and appropriate actions taken).
Source/collection of data	Audit report issued by the Auditor General of South Africa
Means of Verification	✓ Signed audit report
Method of calculation	A single count of the number of matters of emphasis reduced.
Assumptions	Skilled personnel
Disaggregation of	Not applicable
beneficiaries	
Spatial transformation	Not applicable
Calculation type	Non-cumulative
Reporting cycle	Annually
Desired performance	As per target
Indicator responsibility	Chief Financial Officer

Indicator 1.1.2	Percentage of valid invoices paid within 30 days
Short Definition	The indicator measures the turnaround time in respect of payment of valid invoices submitted by
	suppliers.
	Government Departments are required to pay valid invoices within 30 days of receipt thereof.
0	
Source/collection of data	BAS payment system
Means of Verification	✓ Report on payment of suppliers
Method of calculation	Single count of number of working days from date of receipt and date of payment authorization.
Assumptions	Valid invoices are submitted
	Invoices are registered on the invoice tracking system
Disaggregation of	Not applicable
beneficiaries	
Spatial transformation	Not applicable
Calculation type	Non-cumulative
Reporting cycle	Quarterly
Desired performance	As per target
Indicator responsibility	Chief Financial Officer



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Indicator 1.1.3	Number of participants in the Candidacy Development Programme achieving professional registration
Short Definition	The indicator measures the number of participants in the Candidacy Development Programme that achieves professional registration. The intention of the initiative is to augment the capacity of the Department in the scarce skills / technical disciplines.
	The Candidacy Development Programme is an internship linked to structured professional development that is a requirement for professional registration with professional bodies or councils.
	A candidate is a person who has satisfied the educational requirements toward registration in a category and is receiving training and gaining experience through employment with the intention of attaining the competency required for professional registration in that category. The target group includes candidate interns, departmental bursary holders as well as permanent employees of the Department.
Source/collection of data	Outcome of the assessment (either by board examination or interview).
Means of Verification	√ Contract of employment
	√ Contract of extension where applicable
	√ Proof of registration from the relevant professional body or council
Method of calculation	Single count
Assumptions	Contractual commitments are met.
Disaggregation of	N/A
beneficiaries	
Spatial transformation	Not applicable
Calculation type	Non-cumulative
Reporting cycle	Annually
Desired performance	As per target
Indicator responsibility	Programme Manager: Corporate Services

1 11 1 11 1	
Indicator 1.1.4	Timeous submission of the Workplace Skills Plan
Short Definition	The indicator measures compliance with the requirement that Workplace Skills Plans should be submitted to the Office of the Premier by 30 April every year. The Plan itself directs the capacitation of the officials of the Department through targeted training programmes. The Skills Development Act, Act 97 of 1998 provides an institutional framework to implement national, sector and workplace strategies to develop and improve the skills level of the South African workforce.
	Following from this directive, a Workplace Skills Plan is developed that outlines the range of skills development / training interventions that the Department will implement to address identified needs. The WSP is submitted annually to the Department of Public Service and Administration.
Source/collection of data	Signed Workplace Skills Plan
Means of Verification	✓ Signed Workplace Skills Plan
	✓ Proof of submission or acknowledgement of receipt
Method of calculation	Single count
Assumptions	Funding is adequate to develop interventions.
-	Inputs are received in time.
Disaggregation of beneficiaries	Not applicable
Spatial transformation	Not applicable
Calculation type	Non-cumulative Non-cumulative
Reporting cycle	Annually
Desired performance	As per target
Indicator responsibility	Programme Manager: Corporate Services

Indicator 1.1.5	Number of prioritized vacant posts filled
Short Definition	The indicator measures the extent to which vacancies are filled in order to create / maintain human resource capacity.
	Following the introduction of financial austerity measures, only positions deemed critical were prioritized for filling. Departments further has to obtain concurrence from Provincial Treasury prior to filling of any vacant positions.
Source/collection of data	Persal report
Means of Verification	✓ Appointment letters
	✓ Concurrence from Provincial Treasury
	✓ Persal report
Method of calculation	Single count
Assumptions	Availability of financial resources.
-	Concurrence received from Provincial Treasury





Disaggregation of beneficiaries	As per Employment Equity Plan
Spatial transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired performance	As per target
Indicator responsibility	Programme Manager: Corporate Services

Indicator 1.1.6	Timeous submission of the Human Resource Plan
Short Definition	The indicator measures compliance with the requirement that Departments must table Human Resource Plans once every three years. The Plan directs and monitors the capacitation of the Department in relation to human resource capacity that is aligned with the strategic objectives of the Department and needs.
	The indicator also measures compliance with clause 26 of Chapter 3 of the Public Service Regulations, 2016 (as amended), which directs that "an executive authority shall prepare and implement a human resource plan for his or her department". The Minister of Public Service and Administration (MPSA) directed that Provincial Departments should submit their Human Resource Plans to the respective Premier's Offices.
	The Plan is submitted once every three (3) years, but is reviewed annually. It is due for submission by 30 June 2025.
Source/collection of data	<ul><li>✓ Persal report</li><li>✓ Reports (Units)</li></ul>
Means of Verification	<ul> <li>✓ Signed Human Resource Plan</li> <li>✓ Proof of submission or acknowledgement of receipt</li> </ul>
Method of calculation	Single count
Assumptions	Planned interventions are implemented
Disaggregation of beneficiaries	Not applicable
Spatial transformation	Not applicable
Calculation type	Non-cumulative
Reporting cycle	Annually
Desired performance	As per target
Indicator responsibility	Programme Manager: Corporate Services

Indicator 1.1.7	Timeous submission of the Employment Equity Plan
Short Definition	The indicator measures the compliance of the Department with the requirement that Departments must submit Employment Equity Plans once every five (5) years. It measures reasonable progress towards achieving employment equity in the employer's workforce, i.e. the equitable representation of suitable qualified people from designated groups).
	The indicator also measures compliance with clause 27 of Chapter 3 of the Public Service Regulations, 2016 (as amended), which directs that "an executive authority shall develop and implement an employment equity plan as contemplated in section 20 of the Employment Equity Act, Act 55 of 1998, which further directs designated employers to adopt an Employment Equity Plan which provides the plan and objectives in relation to addressing the under-representation in the workforce of persons from the designated groups.
	The Director General: Employment and Labour directed that designated employers should report annually on progress made in implementation of employment equity plans.
	The Plan is submitted once every five (5) years, but is reviewed annually. It is due for submission by 31 August 2025.
Source/collection of data	<ul> <li>✓ Persal report</li> <li>✓ Laboure Force Survey reports (Statistics South Africa)</li> </ul>
Means of Verification	<ul> <li>✓ Signed Employment Equity Plan</li> <li>✓ Proof of submission or acknowledgement of receipt</li> </ul>
Method of calculation	Single count
Assumptions	Planned interventions are implemented
Disaggregation of beneficiaries	As per Employment Equity targets
Spatial transformation	Not applicable
Calculation type	Non-cumulative
Reporting cycle	Annually
Desired performance	As per target
Indicator responsibility	Programme Manager: Corporate Services



## ANNUAL PERFORMANCE PLAN 2025/26 public works & roads Particular of politic America. 




Indicator 1.1.8	Percentage of public procurement from women, youth, persons with disabilities and military veterans
Short Definition	The indicator measures the extent to which participation in the economy by women, youth, persons with disabilities and military veterans is promoted through departmental procurement of goods and services. The purpose is to monitor the performance and efficacy of departmental strategies aimed at promoting the economic empowerment of the designated groups.
	The extent of procurement from these groups is expressed as a percentage of the total value of procurement by the Department per designated group (i.e. procurement on both 80:20 and 90:10 basis), excluding expenditure related to compensation of employees and payment of rates and taxes.
Source/collection of data	Reports prepared for Provincial Treasury
Means of Verification	✓ Signed report
Method of calculation	The value of procurement from service providers / businesses that are majority-owned by women, youth, persons with disabilities or military veterans expressed as a percentage of the total value of procurement by the Department during the financial year.
Assumptions	Projects are ring-fenced.  Preferential procurement plan and strategies are aligned with the intention of the initiative.
Disaggregation of beneficiaries	As per target
Spatial transformation	Across the Province
Calculation type	Non-cumulative
Reporting cycle	Annually
Desired performance	As per target
Indicator responsibility	Director: Supply Chain Management
	Director: Special Programmes (champion)

Indicator 1.1.9	Number of mainstreaming activities targeting women, youth, persons with
	disabilities, children, elderly persons and moral cohesion initiatives
Short Definition	The indicator measures societal transformation, promotion of rights and the protection of designated groups. It thus is intended to promote and measure the extent to which programmes are implemented that protect vulnerable groups such as children and the elderly, and further promotes moral regeneration and advocacy against gender-based violence.
	The purpose of the mainstreaming programmes is to advocate for the rights of women, youth, persons with disabilities and the elderly through information sharing, support, assistance and raising awareness of opportunities related to economic participation and societal transformation.
	The programmes implemented will focus on the following:  Gender-based violence
	HOD's Eight Principles Action Plan on women empowerment and gender equality
	Raising of the boy child campaign
	Youth development programmes
	Rights of the elderly
	Disability awareness programmes
Source/collection of data	Reports
Means of Verification	✓ Signed report
Method of calculation	Single count
Assumptions	Available resources.
Disaggregation of	Number of programmes focusing on women – 24
beneficiaries	Number of workshops / programmes focusing on youth - 8
	Number of workshops / programmes focusing on the boy child – 4
	Number of workshops / programmes for persons with disabilities – 8
Spatial transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired performance	As per target
Indicator responsibility	Director: Special Programmes





#### Public works & roads Plant Balls Plant Bal

Indicator 1.1.10	Number of MuniMec meetings held
Short Definition	The indicator measures progress towards improved alignment in plans, resources and implementation between the Department and local government structures, in support also of the objectives of the District Development Model. This integration will be promoted through engagements between the Department and the Mayors and Municipal Managers of District and Local Municipalities. The engagements will be convened and chaired by the MEC for the Department of Public Works and Roads.  This initiative will also contribute to improved stakeholder relations and communication of the Department's plans with the purpose of integration and alignment with Integrated Development Plans and other priorities at local government level.
Source/collection of data	Reports
Means of Verification	✓ Signed report ✓ Signed minutes
Method of calculation	Single count
Assumptions	Meetings are convened as planned
Disaggregation of beneficiaries	Not applicable
Spatial transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired performance	As per target
Indicator responsibility	Director: Stakeholder Relations

Indicator 1.2.1	Percentage of performance targets achieved
Short Definition	The indicator measures the extent to which the Department meets its performance / service delivery targets as set out in the Annual Performance Plan, with the purpose of improving the overall rate of achievement as reported in the Annual Report that is submitted for audit by the Auditor General by the 31 <sup>st</sup> of May annually.
Source/collection of data	Annual Performance Report, as audited by the Auditor General of South Africa
Means of Verification	<ul><li>✓ Annual Report</li><li>✓ Signed audit report</li></ul>
Method of calculation	A single count of the number of targets achieved, expressed as a percentage of the total number of targets in the Annual Performance Plan.
Assumptions	Planned interventions are implemented.
Disaggregation of beneficiaries	Not applicable
Spatial transformation	Not applicable
Calculation type	Non-cumulative
Reporting cycle	Quarterly
Desired performance	As per target
Indicator responsibility	Director: Planning, Monitoring and Evaluation

#### **PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE**

Indicator 2.1.1	Number of project designs completed – DPW&R
Definition	The indicator measures the number of infrastructure designs that are ready for tender and intended to facilitate the delivery of building infrastructure for the Department of Public Works and Roads.
	Completed designs refer to designs that have reached stage 3: Design Development as defined in the Framework for Infrastructure Delivery and Procurement Management (FIDPM) as issued by National Treasury.
	Completed designs must signed off by the relevant Programme Manager.
	NB: Project designs may be completed in anticipation of implementation being planned for outer MTEF years hence, not all designs completed are assumed to be implemented in the same or following MTEF year.
Source of data	Project files
Means of Verification	✓ Signed FIPDM stage 3
Method of Calculation / Assessment	Single count
Assumptions	Consultants perform according to requirements.
Disaggregation of beneficiaries	Not applicable
Spatial transformation	Not applicable



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Calculation type	Non-cumulative
Reporting cycle	Quarterly
Desired performance	As per target
Indicator responsibility	Programme Manager: Building Infrastructure

Indicator 2.1.2	Number of project designs completed – Client Depts
Definition	The indicator measures the number of infrastructure designs that are ready for tender and intended to facilitate the delivery of building infrastructure for Client Departments.
	Completed designs refer to designs that have reached stage 3: Design Development as defined in the Framework for Infrastructure Delivery and Procurement Management (FIDPM) as issued by National Treasury.
	Completed designs must signed off by the relevant Programme Manager.
	NB: Project designs may be completed in anticipation of implementation being planned for outer MTEF years; hence not all designs completed are assumed to be implemented in the same or following MTEF year.
Source of data	Project files
Means of Verification	✓ Signed FIPDM stage 3
Method of Calculation /	Single count
Assessment	
Assumptions	Consultants perform according to requirements.
Disaggregation of	Not applicable
beneficiaries	
Spatial transformation	Not applicable
Calculation type	Non-cumulative
Reporting cycle	Quarterly
Desired performance	As per target
Indicator responsibility	Programme Manager: Building Infrastructure

Indicator 2.2.1	Number of new construction projects completed - DDW&D
Indicator 2.2.1 Short definition	Number of new construction projects completed - DPW&R  The indicator measures the number of new capital infrastructure projects that has been completed. New refers to entirely new infrastructure, extensions to existing infrastructure or replacement of existing infrastructure, upgrades and additions.  Completion means the work has reached the practical completion stage. Practical completion is defined as the stage of completion where the works or a section thereof, as certified by the principal agent is substantially complete and can effectively be used for the purposes intended.  The purpose is to ensure that capital infrastructure needs of the Department of Public Works and Roads are addressed and that identified / planned projects are implemented and completed.
Source/collection of data	Project files
Means of Verification	<ul> <li>Signed practical completion certificate</li> <li>Extension of time approved by the delegated authority (where applicable)</li> <li>Site handover certificate / reports / minutes</li> <li>Signed site meetings' minutes</li> <li>Signed progress reports</li> </ul>
Method of calculation	Single count
Assumptions	No delays resulting from changes in tender specifications / scope creep / changes in design.  No in-year project / budget reprioritization.
Disaggregation of beneficiaries	As per disaggregation under the Technical Indicator Descriptions for Indicators 4.1.4, 4.1.6 & 4.1.8.
Spatial Transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired Performance	As per target
Indicator responsibility	Programme Manager: Building Infrastructure Programme Manager: Infrastructure Implementation and Maintenance District Managers







Indicator 2.2.2	Number of new construction projects completed - Client Depts
Short definition	The indicator measures the number of new capital infrastructure projects that has been completed. New refers to entirely new infrastructure, extensions to existing infrastructure, upgrades and additions.  Completion means when the work has reached the practical completion stage. Practical completion is defined as the stage of completion where the works or a section thereof, as certified by the principal agent is substantially complete and can effectively be used for the purposes intended.
	The purpose is to ensure that capital infrastructure needs of Client Departments are addressed and that identified / planned projects are implemented and completed.
Source/collection of data	Project files
Means of Verification	<ul> <li>✓ Signed practical completion certificate</li> <li>✓ Extension of time approved by the delegated authority (where applicable)</li> <li>✓ Site handover certificate / reports / minutes</li> <li>✓ Signed site meetings' minutes</li> <li>✓ Signed progress reports</li> </ul>
Method of calculation	Single count
Assumptions	No delays resulting from changes in tender specifications / scope creep / changes in design.  No in-year project / budget reprioritization
Disaggregation of beneficiaries	As per disaggregation under the Technical Indicator Descriptions for Indicators 4.1.4, 4.1.6 & 4.1.8.
Spatial Transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired Performance	As per target
Indicator responsibility	Programme Manager: Building Infrastructure Programme Manager: Infrastructure Implementation and Maintenance District Managers

Indicator 2.3.1	Number of planned maintenance projects completed – DPW&R
Short definition	The indicator measures the number of maintenance projects completed in respect of existing state-owned buildings / properties. The purpose is to ensure that building infrastructure used by the Department of Public Works and Roads is maintained.
	Maintenance is a combination of all technical and associated administrative actions during an item's service life with the aim of retaining it in a state in which it can perform its required functions. This can be viewed as work carried out at a certain frequency, condition based or as an emergency to sustain functionality of the asset or prevent breakdown. Maintenance means all work on existing buildings undertaken to:  • prevent deterioration and failure;  • replace components of the building.
	Work included under maintenance are as follows:
	renovations
	repairs
Source/collection of data	Project files
Means of verification	<ul> <li>✓ Signed practical completion certificate</li> <li>✓ Extension of time approved by the delegated authority (where applicable)</li> <li>✓ Site handover certificate / reports / minutes</li> <li>✓ Signed site meetings' minutes</li> <li>✓ Signed progress reports</li> </ul>
Method of calculation	Single count
Assumptions	Contractors perform according to requirements.  No in-year project / budget reprioritization.  No disruptions due to community unrests.
Disaggregation of beneficiaries	As per disaggregation under the Technical Indicator Descriptions for Indicators 4.1.4, 4.1.6 & 4.1.8.
Spatial Transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired Performance	As per target
Indicator responsibility	Programme Manager: Building Infrastructure Programme Manager: Infrastructure Implementation and Maintenance







Indicator 2.3.1	Number of planned maintenance projects completed – DPW&R
	District Managers

Indicator 2.3.2	Number of planned maintenance projects completed – Client Depts
Short definition	The indicator measures the number of maintenance projects completed in respect of existing state-owned buildings / properties. The purpose is to ensure that building infrastructure used by Client Departments are maintained. Maintenance is a combination of all technical and associated administrative actions during an item's service life with the aim of retaining it in a state in which it can perform its required functions. This can be viewed as work carried out at a certain frequency, condition based or as an emergency to sustain functionality of the asset or prevent breakdown. Maintenance means all work on existing buildings undertaken to:  • prevent deterioration and failure;  • replace components of the building.  Work included under maintenance are as follows:  • renovations
Source/collection of	repairs     Project files
data	Project mes
Means of verification	<ul> <li>✓ Signed practical completion certificate</li> <li>✓ Extension of time approved by the delegated authority (where applicable)</li> <li>✓ Site handover certificate / reports / minutes</li> <li>✓ Signed site meetings' minutes</li> <li>✓ Signed progress reports</li> </ul>
Method of calculation	Single count
Assumptions	Contractors perform according to requirements.  No in-year project / budget reprioritization.  No disruptions due to community unrests.
Disaggregation of beneficiaries	As per disaggregation under the Technical Indicator Descriptions for Indicators 4.1.4, 4.1.6 & 4.1.8.
Spatial Transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired Performance	As per target
Indicator responsibility	Programme Manager: Building Infrastructure Programme Manager: Infrastructure Implementation and Maintenance District Managers

Indicator 2.4.1	Number of Custodian Asset Management Plans (C-AMP) submitted to Provincial Treasury
Short definition	The indicator measures compliance with Section 6(1)(a)(i) of GIAMA, which requires of the Department as the custodian of immovable assets to submit a Custodian Asset Management Plan by the 31st of March every year. The C-AMP is submitted to Provincial Treasury for funding allocation appropriate to the custodian's priorities. The plan is compiled in terms of the prescribed format and templates (as prescribed by the National Department of Public Works and Infrastructure).  The final plan is approved by the Head of Department prior to submission thereof to Provincial Treasury.
Source/collection of	U-AMPs
data	Immovable Asset Register
	Condition Assessments
Means of verification	√ Approved C-AMP as signed by the Head of Department
	✓ Outgoing register
Method of calculation	Single count
Assumptions	User Departments submit User Asset Management Plans (U-AMPs) on time.
-	U-AMPs are credible.
Disaggregation of beneficiaries	Not applicable
Spatial Transformation	Not applicable
Calculation type	Non-cumulative
Reporting cycle	Annually
Desired Performance	As per target





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Indicator 2.4.1	Number of Custodian Asset Management Plans (C-AMP) submitted to Provincial Treasury
Indicator responsibility	Programme Manager: Immovable Asset Management & Facility Operations

Indicator 2.4.2	Number of facilities provided
Short definition	The indicator measures the number of facilities / buildings provided to Government Departments for office accommodation – this indicator refers to both provincially-owned and leased buildings /
	facilities.
Source/collection of	Lease Commitment Register
data	Immovable Asset Register
Means of Verification	√ List of state-owned and leased buildings
	√ Lease Agreements (for leased properties)
	√ Service Level Agreements (for state-owned properties)
Method of calculation	Single count
Assumptions	Users submit lease agreements
	Users submit signed Service Level Agreements
Disaggregation of	Not applicable
beneficiaries	
Spatial Transformation	Across the Province
Calculation type	Non-cumulative
Reporting cycle	Annually
Desired performance	As per target
Indicator responsibility	Programme Manager: Immovable Asset Management & Facility Operations

Indicator 2.4.3	Number of properties disposed of
Short definition	The indicator measures the extent of non-core government-owned housing stock that is disposed
	of, with the purpose of ensuring the productive use and management of Government assets.
Source/collection of	Deeds Web
data	Tenants Data Base
	Land Administration Web (LAW)
	Provincial Immovable Asset Register
Means of Verification	✓ EXCO Approvals
	✓ Treasury Approvals (where applicable)
	✓ Proof of transfer and registration (Aktex printouts)
Method of calculation	Single count
Assumptions	Tenants' creditworthiness to secure mortgage bonds
	No delays at the Deeds Office
	No outstanding rentals due from tenants
Disaggregation of	Not applicable
beneficiaries	
Spatial Transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired performance	As per target
Indicator responsibility	Programme Manager: Immovable Asset Management & Facility Operations

Indicator 2.4.4	Number of state-owned land parcels donated
Short definition	The indicator measures the number of state-owned land parcels donated by the Department for socio-economic purposes that may include sustainable human settlement developments, settlement of land claims and alternative energy initiatives. These properties are transferred free of charge to receiving entities that may include Municipalities, the National Department of Agriculture, Land Reform and Rural Development or other state-owned entities.  This also contributes to the broader goal of productive use of Government assets.
Source/collection of	Deeds Office records
data	Requests for release of land parcels
	Land Administration Web (LAW)
	Provincial Immovable Asset Register
Means of Verification	✓ EXCO approvals
	✓ Treasury approvals
	✓ Signed Deed of Donation
Method of calculation	Single count
Assumptions	No delays with the transfer process.



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Disaggregation of	Not applicable
beneficiaries	
Spatial Transformation	Across the Province
Calculation type	Non-cumulative
Reporting cycle	Annually
Desired performance	As per target
Indicator responsibility	Programme Manager: Immovable Asset Management & Facility Operations

Indicator 2.4.5	Percentage of valid invoices for rates and taxes paid to local municipalities
Short definition	The indicator measures the extent of compliance with requirements related to the payment of rates and taxes to Local Municipalities All owners of rateable properties are required to pay the relevant Local Municipality property rates and taxes. The Department of Public Works and Roads, as the custodian of immovable assets owned by the Provincial Government is therefore liable to pay property rates and taxes for all properties located within the jurisdiction of a particular Local Municipality. The Municipal Property Rates are calculated by multiplying the market value of the property by a Cent amount in the Rand rate that a municipal council has determined.  Payment schedules are submitted by Local Municipalities – these are verified by the Department whereupon invoices are submitted by the Local Municipalities and paid by the Department. Payment schedules are are verified against the immovable asset register, gazetted tariffs, Municipal Property Rates Policies and municipal valuation rolls.
Source/collection of data	Immovable Asset Register Signed, verified payment schedules
Means of Verification	✓ Invoices ✓ Signed schedule of invoices and payments ✓ BAS payment report
Method of calculation	Single count of all invoices paid expressed as a percentage of all valid invoices received.
Assumptions	Available budget to pay all rates and taxes due.
Disaggregation of beneficiaries	Not applicable
Spatial Transformation	Across the Province
Calculation type	Non-cumulative
Reporting cycle	Annually
Desired performance	As per target
Indicator responsibility	Programme Manager: Immovable Asset Management & Facility Operations

Indicator 2.5.1	Number of condition assessments conducted on state-owned buildings
Short definition	The indicator measures the extent of compliance with Section 13(1) of GIAMA which requires of the Department of Public Works and Roads, as the custodian of the immovable asset portfolio of the Provincial Government to assess the condition of the immovable assets every fifth year. This indicator relates to assessments conducted in respect of state-owned buildings (office accommodation. These assessments are intended to inform the maintenance need in respect of state-owned building infrastructure.  The condition of the assessed buildings will be expressed in various ratings/categories ranging from C1 = very poor; C2 = Poor; C3 = Fair; C4 = Good to C5 = Excellent.
Source/collection of	User Asset Management Plans
data	Immovable Asset Register
Means of Verification	✓ Condition assessment reports
Method of calculation	Single count
Assumptions	Funding is available
Disaggregation of	Not applicable
beneficiaries	
Spatial Transformation	Across the Province
Calculation type	Cumulative, year end
Reporting cycle	Quarterly
Desired performance	As per target
Indicator responsibility	Programme Manager: Immovable Asset Management & Facility Operations







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Indicator 2.5.2	Number of utilization inspections conducted for office accommodation
Short definition	The indicator measures the number of assessments conducted on facilities/buildings to determine the occupancy rate in the interest of promoting the productive / economical use of assets. The Space Planning Norms and Standards for Office Accommodation is used is measure to evaluate occupancy levels in order to identify under usage (surplus) or over usage (crowded). The determining factors are the size of the building occupied, number of officials occupying the building as per staff complement of the user department (occupants). Utilization inspections is also aimed at gathering information and understanding user perspective regarding allocated facility/building.  This indicator refers to both provincially-owned and leased facilities/buildings.
Source/collection of data	List of state-owned and leased buildings
Means of Verification	√ Signed utilization inspection reports
Method of calculation	Single count
Assumptions	Available resources and budget to conduct inspections.  Access to buildings.
Disaggregation of beneficiaries	Not applicable
Spatial Transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired performance	As per target
Indicator responsibility	Programme Manager: Immovable Asset Management & Facility Operations

#### **PROGRAMME 3: TRANSPORT INFRASTRUCTURE**

Indicator 3.1.1	Number of consolidated infrastructure plans developed
Definition	The indicator measures the extent to which a consolidated infrastructure plan is developed. The plan refers to a detailed Road Infrastructure Asset Management Plan (RAMP) prepared in line with the THM 22 Manual. This practice demonstrates an all-encompassing systems approach to road infrastructure asset management where a road authority:  understands its organizational context. defines its portfolio of assets. establishes an asset management policy. aligns its organization and leadership. employs the required competent people for planning and execution and supplies them with appropriate computer tools to provide the required information and decision support, underpinned by risk management, continuous performance evaluation and improvement of its Road Asset
0	Management System (RAMS).
Source of data  Method of Calculation	Provincial Road Asset Management Plans
Means of Verification	Single count  ✓ Signed, consolidated Infrastructure Plan
Assumptions	All planning data is available
Disaggregation of	Not applicable
Beneficiaries	τοι αρριιοασίο
Spatial Transformation	Not applicable
Calculation Type	Non-cumulative
Reporting Cycle	Annually
Desired performance	As per target
Indicator Responsibility	Programme Manager: Transport Infrastructure

Indicator 3.1.2	Number of km of surfaced roads visually assessed as per the applicable TMH Manual
Short definition	The indicator measures the number of kilometres of surfaced roads visually assessed to determine road conditions in accordance with TMH 12, which deals with the visual condition assessment of surfaced roads.
	The purpose is to use the assessment outcomes / RAMS data to plan activities as informed by the following:



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Source/collection of data	RAMS condition assessment report, which indicates the total number of kilometres assessed by
	means of traffic counts and visual assessment.
Means of verification	√ RAMS report
Method of calculation	Single count
Assumptions	The process is completed in time
Disaggregation of	Not applicable
beneficiaries	
Spatial transformation	Across the Province
Calculation type	Non-cumulative
Reporting cycle	Annually
Desired performance	As per target
Indicator Responsibility	Programme Manager: Transport Infrastructure

Indicator 3.1.3	Number of km of gravel roads visually assessed as per the applicable TMH Manual
Short definition	The indicator measures the number of kilometres of gravel roads assessed to determine road
	conditions in accordance with TMH 9, which deals with visual condition assessment of gravel roads.
	The common is to see the control of
	The purpose is to use the assessment outcomes / RAMS data to plan activities as informed by the
	following:
	road condition
	structures' condition
	road signs & road markings' condition
	road utilization
	maintenance programme
Source/collection of data	RAMS condition assessment report, which indicates the total number of kilometres assessed by
	means of traffic counts and visual assessment.
Means of verification	√ RAMS report
Method of calculation	Single count
Assumptions	The process is completed in time
Disaggregation of	Not applicable
beneficiaries	
Spatial transformation	Across the Province
Calculation type	Non-cumulative
Reporting cycle	Annually
Desired performance	As per target
Indicator Responsibility	Programme Manager: Transport Infrastructure

Indicator 3.1.4	Number of project designs completed
Definition	The indicator measures the number of project designs completed to Stage 3 (Detailed
	Development) in accordance with the Engineering Council of South Africa Guidelines for Civil
	Engineering Projects. Project Designs should be in line with North-West Design Manual and other
	relevant industry manuals and specifications.
Source of data	Project files
Means of Verification	✓ Signed project design report (Stage 3 – Design Development)
Method of Calculation /	Cumulative, year-end
Assessment	
Assumptions	Consultants performs according to requirements.
Disaggregation of	Not applicable
beneficiaries	
Spatial transformation	Not applicable
Reporting cycle	Quarterly
Desired performance	As per target
Indicator responsibility	Programme Manager: Transport Infrastructure

Indicator 3.2.1	Number of bridges constructed
Short definition	The indicator measures the number of projects related to construction of bridges / major culverts / low level river crossings that has reached completion. This includes bridges that are newly constructed, re-constructed, replaced or upgraded; therefore, this includes not only new structures but also work / construction activities on existing structures. The purpose is to improve functionality and / or create new / additional facilities for road users.
Source/collection of data	Project files
Means of verification	<ul> <li>✓ Signed site meetings' minutes</li> <li>✓ Completion certificates where the project has reached practical completion as per the standard form of contract applied</li> <li>✓ Signed progress reports</li> </ul>







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Method of calculation	Single count
Assumptions	No disruptions due to community unrests
·	No labour disputes / delays
	Contractors perform according to requirements
Disaggregation of	As per disaggregation under the Technical Indicator Descriptions for Indicators 4.1.3, 4.1.5 & 4.1.7.
beneficiaries	
Spatial transformation	Across the Province
Calculation type	Non-cumulative
Reporting cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Transport Infrastructure

Indicator 3.2.2	Number of bridges repaired
Short definition	The indicator measures the number of bridges / major culverts / low level river crossings where repairs are undertaken and completed. The work is undertaken in order to maintain or restore the condition of these structures.
	The type of repairs is informed by the maintenance need or the severity of any damage or deterioration. In this regard, routine and preventative maintenance include minor repairs and upkeep such as drainage maintenance and surface maintenance e.g. painting, repair of minor cracks, culvert repairs, repainting of steel structures, structural steel rehabilitation or other structural repairs.
Source/collection of data	Project files
Means of verification	✓ Signed site meetings' minutes
	✓ Completion certificates where the project has reached practical completion as per the standard
	form of contract applied
	✓ Signed progress reports
Method of calculation	Single count
Assumptions	No disruptions due to community unrests
	No delays due to labour disputes
	Contractors perform according to requirements
Disaggregation of beneficiaries	As per disaggregation under the Technical Indicator Descriptions for Indicators 4.1.3, 4.1.5 & 4.1.7.
Spatial transformation	Across the Province
Calculation type	Non-cumulative
Reporting cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Transport Infrastructure
	Programme Manager: Infrastructure Implementation and Maintenance
	District Managers

Indicator 3.2.3	Number of km of gravel roads upgraded to surfaced roads
Short definition	The indicator measures the total number of kilometres of road that was upgraded from a gravel
	standard to a surfaced road. Surfaced roads are defined to mean surfaces such as blacktop, block
	paving or concrete. The purpose is to improve capacity, functionality and safety as well as to
	reduce long-term maintenance costs on high traffic volume gravel roads.
Source/collection of data	Project files
Means of verification	√ Completion certificates where the project has reached practical completion as per the standard.
	form of contract applied
	✓ Signed progress reports
	✓ Signed site meetings' minutes
Method of calculation	Single count
	Kilometre length is determined by:
	Square metres constructed divided by road width, or
	Measured length along the centre line.
Assumptions	No disruptions due to community unrests
	No delays due to labour disputes
	Contractors perform according to requirements
	Borrow pits are available
Disaggregation of beneficiaries	As per disaggregation under the Technical Indicator Descriptions for Indicators 4.1.3, 4.1.5 & 4.1.7.
Spatial transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Transport Infrastructure



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Indicator 3.2.4	Number of square meters of surfaced roads rehabilitated
Short definition	The indicator measures the total number of square meters of surfaced roads rehabilitated. Rehabilitated is defined as a reconstruction of road layers. The purpose is to improve capacity, functionality and safety as well as to reduce long-term maintenance costs on roads with high traffic volumes.
Source/collection of data	Project files
Means of verification	<ul> <li>✓ Completion certificates where the project has reached practical completion as per the standard form of contract applied</li> <li>✓ Signed progress reports</li> <li>✓ Signed site meetings' minutes</li> </ul>
Method of calculation	Single count
Assumptions	No disruptions due to community unrests.  No labour disputes delays  Contractors perform according to requirements  Borrow pits are available
Disaggregation of beneficiaries	As per disaggregation under the Technical Indicator Description for Indicator 4.1.3, 4.1.5 & 4.1.7.
Spatial transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Transport Infrastructure

Indicator 3.2.5	Number of square meters of surfaced roads resealed
Short definition	The indicator measures the number of square meters of surfaced resealed, with resealed defined
	as the application of a bituminous seal including aggregate to a surfaced road in square metres.
	The purpose of doing preventative maintenance is to increase the lifespan of the road.
Source/collection of data	Project files
Means of verification	✓ Completion certificates where the project has reached practical completion as per the standard
	form of contract applied
	✓ Signed progress reports
	✓ Signed site meetings' minutes
Method of calculation	Single count
Assumptions	No disruptions due to community unrests
	No delays due to labour disputes
	Contractors perform according to requirements
Disaggregation of beneficiaries	As per disaggregation under the Technical Indicator Description for Indicator 4.1.3, 4.1.5 & 4.1.7.
Spatial transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Transport Infrastructure

Indicator 3.3.1	Number of km of gravel roads re-gravelled
Short definition	The indicator measures the total number of kilometres of gravel roads re-gravelled, referring to
	activities on unpaved roads that include rip, re-compact and cross-section reforming. The purpose
	is to effect repairs in order to improve the safety and serviceability of roads.
Source/collection of data	Project files
Means of verification	✓ Signed monthly reports
	✓ Production sheets (if hired plant is used)
	✓ Completion certificates where the project has reached practical completion as per the standard
	form of contract applied
Method of calculation	Single count
Assumptions	No disruptions due to community unrests.
	No delays due to labour disputes.
	Contractors perform according to requirements.
Disaggregation of	As per disaggregation under the Technical Indicator Descriptions for Indicators 4.1.3, 4.1.5 & 4.1.7.
beneficiaries	
Spatial transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Transport Infrastructure
	Programme Manager: Infrastructure Implementation and Maintenance
	District Managers







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Indicator 3.3.2	Number of km of gravel roads bladed
Short definition	The indicator measures the total number of kilometres of gravel roads bladed by means of a grader, i.e. reshaping of existing top wearing course (top layer) of an existing gravel road. The purpose is to improve the capacity, safety and riding quality of gravel roads.
Source/collection of data	Project files
Means of verification	✓ Daily plant return forms - CS1 form (if yellow fleet is used)
	✓ Production sheets (if hired plant is used)
	✓ Signed monthly reports
Method of calculation	Single count
Assumptions	Availability of yellow fleet / equipment.
Disaggregation of beneficiaries	As per disaggregation under the Technical Indicator Descriptions for Indicators 4.1.3, 4.1.5 & 4.1.7.
Spatial transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Infrastructure Implementation and Maintenance
	District Managers

Indicator 3.3.3	Number of square metres of blacktop patching on provincial roads
Short definition	The indicator measures the total number of square metres of roads repaired /patched, which is defined as a base repair and surfacing on a surfaced road. The purpose of the repairs is to improve serviceability and safety of surfaced roads.
	This indicator measures blacktop patching done on the provincial road network.
Source/collection of data	Project files
Means of verification	<ul> <li>✓ Daily plant return forms - CS1 form</li> <li>✓ Signed monthly reports</li> </ul>
Method of calculation	Single count
Assumptions	No challenges in securing material from external suppliers.  No unforeseen breakdown of plant / equipment.
Disaggregation of beneficiaries	As per disaggregation under the Technical Indicator Descriptions for Indicators 4.1.3, 4.1.5 & 4.1.7.
Spatial transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Infrastructure Implementation and Maintenance
	District Managers



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Indicator 3.3.4	Number of square metres of blacktop patching on municipal roads
Short definition	The indicator measures the total number of square metres of roads repaired /patched, which is defined as a base repair and surfacing on a surfaced road. The purpose of the repairs is to improve serviceability and safety of surfaced roads.
	The North West Province adopted seven Local Municipalities to be assisted with routine road maintenance. The Municipalities are as follows:
	<ul> <li>Mahikeng Local Municipality, Ngaka Modiri Molema District</li> <li>Ditsobotla Local Municipality, Ngaka Modiri Molema District</li> <li>JB Marks Local Municipality, Dr Kenneth Kaunda District</li> <li>Matlosana Local Municipality, Dr Kenneth Kaunda District</li> <li>Naledi Local Municipality, Dr Ruth Segomotsi Mompati District</li> <li>Madibeng Local Municipality, Bojanala District</li> <li>Rustenburg Local Municipality, Bojanala District</li> </ul>
	The purpose of this indicator is to measure the outputs of blacktop patching on roads / streets in these seven Local Municipalities. It also includes outputs in respect of the Thuntsha Lerole Programme (accelerated service delivery initiative) as rolled out throughout the Province and specific requests for assistance that may be received from time to time from a Local Municipality.
	This initiative is also in support of, and guided by the principles of the District Development Model that was launched in 2019. The objectives of the DDM include, among others the integration of efforts of the three spheres of Government in so far as planning and service delivery are concerned, with the ultimate goal of strengthening and building capacity of local municipalities to delivery services.
Source/collection of data	Thuntsha Lerole plans / events
Means of verification	<ul> <li>✓ Daily plant return forms - CS1 form</li> <li>✓ Signed monthly reports</li> </ul>
Method of calculation	Single count
Assumptions	No challenges in securing material from external suppliers.  No unforeseen breakdown of plant / equipment.
Disaggregation of beneficiaries	As per disaggregation under the Technical Indicator Descriptions for Indicators 4.1.3, 4.1.5 & 4.1.7.
Spatial transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Infrastructure Implementation and Maintenance District Managers

Indicator 3.3.5	Number of square meters of surfaced roads rejuvenated
Short definition	The indicator measures the number of square meters of surfaced roads rejuvenated, with rejuvenation defined as a surface treatment where a bituminous rejuvenating agent (like a fog spray and or slurry seal) is applied without adding new aggregate.  application of a slurry seal and/or fog spray. The purpose of doing preventative maintenance is to
Source/collection of data	increase the lifespan of the road.  Project files
Means of verification	Signed site meeting minutes     Signed monthly reports     or     Daily plant return forms - CS1 form (If works are undertaken internally)
Method of calculation	Single count
Assumptions	No disruptions due to community unrests  No delays due to labour disputes  Contractors perform according to requirements
Disaggregation of beneficiaries	As per disaggregation under the Technical Indicator Description for Indicator 4.1.3, 4.1.5 & 4.1.7.
Spatial transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Infrastructure Implementation and Maintenance
	District Managers
Indicator 3.3.6	Number of km of surfaced roads road-marked







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Short definition	The indicator measures the total number of kilometres of surfaced roads road-marked, as
	measured along the centre-line per carriageway. Road-marking refers to the painting of the road
	as per the relevant standards and specifications. The purpose is to improve the safety of provincial
	road network.
	This indicator excludes other surface markings or signals such as lines painted on the sides /
	edges of roads, arrows, pedestrian crossings etc.
Source/collection of data	Project files
Means of verification	✓ Signed site meeting minutes
	✓ Signed progress reports
	or
	Daily plant return forms - CS1 form (If works are undertaken internally)
Method of calculation	Single count
	Measured length along the centre line per carriageway
Assumptions	No disruptions due to community unrests
	No delays due to labour disputes
	Contractors perform according to requirements
Disaggregation of	As per disaggregation under the Technical Indicator Description for Indicator 4.1.3, 4.1.5 & 4.1.7.
beneficiaries	
Spatial transformation	Across the Province
Calculation type	Cumulative, year-end
Reporting cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Infrastructure Implementation and Maintenance
•	District Managers

#### PROGRAMME 4: COMMUNITY-BASED PROGRAMME

Indicator 4.1.1	Number of EPWP work opportunities created - Transport Infrastructure Sector
Definition	The indicator measures the total of work opportunities (any period of paid employment that is project-bound i.e. the period of employment is dependent upon the duration of the project) created by the DPW&R through its line-functions in the Transport Infrastructure Sector. The purpose is to maximize opportunities for labour-intensive methods to be applied in construction, maintenance and other projects with the purpose of creating job opportunities for unskilled and / or unemployed persons.  1 work opportunity = paid work created for an individual on any project with a job creation / EPWP component for any period. The same individual can be employed on one project after another and each period of employment will be counted as a work opportunity.  These work opportunities can be created through both direct employment (i.e. Government
	directly contracts with EPWP workers) and indirect employment (employment opportunities are created by service providers or contractors.
Source/collection of data	EPWP Reporting System
Means of verification	In reporting on direct work opportunities, the following means of verification will be applicable:  Verification will be applicable:  List of beneficiaries as drawn from the EPWP Reporting System (persons employed in projects)  Attendance registers that are signed daily by beneficiaries at their workstations  Persal report  In reporting on indirect work opportunities, the following means of verification will be applicable:  Contract document of contractor / service provider  Employment Contract / appointment letter of beneficiary  Attendance registers  Identity document  Company participants payroll report
Method of calculation	Single count
Assumptions	Project implementation proceeds as planned.
Disaggregation	Target for women - 60% Target for youth - 55% Target for persons with disabilities - 2%
Spatial transformation	Across the Province
Calculation type	Cumulative, year-to-date
Reporting cycle	Quarterly
Desired performance	As per target
Indicator responsibility	Programme Manager: Community-Based Programme



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Indicator 4.1.2	Number of EPWP work opportunities created - Public Works Infrastructure
Indicator 4.1.2	Sector
Definition	Identifies the total of work opportunities (any period of paid employment that is project-bound i.e.
Deminuon	the period of employment is dependent upon the duration of the project) created by the DPW&R
	through its line-functions in the Public Works Infrastructure Sector. The purpose is to maximize
	opportunities for labour-intensive methods to be applied in construction, maintenance and other
	projects with the purpose of creating job opportunities for unskilled and / or unemployed persons.
	projecto with the purpose of dreating jet apperturing or a transfer of another of a transfer of a transfer of a
	1 work opportunity = paid work created for an individual on any project with a job creation / EPWP
	component for any period. The same individual can be employed on one project after another and
	each period of employment will be counted as a work opportunity.
	These work opportunities can be created through both direct employment (i.e. Government directly
	contracts with EPWP workers) and indirect employment (employment opportunities are created
	by service providers or contractors.
Source/collection of data	EPWP Reporting System
Means of verification	In reporting on direct work opportunities, the following means of verification will be applicable:
	✓ Employment Contract
	✓ List of beneficiaries as drawn from the EPWP Reporting System (persons employed in projects)
	✓ Attendance registers that are signed daily by beneficiaries at their workstations     ✓ Persal report
	v reisaliepoit
	In reporting on indirect work opportunities, the following means of verification will be applicable:
	✓ Contract document of contractor / service provider
	✓ Employment Contract / appointment letter of beneficiary
	✓ Attendance registers
	✓ Identity document
	✓ Company participants payroll report
Method of calculation	Single count
Assumptions	Project implementation proceeds as planned.
Disaggregation	Target for women - 60%
	Target for youth - 55%
	Target for persons with disabilities - 2%
Spatial transformation	Across the Province
Calculation type	Cumulative, year-to-date
Reporting cycle	Quarterly
Desired performance	As per target
Indicator responsibility	Programme Manager: Community-Based Programme

Indicator 4.1.3	Number of youth employed (18 – 35) – Transport Infrastructure Sector
Definition	Identifies the number of people aged between 18 and 35 years who are employed on EPWP projects / activities in the Transport Infrastructure Sector.
	These work opportunities can be created through both direct employment (i.e. Government directly contracts with EPWP workers) and indirect employment (employment opportunities are created by service providers or contractors.
	The Department has disaggregated (separated) the data according to population groups (women, youth, and persons with disabilities) to show inclusivity and equitable representation.
Source of data	EPWP Reporting System
Method of Calculation	Single count
Means of verification	In reporting on direct work opportunities, the following means of verification will be applicable:  Very Employment Contract  List of beneficiaries as drawn from the EPWP Reporting System (persons employed in projects)  Attendance registers that are signed daily by beneficiaries at their workstations  In reporting on indirect work opportunities, the following means of verification will be applicable:  Contract document of contractor / service provider
	<ul> <li>✓ Employment Contract / appointment letter of beneficiary</li> <li>✓ Attendance registers</li> <li>✓ Identity document</li> <li>✓ Company participants payroll report</li> </ul>
Assumptions	Project implementation proceeds as planned.
Disaggregation of	Target for women - 60%
Beneficiaries	Target for youth - 55%







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	Target for persons with disabilities - 2%
Spatial Transformation	Across the Province
Calculation Type	Cumulative, year-to-date
Reporting Cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Community-Based Programme

Indicator 4.1.4	Number of youth employed (18 – 35) – Public Works Infrastructure Sector
Definition	The indicator measures the number of people aged between 18 and 35 years who are employed on EPWP projects / activities in the Public Works Infrastructure Sector.
	These work opportunities can be created through both direct employment (i.e. Government directly contracts with EPWP workers) and indirect employment (employment opportunities are created by service providers or contractors.
	The Department has disaggregated (separated) the data according to population groups (women, youth, and persons with disabilities) to show inclusivity and equitable representation.
Source of data	EPWP Reporting System
Method of Calculation	Single count
Means of verification	In reporting on direct work opportunities, the following means of verification will be applicable:  Verification will be applicable:  List of beneficiaries as drawn from the EPWP Reporting System (persons employed in projects)  Attendance registers that are signed daily by beneficiaries at their workstations  In reporting on indirect work opportunities, the following means of verification will be applicable:  Contract document of contractor / service provider  Employment Contract / appointment letter of beneficiary  Attendance registers  Identity document  Company participants payroll report
Assumptions	Project implementation proceeds as planned.
Disaggregation of	Target for women - 60%
Beneficiaries	Target for youth - 55%
	Target for persons with disabilities - 2%
Spatial Transformation	Across the Province
Calculation Type	Cumulative, year-to-date
Reporting Cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Community-Based Programme

Indicator 4.1.5	Number of women employed - Transport Infrastructure Sector
Definition	Identifies the number of women employed on EPWP projects / activities in the Transport Infrastructure Sector.
	These work opportunities can be created through both direct employment (i.e. Government directly contracts with EPWP workers) and indirect employment (employment opportunities are created by service providers or contractors.
	The Department has disaggregated (separated) the data according to population groups (women, youth, and persons with disabilities) to show inclusivity and equitable representation.
Source of data	EPWP Reporting System
Method of Calculation	Single count
Means of Verification	In reporting on direct work opportunities, the following means of verification will be applicable:  Very Employment Contract  List of beneficiaries as drawn from the EPWP Reporting System (persons employed in projects)
	<ul> <li>✓ Attendance registers that are signed daily by beneficiaries at their workstations</li> <li>In reporting on indirect work opportunities, the following means of verification will be applicable:</li> <li>✓ Contract document of contractor / service provider</li> <li>✓ Employment Contract / appointment letter of beneficiary</li> <li>✓ Attendance registers</li> <li>✓ Identity document</li> </ul>



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	✓ Company participants payroll report
Assumptions	Project implementation proceeds as planned.
Disaggregation of	Target for women - 60%
Beneficiaries	Target for youth - 55%
	Target for persons with disabilities - 2%
Spatial Transformation	Across the Province
Calculation Type	Cumulative, year-to-date
Reporting Cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Community-Based Programme

Indicator 4.1.6	Number of women employed – Public Works Infrastructure Sector
Definition	Identifies the number of women employed on EPWP projects / activities in the Public Works Infrastructure Sector.  These work opportunities can be created through both direct employment (i.e. Government directly contracts with EPWP workers) or indirect employment (employment opportunities are created by service providers or contractors.  The Department has disaggregated (separated) the data according to population groups
Course of data	(women, youth, and persons with disabilities) to show inclusivity and equitable representation.
Source of data  Method of Calculation	EPWP Reporting System Single count
	0
Means of Verification	In reporting on direct work opportunities, the following means of verification will be applicable:  Very Employment Contract  List of beneficiaries as drawn from the EPWP Reporting System (persons employed in projects)  Attendance registers that are signed daily by beneficiaries at their workstations  In reporting on indirect work opportunities, the following means of verification will be applicable:  Contract document of contractor / service provider  Employment Contract / appointment letter of beneficiary  Attendance registers  Identity document  Company participants payroll report
Assumptions	Project implementation proceeds as planned.
Disaggregation of Beneficiaries	Target for women - 60% Target for youth - 55% Target for persons with disabilities - 2%
Spatial Transformation	Across the Province
Calculation Type	Cumulative, year-to-date
Reporting Cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Community-Based Programme

Indicator 4.1.7	Number of persons with disabilities employed - Transport Infrastructure Sector
Definition	The indicator measures the number of persons with disabilities employed on EPWP projects / activities in the Transport Infrastructure Sector.
	These work opportunities can be created through both direct employment (i.e. Government directly contracts with EPWP workers) and indirect employment (employment opportunities are created by service providers or contractors.
	The Department has disaggregated (separated) the data according to population groups (women, youth, and persons with disabilities) to show inclusivity and equitable representation.
Source of data	EPWP Reporting System
Method of Calculation	Single count
Means of Verification	In reporting on direct work opportunities, the following means of verification will be applicable:  Very Employment Contract  List of beneficiaries as drawn from the EPWP Reporting System (persons employed in projects)  Attendance registers that are signed daily by beneficiaries at their workstations  Medical certificate or self-declaration confirming disability
	In reporting on indirect work opportunities, the following means of verification will be applical







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	<ul> <li>✓ Contract document of contractor / service provider</li> <li>✓ Employment Contract / appointment letter of beneficiary</li> <li>✓ Attendance registers that are signed daily by beneficiaries at their workstations</li> <li>✓ Medical certificate / self-declaration confirming disability (under oath) / proof of being a recipient of the social disability grant from Government</li> <li>✓ Identity document</li> <li>✓ Company participants payroll report</li> </ul>
Assumptions	Project implementation proceeds as planned.
Disaggregation of	Target for women - 60%
Beneficiaries	Target for youth - 55%
	Target for persons with disabilities - 2%
Spatial Transformation	Across the Province
Calculation Type	Cumulative, year-to-date
Reporting Cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Community-Based Programme

Indicator 4.1.8	Number of persons with disabilities employed - Public Works Infrastructure Sector
Definition	The indicator measures the number of persons with disabilities employed on EPWP projects / activities in the Public Works Infrastructure Sector.
	These work opportunities can be created through both direct employment (i.e. Government directly contracts with EPWP workers) and indirect employment (employment opportunities are created by service providers or contractors.
	The Department has disaggregated (separated) the data according to population groups (women, youth, and persons with disabilities) to show inclusivity and equitable representation.
Source of data	EPWP Reporting System
Method of Calculation	Single count
Means of Verification	In reporting on direct work opportunities, the following means of verification will be applicable:  Very Employment Contract  List of beneficiaries as drawn from the EPWP Reporting System (persons employed in projects)  Attendance registers that are signed daily by beneficiaries at their workstations  Medical certificate or self-declaration confirming disability  In reporting on indirect work opportunities, the following means of verification will be applicable:  Contract document of contractor / service provider  Employment Contract / appointment letter of beneficiary  Attendance registers that are signed daily by beneficiaries at their workstations  Medical certificate / self-declaration confirming disability (under oath) / proof of being a recipient of the social disability grant from Government  Identity document  Company participants payroll report
Assumptions	Project implementation proceeds as planned.
Disaggregation of	Target for women - 60%
Beneficiaries	Target for youth - 55% Target for persons with disabilities - 2%
Spatial Transformation	Across the Province
Calculation Type	Cumulative, year-to-date
Reporting Cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Community-Based Programme

Indicator 4.2.1	Number of contractors participating in the departmental Contractor Development Programme
Definition	The indicator measures the implementation of the Contractor Development Programme with specific reference to the intake of new participants in the 2025/26 financial year. The Programme is constituted by a partnership between the CIDB, the National and Provincial Public Works and Transport Departments and other willing stakeholders, in which the participating stakeholders:
	<ul> <li>commit their resources to develop previously disadvantaged contractors.</li> <li>align their individual contractor development programmes or initiatives with the principles set out in the Contractor Development Programme framework to meet the objectives of the Programme and those of participating entities.</li> </ul>



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	The Contractor Development Programme is a deliberate and managed process to achieve targeted developmental outcomes that improves outcomes for a contractor in relation to:     grading status     performance and quality     equity and targeted ownership  Participation in the Programme have two components namely theoretical / class room training and practical training. The participants can be in either of the two stages for recognition of performance against this indicator.
Source of data	Project files
Method of Calculation	Singe count
Means of Verification	<ul> <li>✓ List of contractors</li> <li>✓ Signed contracts</li> <li>✓ Proof of appointment of a service provider for training</li> <li>✓ List of participants who have received training and relevant training certificates</li> <li>✓ Proof of appointment / award of a contract, where participants have reached the practical training stage.</li> </ul>
Assumptions	Project implementation proceeds as planned.
Disaggregation of Beneficiaries	Target for women - 60% Target for youth - 55% Target for persons with disabilities - 2% Target for military veterans - 1%
Spatial Transformation	Across the Province
Calculation Type	Non-cumulative
Reporting Cycle	Quarterly
Desired performance	As per target
Indicator Responsibility	Programme Manager: Community-Based Programme

Indicator 4.2.3	Number of training interventions implemented
Short Definition	The indicator measures the total number of EPWP training beneficiary empowerment interventions
	(short-term (period up to 6 months) /long-term (period of 12 months or more) on job training
	initiatives.
Source/collection of data	Training plan
Means of verification	✓ Attendance registers
	✓ Service providers' monthly reports
Method of calculation	Single count
Assumptions	✓ Service providers perform as per requirements
	√ Project implementation proceeds as planned
Disaggregation	Not applicable
Spatial transformation	Across the Province
Calculation Type	Cumulative, year-end
Reporting cycle	Quarterly
Desired performance	As per target
Indicator responsibility	Programme Manager: Community-Based Programme

Indicator 4.3.1	Number of public bodies reporting on EPWP targets in the Province
Definition	The indicator measures reporting by identified public bodies (Local Municipalities, Provincial and National Departments) in the Infrastructure, Social, Environment & Culture and Non-state (NGOs implementing EPWP) Sectors that are required to implement and report on EPWP projects in the North West Province.
Source/collection of data	EPWP Reporting System
Means of verification	<ul> <li>✓ Monitoring and Evaluation quarterly reports from the National Department of Public Works and Infrastructure or;</li> <li>✓ EPWP Annexure Reports</li> </ul>
Method of calculation	Single count
Assumptions	Data is reported timeously. All public bodies report.
Disaggregation	Not applicable
Spatial transformation	Across the Province
Calculation type	Non-cumulative
Reporting cycle	Quarterly
Desired performance	As per target
Indicator responsibility	Programme Manager: Community-Based Programme







Indicator 4.3.2	Number of coordination meetings held with reporting public bodies
Definition	The indicator measures the extent to which the Department of Public Works and Roads, as the champion of the EPWP provincially coordinates implementation, monitors performance and address challenges that may arise from time to time.
	The Department is the convenor of quarterly provincial steering committee meetings that are attended by Local Municipalities, Provincial and National Departments in the Infrastructure, Social, Environment & Culture and Non-state (NGOs implementing EPWP) Sectors that are required to implement and report on EPWP projects in the North West Province.
Source/collection of data	Meeting documentation
Means of verification	√ Signed minutes of quarterly provincial steering committee meetings
	√ Attendance registers
Method of calculation	Single count







#### ANNEXURE A

#### **CHANGES TO THE STRATEGIC PLAN**

Not applicable in year 1 of the new five-year cycle.





#### **ANNEXURE B**

#### **CONDITIONAL GRANTS**

Table 35: Conditional grant allocation

NAME OF GRANT	PURPOSE	OUTPUTS	ANNUAL BUDGET R'000	PERIOD OF GRANT
Expanded Public Works Programme Integrated Grant	To incentivize Provincial Departments to expand work creation efforts through the use of the labour intensive delivery methods in the following identified focus areas, in compliance with the EPWP guidelines:  ✓ Road maintenance and maintenance of buildings.  ✓ Low traffic volume roads and rural roads.  ✓ Other economic and social infrastructure.  ✓ Tourism and cultural industries.  ✓ Sustainable land-based livelihood.  ✓ Waste management.	Work opportunities created	14 900	2025/26
Provincial Road Maintenance Grant	activities as follows:  Supplement provincial investment for routine, periodic and special maintenance.  Ensure that all roads are classified as per RIFSFA, the Technical Recommendation for Highways 26, and road classification and access management guidelines.  Implement and maintain road asset management systems (RAMS) as per the Technical Methods for Highways 22.  Supplement provincial projects for the repair of roads and bridges	<ul> <li>✓ Fully functional RAMS in line with minimum requirements for a provincial road authority.</li> <li>✓ Network condition assessment and determination of project list from the RAMS.</li> <li>✓ Submission of updated road condition data (paved and unpaved), traffic data and bridge condition report.</li> <li>✓ Road and bridge construction, repair and maintenance activities.</li> </ul>	1 679 000	2025/26







#### **ANNEXURE C**

#### **CONSOLIDATED INDICATORS**

None.





#### **ANNEXURE D**

#### **DISTRICT DEVELOPMENT MODEL**

The status projects implemented under the District Development Model are as follows:

**Table 36: District Development Model projects** 

Table 36: District Development Model projects  AREA OF INTERVENTION: BUILDING INFRASTRUCTURE						
PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE						
PROJECT DESCRIPTION	BUDGET	DISTRICT MUNICIPALITY (DM)	LOCATION (GPS coordinates)		STATUS	SOCIAL PARTNERS
	2025/26 R'000	(DNI)	Latitude	Longitude		
Construction of the new Rekgonne Bapo Secondary School	0	Bojanala DM	-25.70405	27.66891	Project is at initiation stage.	DPW&R Dept of Education Madibeng Local Municipality Bojanala District Municipality Eskom
Construction of the new Kgetleng Primary School	5 500	Bojanala DM	-25 56747	26.69849	Progress is at 97.5%.	DPW&R Dept of Education Kgetleng Local Municipality Bojanala District Municipality Eskom
Construction of the new Tlakgameng Primary School	-	Dr. Ruth Segomotsi Mompati DM	-26.94778	24.72005	Project reached practical completion.	DPW&R Dept of Education Kagisano Local Municipality Dr. Ruth Segomotsi Mompati District Municipality Eskom
Upgrading of Road D520 from Makolokwe to Bethanie	-	Bojanala DM	-25,6276	27,6171	Project reached practical completion.	DPW&R Rustenburg Local Municipality Bojanala District Municipality Road Forums Organized agricultural structures
AREA OF INTERVENTION: ROAD INFRASTRUCTURE						
PROGRAMME 3: TRANSPORT INFRASTRUCTURE						
Rehabilitation of the sinkhole, bridge upgrading and special maintenance of Road P137/1 from the N12 off-ramp to Orkney / Ashanti Mines	-	Dr. Kenneth Kaunda DM	-26,7649	26,4253	Project reached practical completion.	DPW&R Matlosana Local Municipality Dr. Kenneth Kaunda District Municipality Road forums Organized agricultural structures





Organized agricultural structures



#### AREA OF INTERVENTION: ROAD INFRASTRUCTURE **PROGRAMME 2: TRANSPORT INFRUSTRUCTURE PROJECT BUDGET** DISTRICT **LOCATION (GPS STATUS** SOCIAL **DESCRIPTION** MUNICIPALITY coordinates) **PARTNERS** (DM) 2025/26 Latitude Longitude R'000 Upgrading to surfaced standard of Road D415 from Gopane to Ngaka Modiri -25,3134 25,8226 Project DPW&R Ramotshere Moiloa Local Municipality Molema DM reached Motswedi practical Ngaka Modiri Molema completion. District Municipality Road forums Organized agricultural structures Upgrading to surfaced standard of Road D201 from Greater Dr. Ruth Segomotsi 24 346 -27,5518 24,6757 Progress is at DPW&R Mompati DM Greater Taung Local 71%. Municipality Taung to Pampierstad to Dr. Ruth Segomotsi Mompati District Matlapaneng (Phase 1) Municipality Road forums





#### **ANNEXURE E**

#### **STAKEHOLDER ANALYSIS**

Table 37: Stakeholder analysis

able 37: Stakeholder analysis INTERNAL STAKEHOLDERS					
STAKEHOLDERS	CHARACTERISTICS	INFLUENCE	INTEREST	LINKAGES TO OTHER STAKEHOLDERS	
	COMMUNITY-BASE	D PROGRAMME			
Line function units (Transport Infrastructure, Road Maintenance, Public Works Infrastructure, Building Maintenance, Immovable Asset Management & Facility Operations)  Corporate Services Financial Management Offices of the MEC and HOD Risk Management Planning, Monitoring & Evaluation Special Programmes	Technical and administrative Cooperation Collaboration Support	High  Design  Delivery  Human  Resource  management  Finance  Cooperative  governance	High  ✓ Planning ✓ Service delivery	Integrated planning, coordination, reporting and implementation	
Provincial Departments					
	NSPORT INFRASTRU	CTURE PROGRAM	ME		
Line function units (Community-Based Programme) Corporate Services Financial Management Offices of the MEC and HOD Risk Management Planning, Monitoring & Evaluation Special Programmes	Technical and administrative Cooperation Collaboration Support	High  Design  Delivery  Human  Resource  management  Finance  Cooperative  governance	High ✓ Planning ✓ Service delivery	Integrated planning, coordination, reporting and implementation	
CORPORATE SI	ERVICES & FINANCIA		ROGRAMMES		
Line function units (Transport Infrastructure, Public Works Infrastructure, Districts, Immovable Asset Management & Facility Operations & Community-Based Programme Planning, Monitoring & Evaluation Special Programmes	Technical and administrative Cooperation Collaboration	High  Design  Delivery  Human  Resource  management  Finance  Cooperative  governance	High ✓ Planning ✓ Service delivery	Integrated planning, coordination, reporting and implementation	
Office of the Premier	Technical and administrative Cooperation Collaboration	High  ✓ Delivery  ✓ Human  Resource  management  ✓ Cooperative  governance	High  ✓ Planning  ✓ Service  delivery	Integrated planning, coordination, reporting and implementation	
Provincial Treasury	Technical and administrative Cooperation Collaboration	High  ✓ Delivery  ✓ Finance  ✓ Cooperative governance	High ✓ Planning ✓ Service delivery	Integrated planning, coordination, reporting and implementation	
PUBLIC WORKS INFRASTRUCTURE & IMMOVABLE ASSET MANAGEMENT & FACILITY OPERATIONS					
Provincial Traccury	PROGRA		High	Intograted planning	
Provincial Treasury	Technical and administrative Cooperation  Collaboration	High  Delivery Finance Cooperative governance	High  ✓ Planning  ✓ Service  delivery	Integrated planning, coordination, reporting and implementation	
Provincial Departments		High			
Line function units (Community-Based Programme, Districts) Corporate Services Financial Management Offices of the MEC and HOD Risk Management Planning, Monitoring and Evaluation Special Programmes		✓ Service Delivery ✓ Cooperative governance			







		STAKEHOLDERS		I
STAKEHOLDERS	CHARACTERISTICS	INFLUENCE	INTEREST	LINKAGES TO OTHER STAKEHOLDERS
	COMMUNITY-E	SASED PROGRAMME		OTARLITOLDLIRO
EPWP beneficiaries (all appointed	Beneficiaries	High Power and High	High	Collaboration
within the provincial Programme)	Recipients of services	Interest Service	✓ Accountability	Integrated planning
Communities (all communities	Experts	delivery environment	✓ Oversight	Local economic
within the North West Province)	Intergovernmental	✓ Understand the	✓ Services and	development
Municipalities (18 Local and 4	relations	local environment	opportunities	Integrated
District Municipalities)		✓ Legislative		Development
MPLs and MPs (Provincial		process		Programmes
Legislature and National				Social facilitation
Parliament)				Service delivery
Councillors from Municipalities				
Traditional Authorities (In various				
communities within the North West				
Province)				
Service providers (all registered				
and those appointed)				
Development agencies of				
Government				
Women Organizations				
Youth Organizations				
Disability Forums  National Department of Public				
Works & Infrastructure				
National Department of Transport				
Provincial Departments				
SETAs (QCTO)				
SETAS (QCTO)	TRANSPORT INFRAS	STRUCTURE RRACE	\	
Department of Transport (National)		High Power and High		The Department of
Department of Transport (National)	Adequate use of Conditional Grant on	Interest	Medium	The Department of Transport, Treasury an
	road maintenance of	Interest		Municipalities monitor
	roads as per DORA and			the value for money
	PRMG Framework			on service delivery
Municipalities (18 Local and 4	Service delivery and	High Power and High	High	projects and advocate
District Municipalities)	socio-economic	Interest		for socio- economic
	development			development
National Treasury	Adequate use of Public	High Power and High	Medium	•
	Funds according to	Interest		
N. (1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	PFMA			5
National Department of Labour	Public safety and human	High Power and Low	Low	Department of Labour
	rights on construction projects	Interest		and the Department of Minerals and Energy
National Department of Mineral	Protection of mining	High Power and Low	Low	issue permits to work
Resources and Energy	rights and use of	Interest	LOW	and to mine
resources and Energy	construction material	merest		respectively which
	oonon donon materia.			can delay the start
				date of the project.
Traditional Authorities (in various	Compensation fees for	High Power and High	High	Traditional Leaders
communities within the North West	natural resources,	Interest		Women organizations
Province)	employment of local			Youth organizations
	labour and sub-			Transport forums
	contracting of local			Disability forums
	businesses in projects		111	Organized agricultural
Women organizations	Employment and	High Power and High	High	structures
Vouth organizations	business opportunities	Interest	Lligh	4
Youth organizations		High Power and High Interest	High	
Disability forums		High Power and High	High	+
Disability Iorums		Interest	i ngn	
Transport forums (bus or taxi		High Power and High	High	=
associations)		Interest	' "g"	
Organized agricultural structures		High Power and High	High	1
2.gamesa agnoaltarar structures		Interest		
Mining houses	Cooperation	High	High	Integrated planning,
		✓ Delivery		coordination,
		<b>_</b>		reporting and
				implementation
Project contractors	Technical	High	High	Integrated planning,
	cooperation	✓ Delivery		coordination,
	collaboration	<u> </u>		1







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EXTERNAL STAKEHOLDERS						
STAKEHOLDERS	CHARACTERISTICS	INFLUENCE	INTEREST	LINKAGES TO OTHER STAKEHOLDERS		
				reporting and implementation		
Project Consultant(s)	Technical Cooperation Collaboration	High  ✓ Design  ✓ Delivery	High	Integrated planning, coordination, reporting and implementation		
CORPORA	TE SERVICES AND FIN	ANCIAL MANAGEME	NT PROGRAMMES			
National Treasury National Department of Labour Auditor General of South Africa National Department of Public Service and Administration Labour Unions SETAs Disability forums Women organizations Youth organizations National Department of Planning, Monitoring and Evaluation Provincial Legislature	Intergovernmental relations Technical and administrative Cooperation Accountability	High Power and High Interest	High	Integrated planning, coordination, reporting and implementation		
	Public Service Commission  PUBLIC WORKS INFRASTRUCTURE AND IMMOVABLE ASSET MANAGEMENT & FACILITY OPERATIONS PROGRAMMES					
National Treasury National Department of Public Works & Infrastructure Title Deeds Offices Municipalities (18 Local and 4 District Municipalities) Provincial Legislature Eskom Traditional Authorities (in various communities within the North West Province) Provincial Departments	Intergovernmental relations Technical and administrative Cooperation Accountability	High Power and High Interest	High	Integrated planning, coordination, reporting and implementation		
Project contractors	Technical cooperation collaboration	High ✓ Delivery	High	Integrated planning, coordination, reporting and implementation		
Project Consultant(s) CIDB	Technical Cooperation Collaboration	High ✓ Design ✓ Delivery	High	Integrated planning, coordination, reporting and implementation		







# **ANNEXURE F**

# **ENABLING STRATEGIES AND ACTIVITIES**

The performance challenges and interventions that the Department will pursue to address challenges and pursue attainment of our strategic Outcomes are outlined in the table below, noting that these interventions will form the basis also for the departmental Annual Operational Plan for the 2025/26 financial year.

Table 38: Priorities and interventions in relation to Outcomes 1 to 5

l able 38: Priorities and interventions in relation to Outcomes 1 to 5	on to Outcomes 1 to 5
PRIORITY / CHALLENGE	INTERVENTIONS
OUTCOME 1: ACCOUNTABLE AND ETHICAL CORPO	ETHICAL CORPORATE GOVERNANCE
A capable Department	Increase rate of participants in the Candidacy Development Programme who achieve professional registration.
	Develop a departmental skills profile.
	Digitize the operations of the Department.
A committed and disciplined workforce	Build a brand to create an organization that have a common commitment to the goals, vision and service delivery imperatives at
	all levels of the Department and improve staff morale.
Economic and societal transformation	Infrastructure Programmes are directed to set aside projects for allocation to the designated groups, as per the incremental targets
through preferential procurement	in the APP and Strategic Plan.
Improved departmental performance	Performance targets as stated in the Annual Performance Plan are achieved.
Realistic, integrated planning	Realistic targets to be set, which must be supported by integrated planning documents (i.e. the budget, APP, Table B5
documents that support delivery of	infrastructure plan and the procurement plan).
targets and strategic imperatives	
Improved community liaison	Implement an incident-reporting system / mechanism whereby communities can report matters to the Department.
Occupational Health and Safety	A costed OHS Compliance Plan will be finalized and costed by quarter 3 of the 2024/25 financial year for implementation in the
Reduce the reliance on consultants	Skills transfer plan will be in place
Employment equity standards are met	Ravise the Employment Equity Framework with a specific bias towards.
Employment edgity organization and in	Women
	• Youth
	Persons with disabilities
Improved audit outcome	Resolve four matters of emphasis as raised by the AGSA in the 2024/25 audit report.
<b>OUTCOME 2: FUNCTIONAL BUILDING INFRASTRUCTURE</b>	NG INFRASTRUCTURE
Optimal use of Government-owned	Unlock economic opportunities of the property portfolio.
assets	Release land for socio-economic objectives.





Fit-for-purpose facilities are available for	Construct additional state-owned office parks.
service delivery purposes	Provide multi-tenancy office space for Client Departments.
Misalignment of the infrastructure plans of the Department and those of Client Departments	Improve integration between planning and budgeting to address delays in procurement, unfunded projects and scope creep.
Deliver infrastructure projects on time	Introduce specific measures to improve on project delivery.
Address disruptions on site	Improve community engagement and law enforcement.
Improve on time efficiency in relation to finalization of project designs and procurement stages	The Department will address challenges in delays with projects moving from design to procurement stage.
OUTCOME 3: SAFE, TRAFFICABLE PROVINCIAL ROAD NETWORK	PROVINCIAL ROAD NETWORK
Expand the funding envelope	Source additional funding
	Reduce the cost of construction / maintenance activities per kilometer of road.
	Implement a Revenue Enhancement Strategy.
Information repository created	Improve project management reporting and document storage capabilities.
Capacity in technical disciplines	Recruit, train and retain personnel in technical disciplines.
Improved stakeholder engagement	Create capacity to deal with stakeholder relations as pertaining to infrastructure project implementation.
Stimulate socio-economic investment	Host annual Road Summits / Indabas.
Address illegal encroachment on road	Introduce measures to improve the management of encroachment on the road reserves.
the provincial road network	Improve the VCI and VGI of the provincial road network.
condition	Implement the maintenance strategy for unpaved roads
<b>OUTCOME 4: POVERTY ALLEVIATI</b>	OUTCOME 4: POVERTY ALLEVIATION THROUGH OPTIMIZED WORK OPPORTUNITIES
<b>OUTCOME 5: TRANSFORMED CONSTRUCTION INDUSTRY</b>	STRUCTION INDUSTRY
broadened	Promote the transformation of the construction industry through the development of capacitated emerging contractors.
$\overline{}$	
Economic growth and broadened participation in the economy	Resuscitate brickmaking-plants for production of construction material.
Credible reporting of performance	Improve the reporting and monitoring of EPWP performance, particularly in ensuring that work opportunities created are tracked for gender, youth, and disability inclusion.
Inadequate supervision of participants in EPWP projects.	Improve supervision of EPWP participants.







#### **ANNEXURE G**

#### **DEFINITIONS**

Term	Definition	
Local Authority	A District, Local or Metropolitan Municipality. In certain rural areas, Traditional Authorities may be able to provide advice on some local authority functions.	
Roads Authority	A generic term for national, provincial or municipal roads departments empowered as such by related laws. Roads agencies may be included in the definition.	
Performance Agreement	An agreement between two parties to govern the performance of one or both in terms of the agreement.	
Road Asset Management System	A cohesive and integrated collection of procedures, processes, documents, norms, standards, computer systems and institutional support designed and implemented with the purpose to improve the management of the road network infrastructure.	
Pavement Management System	As per relevant legislation, there are various sub-systems in the RAMS as set of tools	
Gravel Management System	methods that assist decision-makers in finding optimal strategies for providing, evaluating and maintaining road infrastructure (including construction plant) in a serviceable	
Traffic Information System	condition over time.	
Geographic Information System		
Bridge Management System		
Road Sign Management System		
Construction Plant Management System		
Vehicle kilometre	The sum of the distances collectively travelled by all the vehicles on a particular road, or roads as the case may be.	
Rural Transport Infrastructure	Transport infrastructure (mostly roads) in rural areas, typically characterized by general low levels of service, poverty and remoteness.	
Road Classification	Roads are classified in terms of different parameters for different purposes as per RISFSA. For example, the functional classification refers to the service the road renders, or the function it performs in a provincial context. Others include legal classification, traffic-related classification and tourist-related classifications. All these classifications are contained in the RAMS for every section of road.	
Road Type		
Paved / Surfaced	Roads provided with a water-resistant surface seal designed to withstand traffic wear (inclusive of bituminous surface dressings, asphalt pavements and concrete roads). The old term "tarred roads" referred to the specific material "tar", which is no longer used but has been replaced by bitumen as the binder of the aggregate material.	
Unpaved / Gravel	Engineered and provided with drainage and a riding surface of gravel materials.	
Unpaved - Earth	Roads formed or shaped using compacted local material, or not even constructed at all, like tracks. Very few such roads are part of the provincial network. The current inventory of this category is not well established.	
Road Condition		
Very good, good, fair, poor or very poor	Very Good = 85 - 100% Good = 70 - 84%; Fair = 50 - 69%; Poor = 30 - 49% Very Poor = 0 - 29%	
Bridge Condition		
Beyond Repair, Critical, Very Poor, Poor, Marginal, Fair, Satisfactory, Good, Very Good and Excellent	The overall condition rating of a bridge is calculated in five condition ratings for the five bridge components (approach, waterway, substructure, superstructure and roadway).	
Road Maintenance and Development		







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Term	Definition
Routine Maintenance	Means all maintenance works required continuously or at intervals on every road whatever its engineering characteristics or traffic volume. It comprise activities such as grass-cutting, drain cleaning, culvert and bridge cleaning, maintenance, road furniture and bridge guide rails maintenance, paved road patching, edge repair, crack sealing, line remarking, and also unpaved road grading, shaping, and pothole repairs.
	Routine maintenance teams normally perform the work. Contractors are used for some activities such as grass cutting.
Spot Maintenance	Although not a formal category of the maintenance programme, it demonstrates a principle. It includes localized maintenance works carried out on short sections (typically 1 km or less) of roads in order to ensure a reasonable level of trafficability, and comprises of activities such as road surface repairs, embankment repairs, culvert and drainage repairs, localized road reshaping and re-gravelling.
	Spot maintenance is usually done due to the excessively poor condition of a road over a short section that threatens the flow of traffic. Spot maintenance can be used on both paved and unpaved roads and includes some works previously defined as emergency maintenance.
Periodic Maintenance / Preventative Maintenance	Mostly maintenance works carried out at intervals of several years. These activities aim to extend the service life of the road, or at least prevent or retard the rate of deterioration. Typical activities on paved roads include resealing, overlays of less than 50 mm, fog sprays and shoulder re-forming. Periodic maintenance is usually done on a defined project basis.
Emergency Maintenance	This is also not an established programme in the Department, but is included for reference. It consists of maintenance activities required to open or repair roads, bridges and other parts of the road infrastructure after a natural or other unforeseen disaster like fire or major accidents that cause damage to the road and natural events like floods.
Re-gravelling	Typical activities on unpaved roads include re-gravelling, rip, re-compact and cross-section reforming. Periodic maintenance is usually done on a defined project basis.
Rehabilitation	Includes activities that aim to restore the original condition of the road through relatively extensive works like pavement layer reconstruction, mill and replace, reshaping of the cross-section, reconstruction of the shoulders, drainage works and thick overlays.
Upgrading	Means the upgrading of a gravel road to a surfaced standard. It includes widening, geometric changes and improvements, pavement works and related ancillary works on paved roads.
Development	Means the construction of new gravel or surfaced roads on virgin land.
Immovable assets	
Immovable Assets	Means:     any immovable asset acquired or owned by Government, excluding any right contemplated in the Mineral and Petroleum Resources Development Act, Act 28 of 2002.     immovable property means any land, anything attached to such land, any interest or real rights thereto, and including which by virtue of registration in terms of item 28(1) of schedule 6 of the Constitution vests in North West Provincial Government.     in terms of the Departmental Financial Reporting Framework, an immovable asset is a capital asset consisting of land, infrastructure, buildings or a combination of thereof.
	<ul> <li>In terms of the above definition an immovable asset would therefore include the following:</li> <li>accommodation / improvements (buildings) used by any User Department in the execution of its functions and includes functional buildings such as schools, hospitals, clinics, office and residential accommodation;</li> <li>land including but not limited to developed, undeveloped, vacant, cultivated, non-usable or inaccessible land;</li> <li>machinery, plant and equipment as far as such machinery, plant and equipment are construed to be immovable in terms of the common law applicable to property;</li> <li>conservation, cultural and heritage assets including, but not limited to monuments, historical sites, heritage sites, conservation areas and sites of scientific significance;</li> <li>infrastructure including but not limited to roads, harbours, railway lines, airports, transmission lines, dams and pipelines.</li> </ul>







Term	Definition
Maintenance, buildings	Maintenance is a combination of all technical and associated administrative actions during an item's service life with the aim of retaining it in a state in which it can perform its required functions. This can be viewed as work carried out at a certain frequency, condition based or as an emergency to sustain functionality of the asset or prevent breakdown.
	Maintenance means all work on existing buildings undertaken to:  prevent deterioration and failure;  replace components of the building.
	Work activities included are the following:     renovations     repairs
Refurbishment & Rehabilitation, buildings	Means actions intended to extend the lifecycle of an immovable asset. It may also be required for historical preservation. It generally takes place at the end of an asset's lifecycle to extend the lifecycle and gain further income potential from the asset.
	Common activities intend to:  • extend the useful life of an asset  • improve operating efficiency  • eliminate health and safety hazards  • correct structural or mechanical defects  • upgrade existing assets  • change assets to more useful functions.
Renovation, buildings	Means comprehensive capital works actions intended to bring an immovable asset back to its original functionality. This would meet the criteria of maintaining a capital asset and not improving it from its original form. The Standard Chart of Accounts identifies this as maintenance and repairs as it restores an asset to its original condition and there is no significant enhancement to its capacity or the value of the asset. This is seen as current expenditure.
Repairs, buildings	Repairs means the restoration of assets to their working order, enabling an asset to achieve its originally expected useful life. GIAMA indicates that repairs are actions required to reinstate an immovable asset to its original state when such asset is damaged accidentally or maliciously.
Upgrade, buildings	Means, in terms of GIAMA guideline, comprehensive capital works that increases the value of an existing immovable asset and extends the area of or add new functionality to the asset. Upgrades can take place at any time through the lifecycle of the asset and will increase the income potential of the asset. This is usually in response to a change in demand or service requirements.
	This is seen as capital expenditure in terms of the Standard Chart of Accounts.
CIDB gradings	According to the CIDB Act of 2000, no public sector client may award construction contracts to a contractor who is not registered with the CIDB. Contractors can be registered according to nine (9) different grading levels. A grade determines the maximum rand value of a project as well as the type of construction works a contractor is capable to perform.



